The Regular Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, August 16, 2022, beginning at 6:00 PM in the Board Room of the District Service Center, 2780 West Fourth Street, Williamsport, Pennsylvania.

The President, Lori A Baer, called the meeting to order with the following members.

PRESENT: Lori A. Baer, Michelle L. Deavor, Cody L. Derr, Patrick A. Dixon, Jennifer Lake, Jamie L. Sanders, Adam C. Welteroth.

ABSENT: Barbara D. Reeves, Scott R. Williams.

OPENING EXERCISES were provided by President Baer.

A motion was made by Mr. Welteroth, seconded by Mrs. Derr for an omnibus to include the agenda, August 2, 2022 minutes and the addendum.

APPROVAL OF MINUTES: Regular Meeting – August 2, 2022

BOARD PRESIDENT'S REPORT – Ms. Lori A. Baer

FINANCE REPORT

5.1 Approve the following financial reports:

A. Treasurer's Report for the month of July 2022:

5.2 Authorize payment of invoices and services rendered by the list submitted from August 3, 2022 to August 16, 2022 and direct the officers of the Board of School Directors to execute the same:

General Fund	$808,414.89
Athletic Fund	75.00
EIT Operating Fund	1,172.30
Food Service Fund	26,075.30
Payroll Fund	491,584.72
PLGIT Capital Projects Fund	0.00
Section 125 Fund	115.04
Student Activities Fund	0.00
TOTAL	$1,327,437.25

5.3 Waive parent paid student Chromebook insurance for the 2022-2023 and 2023-2024 school years.

FINANCE REPORT CONT'D:

5.4 Approve the purchase of various chairs for Curtin Intermediate School for common/small group areas, the waiting area, nurse's suite, and the guidance conference room at a cost of approximately $5,500.

BOARD POLICY – None

CURRICULUM REPORT

7.1 Approve the purchase of Edgenuity for the Virtual Academy for the 2022-23 school year at a cost of $85,250. This includes 31 full-time, six-course seats, with additional seats available as needed for an additional $275 per course per semester. Costs will be paid through curriculum funds.

7.2 Approve the renewal purchase of comprehensive site licenses for Edgenuity for Grades 6-12 for the 2022-23 school year at a cost of $42,000. Costs will be paid through curriculum funds.

7.3 Approve an agreement with the US Center for SafeSport to provide an online training program for all current coaches and new coaches hired in the District. The cost for the training is $20 per coach, and the training certification is good for 2 years. Costs will be paid through the athletic department budget.

7.4 Approve the purchase of 33 Verkada door access controls, 33 Verkada 4AH backup batteries, 130 Verkada card readers, and 130 Verkada Access Control Cloud licenses from Gov Connection, Inc., Merrimack, NH, at a total cost of $233,206.40. The door access controls, card, readers and Access Control licenses integrates with the district security camera system to provide a safer school environment. Pricing is secured through PEPPM contract. Cost will be paid through the School Safety Grant.

7.5 Approve the purchase of 7 Verkada Guest Licenses from Gov Connection, Inc., Merrimack, NH, at a total cost of $99,999.97. Verkada Guest is visitor management system that integrates with the district security camera system to provide a safer school environment. Pricing is secured through the PEPPM contract. Costs will be paid through the School Safety Grant and district funds.

7.6 Approve the purchase of 450 Zoom Edu Licenses from Zoom, Inc., San Jose, CA, at a total cost of $19,551.56. The Zoom licenses will be used to provide remote instruction and video conferencing for the 2022-23 school year. Costs will paid through district funds.

7.7 Approve the 2022-23 tuition agreement with New Story School (Selinsgrove) to provide one (1) student with special education requirements all related services at the rate of $397.00 per day. Costs will be paid through the special education budget.

CURRICULUM REPORT CONT'D:

7.8 Approve the purchase of 1,575 site licenses from IXL for the 2022-23 school year at a total cost of $17,463. Costs will be paid through the elementary, secondary, and special education budgets.

7.9 Approve the purchase of Acadience Reading K- 6 Digital Administration Data Management and Reporting through Voyager Sopris Learning. The cost of $15,975.00 will paid through the Title I budget.

PERSONNEL REPORT

8.1 RESIGNATIONS:

Accept the following resignation(s), effective on the dates and for the purposes indicated:

A. Rescind the following item: ~~Bonnie M. Maddox, full-time Administrative Support I (245 day, 7.5 hours per day) at the District Tax Office, for the purpose of retirement, effective August 12, 2022.~~

~~RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Bonnie M. Maddox from service in the Williamsport Area School District and expresses its sincere appreciation for her 22 years of dedicated service to our school system as an Aide and Administrative Support. It further expresses the hope that her years of retirement will be many and richly rewarding~~.

B. Jill P. Yaple, full-time Library Aide (185 day, 7 hours per day) at the Hepburn-Lycoming Primary School, for the purpose of retirement, effective August 24, 2022.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Jill P. Yaple from service in the Williamsport Area Schools and expresses its sincere appreciation for her 25 years of dedicated service to our school system as an Aide. It further expresses the hope that her years of retirement will be many and richly rewarding.

C. Kristin N. Duck, full-time Administrative Support II (225 day, 7 hours per day) at the Curtin Intermediate School, for other employment, effective August 26, 2022.

D. Nicolle Maioriello, full-time 6th Grade Teacher at the Lycoming Valley Intermediate School, for personal reasons, effective October 7, 2022, or possibly sooner, as the district has determined to hold Ms. Maioriello for up to 60 days per PA School Code.

8.1 RESIGNATIONS CONT'D:

E. Ryan J. Emery, full-time 2nd Grade Teacher at the Hepburn-Lycoming Primary School, for other employment, effective October 7, 2022, or possibly sooner, as the district has determined to hold Mr. Emery for up to 60 days per PA School Code.

F. Sara L. Geyer, a full-time Aide (Special Education;185 day; 7 hours per day) at the Williamsport Area Middle School, for other employment, effective August 12, 2022.

G. Tammy L. Geyer, full-time Health Room Technician (185 day, 7 hours per day) for the District, for personal reasons, effective August 13, 2022.

8.2* LEAVE OF ABSENCE: - Approve the following leave(s) of absence:

A. Eric S. Weaver, full-time Special Education teacher at the middle school, for an extension of an unpaid leave effective August 24, 2022, through September 30, 2022.

B. Kelly M. Titus-Smith*, 7th Grade Mathematics Teacher at the Williamsport Area Middle School, for an unpaid leave, effective September 2, 2022, through September 30, 2022, immediately followed by an additional unpaid leave on an intermittent basis (as needed), October 3, 2022, through June 8, 2023.

C. Kerry A. Hall, 4th Grade Teacher at the Lycoming Valley Intermediate School, for an unpaid child rearing leave, effective August 24, 2022, through January 20, 2023.

D. Mackenzie C. Ryan, full-time Special Education Teacher at the Williamsport Area Middle School, for an unpaid leave, effective September 2, 2022, through November 30, 2022.

E. Susan M. Estes*, full-time Administrative Support I (245 day, 7.5 hours per day) at the District Service Center, for an unpaid leave, effective August 8, 2022, through September 9, 2022.

8.3 ELECTION OF STAFF:

Elect the following staff, for the purpose and on the date indicated:

A. Alexis S. Llewellyn to be currently assigned to a part-time Aide (185 day, up to 5 hours) at the Lycoming Valley Intermediate School, at the hourly rate (without degree) and/or annualized salary per the expired WAESPA contract (i.e. 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective start date to be determined, pending receipt of clearances and all required documentation (replacing Tirae Nichols, resigned).

8.3 ELECTION OF STAFF CONT'D:

B. Alicia N. Differ to be currently assigned as full-time District Wide K- 12 Principal (245 day), effective 2022-2023 school year, start date to be determined, at a salary of $93,000 and benefits as provided in the Act 93 Compensation Plan (new position approved for the 2022-2023 school year).

C. Candice Sampson as temporary professional employee, to be assigned to a full-time 1st Grade Teacher at the Cochran Primary School, effective with the 2022-2023 school year (tentative date is August 24, 2022), at salary rate of Step 1, Bachelor's, $53,633, pending receipt of updated clearances and all required documentation. Ms. Sampson will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (replacing Tara Gonzales, resigned).

D. Christina Bowers as a temporary professional employee, intermediate teacher (assignment and location to be determined), effective with the 2022-2023 school year (tentative date is August 24, 2022), at a salary rate of Step 1, Bachelor's, $53,633, pending receipt of applicable PDE certification and all required documentation. Ms. Bowers will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term.

E. Colton T. Miller to be currently assigned to full-time Groundskeeper/ Custodian Class 2 (250 day, 8 hours per day, 1st Shift) at the Williamsport Area High School, at the hourly rate and/or annualized salary per the expired WAESPA contract (i.e., 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective start date of August 17, 2022 (replacing Matthew Oldt II, transferred).

F. Danae M. Roles as a long-term substitute teacher effective August 24, 2022, through the first semester of the 2022-2023 school year only (tentative ending date of January 20, 2023), unless terminated sooner, to be currently assigned primarily at the Lycoming Valley Intermediate School but may be used at any level where there is need and to support a remote platform if needed, at a salary rate of Step 1, Bachelor's, $53,633,pro-rated (replacing Kerry Hall, first semester leave, 2022-2023 school year).

G. Daykeema Sessoms to be currently assigned to a full-time Aide (185 day, 7 hours) at the Curtin Intermediate School, at the hourly rate (without degree) and/or annualized salary per the expired WAESPA contract (i.e. 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective start date to be determined, pending receipt of clearances and all required documentation (new position approved for the 2022-2023 school year).

8.3 ELECTION OF STAFF CONT'D:

H. Eric P. Holz as a long-term substitute teacher effective with the 2022-2023 school year only (tentative ending date of June 8, 2023), unless terminated sooner, to be currently assigned primarily at the Williamsport Area Middle School but may be used at any level where there is need and to support a remote platform if needed, at a salary rate of Step 1, Bachelor's, $53,633, pending receipt of updated clearances and all required documentation. Mr. Holz will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (approved long-term substitute teacher position for 2022-2023 school year).

I. Gerardo Pena to be currently assigned to a part-time Aide (185-day, up to 5 hours per day) at the Lycoming Valley Intermediate School, at the hourly rate (with degree) and/or annualized salary per the expired WAESPA contract (i.e. 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective with the 2022-2023 school year, effective start date is August 25, 2022 (replacing Kiana Walker, resigned).

J. Hannah Bitler, as temporary professional employee, to be assigned to a full-time 2nd Grade Teacher at the Jackson Primary School, effective with the 2022-2023 school year (tentative date is August 24, 2022), at salary rate of Step 1, Bachelor's, $53,633, pending receipt of updated clearances and all required documentation. Ms. Bitler will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (replacing Miranda Fawver, rescinded; previously replacing Lexi Diaz, resigned).

K. Hope Woolway as a long-term substitute teacher effective with the 2022-2023 school year only (tentative ending date of June 8, 2023), unless terminated sooner, to be currently assigned primarily at the Cochran Primary School but may be used at any level where there is need and to support a remote platform if needed, at a salary rate of Step 1, Bachelor's, $53,633, pending receipt of updated clearances and all required documentation. Ms. Woolway will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (approved long-term substitute teacher position for 2022-2023 school year).

L. Loriann E. Rose as a professional employee, to be assigned to a full-time 5th Grade Teacher at the Curtin Intermediate School, effective with the 2022-2023 school year (tentative date is August 24, 2022), at salary rate of Step 3, Master's, $60,923. Ms. Rose will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (replacing Derrek Lanzer, voluntarily transferred).

M. Nancy L. Hamilton to be currently assigned to full-time Administrative Support I (245 day, 7.5 hours per day) in the Tax Office, at the hourly rate and/or annualized salary per the expired WAESPA contract (i.e., 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective start date is August 17, 2022 (replacing Tracy Roberts, resigned).

8.3 ELECTION OF STAFF CONT'D:

N. Rachael L. Eck to be currently assigned to a part-time Aide (185-day, up to 5 hours per day) at the Lycoming Valley Intermediate School, at the hourly rate (without degree) and/or annualized salary per the expired WAESPA contract (i.e. 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective with the 2022-2023 school year, effective start date is August 25, 2022 (replacing Cortney Borrosco, resigned).

O. Taron D. Dinkins to be currently assigned to a part-time Aide (185 day, up to 5 hours) at the Lycoming Valley Intermediate School, at the hourly rate (without degree) and/or annualized salary per the expired WAESPA contract (i.e. 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective start date to be determined, pending receipt of clearances and all required documentation (replacing Ciara Smith, originally resigned).

P. The following substitute administrative support/aide(s), subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy ($12.00 per hour; up to a maximum of 180 days per year) and only for the actual number of hours assigned and worked:

Charles M. Goodmond, Jr. (effective 08/25/2022)
Karen Gerardi (effective 08/25/2022)

Q. The following person(s) as non-certified substitute teacher(s) with receipt of an emergency permit, subject to assignment by the Superintendent of Schools, at the salary and/or rates as established by Board policy ($90 per day for first 45 days; $110 per day for days beyond the 45th day; up to a maximum of 180 days/year) and only for the actual number of hours assigned and worked during the 2022-2023 school year:

Don Smith	James Gardner
Joshua Rogers	Ronald Shellhammer
Tammy Robbins	Tyler Henry

R. The following fall sports coaches at the respective schools for the 2022-2023 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork*):

Williamsport Area Middle School

Football

MS Assistant – Cherry:	John Nixon (0)	$2,240

Cross Country

MS Assistant:	Christine Sanders (0)	$1,280

8.3 ELECTION OF STAFF CONT'D:

S. The following substitute teacher(s), subject to assignment by the Superintendent of Schools, at the salary and/or daily rates as established by Board policy ($120 per day for first 45 days; $130 per day for days beyond the 45th day; up to a maximum of 180 days/year) and only for the actual number of hours assigned and worked:

Erika Edler (start date to be determined, pending receipt of updated clearances and all required documentation)

T. Kristen A. Fortin as a long-term substitute teacher effective with the 2022-2023 school year only (tentative ending date of June 8, 2023), unless terminated sooner, to be currently assigned primarily at the Lycoming Valley Intermediate School but may be used at any level where there is need and to support a remote platform if needed, at a salary rate of Step 1, Bachelor's, $53,633, pending receipt of updated clearances and all required documentation. Ms. Fortin will also be scheduled to participate in Induction Program activities before the start of the 2022-2023 school term (approved long-term substitute teacher position for 2022-2023 school year).

U. The following substitute health room technician(s), subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (LPN--$20.00 per hour; RN--$32.00 per hour; up to a maximum of 180 days per year) and only for the actual number of hours assigned and worked:

Tammy L. Geyer (LPN) (effective 08/25/22)

V. The following substitute food service worker(s), at the salary rate of $12.00 per hour, for the actual number of hours worked, effective date as indicated:

Dorothy Thomas (effective 08/24/2022)

8.4 POSITION CHANGES

Approve the following position change(s):

A. Angela J. Maneval from a part-time Aide (Special Education; up to 185 day; up to 5 hours per day) at Hepburn-Lycoming Primary School to a part-time Administrative Support I (205 day, 5 hours per day) at the Hepburn-Lycoming Primary School, at the hourly rate (without degree) and/or annualized salary per the expired WAESPA contract (i.e. 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective with the 2022-2023 school year, effective August 17, 2022 (new position for the 2022-2023 school year).

B. Derreck M. Lanzer, from a full-time Grade 5th Teacher at the Curtin Intermediate School, to be assigned to a full-time 6th Grade Teacher at the Curtin Intermediate School, effective with the 2022-2023 school year, effective August 24, 2022 (replacing Kendra Cook, deceased). This position change is considered voluntary.

8.4 POSITION CHANGES CONT'D:

C. Evalyn J. Wright Sitler, from a full-time Administrative Support I (245 day, 7.5 hours per day) in the District Tax Office, to a full-time Administrative Support I (245 day, 7.5 hours per day) at the Williamsport Area Middle School, at the hourly rate and/or annualized salary per the expired WAESPA contract (i.e. 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective with the 2022-2023 school year, effective August 19, 2022 (replacing Deanna Heck, retired).

D. Rachel E. Mauray from a part-time Administrative Support I (205 day, 5 hours per day) at the District Service Center to a part-time Administrative Support I (205 day, 5 hours per day) at the Cochran Primary School, at the hourly rate and/or annualized salary per the expired WAESPA contract (i.e., 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective with the 2022-2023 school year, effective date to be determined (replacing Tina Zangara, resigned).

8.5 OTHER

A. Approve the addition of one (1) full-time Administrative Support position in lieu of two (2) part-time Administrative Support positions in the Tax Office, to be filled immediately upon required job posting deadlines. Any additional costs incurred for this new position will be spread among all districts and municipalities the tax office serves.

B. Approve the addition of one (1) School Social Worker (WEA) to be posted and filled for the start of the 2022-2023 school year using the criteria and required certifications highlighted in the job description. This additional position will allow for an appropriate level of student support throughout the district. The position will initially be funded by a School Mental Health Grant.

C. Approve the following as Coordinating Teachers for the 2022-2023 school year at the rate of $4,000 each:

Art (K-12)	Andrea M. McDonough
Music (K-12)	Matthew A. Radspinner
Health/Physical Education (K-12)	Jeremy S. Steppe
English	Michael A. Murafka
Mathematics	Patricia A. Miller
Science	Andrew L. Paulhamus
Social Studies	Thomas W. Rinker

8.5 OTHER CONT'D:

D. Please amend item 8.5 A on the August 2, 2022 board agenda addendum to the following:

Approve up to three new School Police Officer positions, effective the 2022-2023 school year, to provide law enforcement to our schools and properties, protecting employees, students and community members. These positions will be ~~independent contractor positions~~ considered District employees with a separate employee agreement, compensated at the hourly rate of $32/hr.

PROFESSIONAL DEVELOPMENT

9.1 RELEASED TIME/TRAINING PROGRAMS

Approve released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

STUDENT/COMMUNITY ACTIVITIES

10.1 Approve the following request for facility use:

A. Special Olympics of Lycoming County to use the gymnasium, commons, and practice filed at the high school on Saturday, September 10, 2022 from 9:00 a.m. until 1:00 p.m., to hold a coaches training. The Special Olympics is requesting relief of the occupancy fee estimated at $850.00. Special Olympics of Lycoming County will be responsible for labor fees associated with the usage. Certificate of Insurance to be received.

BIDS/CONTRACTS

11.1 Approve the purchase of door hardware from Nelson Installations, LLC, of Jersey Shore, PA to upgrade the doors at Cochran Primary School, from electromagnets to electric strike. This project is being funded through the Safe School's Budget at a cost of $15,560.00.

11.2 Reject the bid from Hepco, Inc. in the amount of $1,849,926 for window replacement at the Curtin Intermediate School. The district solicited bids for four (4) buildings either individually or a combination and Hepco's bid was the only bid received and it exceeds the budget estimate. We will revisit the window replacement projects at a later date.

11.3 Reject the bid from Mar-Allen Concrete Products, Inc. in the amount of $232,149.80 for the high school stadium project and place the project on hold. Only one bid was submitted and we believe more options need to be looked into to address the issues with the stadium seating.

BIDS/CONTRACTS CONT'D:

11.4 Approve an Agreement for Participation in Child Nutrition Programs between the Williamsport Area School District and BLaST Intermediate Unit. This agreement will allow our district to continue to provide meals for the 2022-2023 school year for the Lycoming County Day Treatment and Academy of Integrated Studies operated by BLaST.

11.5 Approve an Agreement for Participation in Child Nutrition Programs between the Williamsport Area School District and Justice Works Youth Care. This agreement will allow our district to provide meals for the 2022-2023 school year.

TAX ITEMS

12.1 Approve the attached tax summaries:

TRANSPORTATION – None

Voice Vote. All votes were affirmative. Motion carried.

SUPERINTENDENT'S REPORT – Timothy S. Bowers, Ed.D.

Dr. Bowers reported that:

- The district is fully staffed professionally for the start of the school year. We still have support staff positions available. He thanked everyone involved in the hiring process.

- 35 members of the administrative team met in person today and will have two additional days of professional development this week.

- Athletics officially started this week. Our participation numbers are very good.

- Kindergarten numbers are 323. He reminded families who haven't already done so to register their kindergarten children. Our class sizes are 17-18 students per class.

- The transition related to the closing of Stevens has gone well. All faculty have been moved and are settling in at their new buildings.

- Dale Crans and his team need another shout out for all their work this summer. They've done a great job with projects, the closing of Stevens and all their cleaning. Our schools are ready for our students.

- The overall state of the District is good.

ITEMS FROM BOARD MEMBERS – None

ITEMS FROM PUBLIC

Tom Adams, district resident, read Proverbs 21:30. He shared that education does not have to be a Bible Academy but should include the teaching of morals and ethics to the students. He also shared information with the Board noting that our Nation's beginning was founded upon Christianity. He asked the Board to be sure to have oversight on curriculum specifically related to SEL. Mr. Adams encouraged T-Mobile users to drop the service citing T-Mobile's sponsorship of a LBGTQ+ event in the community.

Sarah Reed, district resident, thanked Mr. Coleman and Dr. Poole for speaking with her and providing information about school security. She is pleased to see that the district is planning to add more security. She asked the Board to consider holding Town Hall meetings for people to ask questions, share concerns and receive responses. Ms. Reed also inquired as to if parents can receive advanced notice of what a teacher is planning to teach before it occurs.

President Baer announced that the Board would be holding an executive session after the meeting for personnel, real estate and attorney advisement.

A motion was made by Mr. Sanders, seconded by Mrs. Lake to adjourn. The meeting adjourned at 6:24 p.m.

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Wanda M. Erb, Board Secretary

NOTE: At the September 6, 2022 Board Meeting the following action was taken:

> Retroactively amend the minutes to reflect an abstention by Jamie Sanders on Item 8.3 R. Mr. Sanders neglected to mention that he needed to abstain before the vote was taken.