The Regular Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, March 21, 2023, beginning at 6:09 PM in the Board Room of the District Service Center, 2780 West Fourth Street, Williamsport, Pennsylvania.

The President, Lori A Baer, called the meeting to order with the following members.

PRESENT: Lori A. Baer, Michelle L. Deavor, Cody L. Derr, Patrick A. Dixon,

Jamie L. Sanders, Scott R. Williams.

ABSENT: Jennifer Lake, Barbara D. Reeves, Adam C. Welteroth.

**OPENING EXERCISES** were provided by Mr. Patrick A. Dixon.

**APPROVAL OF MINUTES:** Regular Meeting – February 14, 2023; Special Meeting – March 14, 2023

**Student Representatives:** Sydney Crews and Michael Harry, gave a presentation "Through the Eyes of a Millionaire." Students are coming to the end of 3rd marking period which ends on Friday. They discussed what is happening in academics, the CTE program, athletics, and upcoming events. They also shared pictures from the musical "Little Shop of Horrors."

## BOARD PRESIDENT'S REPORT - Ms. Lori A. Baer

- A. Outstanding student recognition:
  - Sophie Wyatt a 3<sup>rd</sup> grade student from Cochran Primary School Presented by Mr. Jim Ellis, Principal.
  - Boone Kreisher, a 3<sup>rd</sup> grade student from Hepburn-Lycoming Primary School Presented by Mrs. Michele Kunkle, Principal.
  - James Washington, a 3<sup>rd</sup> grade student from Jackson Primary School Presented by Mrs. Erin Brouse, Principal.
- B. Mrs. Patricia Wylie and Mrs. Theresa Montgomery, along with numerous teachers from all primary and intermediate schools representing the curriculum selection committees, presented on the process and the final selection and committee recommendation of the K-6 English/Language Arts and Math core curriculum programs that are on the agenda for consideration. Dr. Poole publicly thanked Mrs. Wylie and Mrs. Montgomery for their leadership and all the teachers involved in the process.

Kelly Jamison Campbell, district resident and parent, spoke about the Wonders program and her experience with her children's use of Wonders' curriculum. She shared 21-22 PSSA results with the board and asked the Board to consider not moving forward with the adoption of the Wonders program.

#### BOARD PRESIDENT'S REPORT CONT'D: - Ms. Lori A. Baer

A motion was made by Mr. Sanders, seconded by Mrs. Derr to approve items 7.14 & 7.15. Discussion occurred with board members asking Mrs. Wylie additional questions related to Wonders. Mr. Sanders noted that the committee did a great job and he finds confidence in how the process worked.

- 7.14 Approve the purchase and adoption of the Wonders 2023, Wonder Works, and Study Sync (McGraw Hill) core program for grades K-6 in the district. The cost for the student and teacher materials will be funded by Title 1 and Title II. Included in the price are technology and re-ordering of consumables for 7 years. The costs will not exceed \$856,520.
- 7.15 Approve the purchase and adoption of the Reveal Math core program for grades K-6 in the district. The cost for the student and teacher materials will be partially funded by ARP/ ESSER and the Elementary Curriculum Budget. Included in the price are technology and the re-ordering of consumables for 7 years. The costs will not exceed \$432,285.

Voice vote occurred. All votes are affirmative. The motion carried.

Motion was made by Mrs. Derr, seconded by Mrs. Deavor to discuss items 11.1 and 11.2.

Scott Cousin and Drew Cerjanic from Crabtree, Rohrbaugh & Associates (CRA) answered questions and reviewed the original estimates with escalation clauses. The project bids were under the escalated estimate by over \$6.5 million dollars. With the athletic field alternates, the entire project is still about \$1.2 million under the estimate. This is the first project that CRA has had in a long time that has come in at these costs per square foot. The baseball and softball athletic programs are the only sports that we do not have our own facilities. We've enjoyed and appreciate the partnerships with the community groups to utilized their fields. It would, however, be very beneficial to the sports program for the district to be in charge of the fields and when they can be utilized.

A motion was made by Mr. Sanders, seconded by Mrs. Derr to approve item #11.1.

11.1 Award the Lycoming Valley Renovation Project as outlined below. The funds for the project will come from ARP ESSER, Bond Proceeds, and/or Capital Reserve. The total construction portion of the project was estimated at slightly more than \$29 million.

Contract	Contractor	Award	Notes
	Lobar Inc.		Includes Alt. GC-2 &
General Construction	Dillsburg, PA	\$ 12,928,800.00	GC-7
	Weatherproofing		
	Technologies, Inc.		Contract # KPN-A-
Roof	Beachwood, OH	\$ 978,887.64	202012-04
	Modular Genus, Inc.		Contract # KPN 22-
Modular Classrooms	Joppa, MD	\$ 398,216.52	0332

HVAC Construction	Midline Mechanical, LLC. Ephrata, PA	\$ 4,369,000.00	
Plumbing	Myco Mechanical, Inc.		
Construction	Telford, PA	\$ 783,702.00	
Electrical	Turnkey Electric		
Construction	Williamsport, PA	\$ 3,017,630.00	Includes Alt. EC-2
	Total Project	\$ 22,476,236.16	

Voice vote occurred. All votes are affirmative. The motion carried.

A motion was made by Mr. Dixon, seconded by Mr. Williams to approve item #11.2.

11.2 Award the Alternate Bids for the Baseball/Softball Fields, Concession Stand, and Dugouts as outlined below. The funds for the project will come from Bond Proceeds and/or Capital Reserve. Please note that these awards must be made at the same time as the Lycoming Valley Renovation Project or they will not be valid. If approved, the amounts for the prime contractors will be added to the amounts approved for the Lycoming Valley project and will be consider an addition to that project.

Contract	Contractor	Award	Notes
General	Lobar Inc.		
Construction	Dillsburg, PA	\$ 2,300,000.00	Alternate GC-1
	Weatherproofing		
	Technologies, Inc.		Contract # KPN-A-
Roof	Beachwood, OH	\$ 112,700.00	202012-04
	Field Turf USA		Contract # KPN 201801-
Artificial Turf	West Chester, PA	\$ 1,989,911.86	01.
			Includes Alternates for
			Showlight Controls &
	Musco Lighting		Bonding
Lighting	Muscatine, IA	\$ 663,875.00	Contract #KPN 201901-01
HVAC	Midline Mechanical, LLC.		
Construction	Ephrata, PA	\$ 5,700.00	Alternate HC-1
Plumbing	Midline Mechanical, LLC.		
Construction	Ephrata, PA	\$ 105,000.00	Alternate PC-1
Electrical	Turnkey Electric		_
Construction	Williamsport, PA	\$ 217,800.00	Alternate EC-1
	<b>Total Project</b>	\$ 5,394,986.86	

Voice vote occurred. All votes are affirmative. The motion carried.

A motion for an omnibus to include the agenda without the items already considered and approved, the addendum, including the minutes from February 14, 2023 and March 14, 2023, and the president's report was made by Mr. Sanders, seconded by Mr. Williams.

## BOARD PRESIDENT'S REPORT CONT'D: - Ms. Lori A. Baer

C. Approve the adjudication of student 22/23-08 resulting from a quasi-judicial hearing held earlier this evening.

## FINANCE REPORT

- 5.1 Approve the following financial reports:
  - A. Treasurer's Report for the month of February 2023:
  - B. Payroll Report for the month of February 2023:

General Fund – Unrestricted	\$3,020,263.32
General Fund – Restricted	253,059.44
Food Service Fund	105,318.05
Earned Income Tax	55,890.45
Student Activities	0.00
TOTAL	\$3,434,531.26

5.2 Authorize payment of invoices and services rendered by the list submitted from February 15, 2023 to March 21, 2023 and direct the officers of the Board of School Directors to execute the same:

General Fund	\$6,549,309.52
EIT Operating Fund	33,033.36
Food Service Fund	173,751.12
PLGIT Capital Projects Fund (2019 Bond)	80,009.86
PLGIT Capital Projects Fund (2022 Bond)	292,542.26
Student Activities Fund	1,290.90
TOTAL	\$7,129,937.02

- 5.3 Approve budget transfers for FY23, dated November 10, 2022 to January 6, 2023, as presented in accordance with Section 609 of the Public School Code of 1949, as amended.
- 5.4 Approve budget transfers for FY23, dated January 7, 2023 to March 14, 2023, as presented in accordance with Section 609 of the Public School Code of 1949, as amended.
- 5.5 Approve the proposed FY2023-2024 BLaST Intermediate Unit #17 General Operations Budget.

## **BOARD POLICY - None**

#### **CURRICULUM REPORT**

- 7.1 Approve the formation of the Hope Squad Club at the Williamsport Area Middle School. The club will be advised by Heather Way, Trauma and Mental Health Services Coordinator.
- 7.2 Approve the following payment for an additional musician for *Little Shop of Horrors* that was performed at the Williamsport Area High School on March 17-18, 2023. The payment is funded through the Williamsport Area High School music budget.

Matt Radspinner Orchestra Conductor \$500.00

- 7.3 Approve an agreement with Hope Enterprises, Inc. for the rental of the TeenLink facility located at 612 Willow Street, Montoursville, PA for the 2023-24 school year to provide students with diverse abilities the opportunity to develop the skills for independent living. One (1) rental at \$125.00/day for a total cost of \$1,125.00 and one (1) rental at \$125.00/day at a total cost of \$2,250.00. Costs will be paid through the Special Education budget.
- 7.4 Approve the 2022-23 tuition agreement with New Story School (Selinsgrove) to provide one (1) student with special education requirements all related services at the following rate of \$510.00 per day. Costs will be paid through the Special Education budget.
- 7.5 Approve an agreement with the Williamsport YMCA for the School-Age Child Care Program for the provision of Before and After School Child Care for Hepburn Primary School students for the remainder of the 2022-23 school year. Families will be provided care from 6:30-8:15 a.m. and 4:00-5:30 p.m. on regular school days at the Williamsport YMCA Child Care facility in Williamsport. Students will ride District transportation to and from Hepburn Primary to the YMCA Childcare that will be housed at the Williamsport YMCA.
- 7.6 Approve a Letter of Agreement with Crossroads Counseling, Inc. to ensure continuity of care for students receiving mental health and substance abuse services through the agency. The agreement will expire in March 2025.
- 7.7 Approve an agreement with the Meadows Psychiatric Center to provide educational services to Williamsport Area School District students hospitalized there for the 2023-24 and 2024-25 school years. The cost of educational service is \$70.00 per day. The Meadows is one of a limited number of regional inpatient facilities offering adolescent psychiatric services. This is a continuation of the same agreement from previous years.
- 7.8 Approve the Spring 2023 sports schedules.
- 7.9 Approve the 2022-23 tuition agreement with New Story School (Berwick, PA) to provide one (1) student with special education requirements all related services at the rate of \$289.00 per day. Costs will be paid through the Special Education budget.

#### **CURRICULUM REPORT CONT'D:**

- 7.10 Approve up to 255 summer professional development days at the 7-12 level for curriculum development, data team meetings, new teacher on-boarding and QBS training. Per the WEA agreement, teachers will be paid \$150 per full day and \$75 per half day. These days will be paid through the Assistant Superintendent, Human Resources, Student Services, Special Education, and Secondary Curriculum budgets.
- 7.11 Approve up to 624 summer professional development days at the K-6 level for curriculum development, data team meetings, new teacher on-boarding and QBS training. Per the WEA agreement, teachers will be paid \$150 per full day and \$75 per half day. These days will be paid through the Assistant Superintendent, Human Resources, Title 1, Student Services, Special Education, and Elementary Curriculum budgets.
- 7.12 Approve a Letter of Agreement with Community Services Group (CSG) to ensure continuity of care for students receiving mental health services through the agency. The current agreement will expire in March 2023.
- 7.13 Approve the Technology Service Agreement between the Williamsport Area School District and BLaST IU #17. This agreement will allow BLaST IU 17 to provide network engineering or other related technology services at the hourly rates of \$85.00 for standard service, \$115 for high level service, and \$125 for after-hours service.
- 7.14 Approved earlier in the meeting.
- 7.15 Approved earlier in the meeting.
- 7.16 Approve the following summer school courses for the Williamsport Area High School and Williamsport Area Middle School:
  - A. Quarter 5 Summer Remediation (In-Person) to make-up and earn a passing grade in the core subject areas of English, Math, Science and Social Studies. Students may take up to two courses, which will run from June 12 June 30, 2023 (9:00 a.m. to 12:00 p.m.) Monday through Friday. Quarter 5 is funded by the school district using ESSER funds.
  - B. Williamsport Area High School Summer Acceleration Grades 9-12 (rising ninth graders) is an acceleration program to earn WAHS credits. Courses will run from June 12 August 4, 2023. Teachers and students will use the district's online course system Edgenuity to deliver courses other than PE, Health, and Career Pathways, which will utilize Schoology, our learning management system. Students may enroll in one summer school class/one credit equivalent.

- 7.16 Approve the following summer school courses for the Williamsport Area High School and Williamsport Area Middle School cont'd:
  - B. Williamsport Area High School Summer Acceleration Grades 9-12 cont'd:

## **Courses Available:**

## Half Credit (.5) Courses:

Phys Ed Health

Career Pathways/Financial Literacy

## One (1) Credit Courses:

Algebra I Career Math

Algebra II Civics & Government Geometry Honors Psychology & Sociology

Trigonometry World History

## **Funding:**

- One (1) credit courses are \$200 and half credit (.5) credit courses are \$100.
- Students who qualify as economically disadvantaged: 1 credit = \$100 and .5 credits = \$50
- Nonresident students may take courses: 1 credit = \$250 and .5 credit \$125

## PERSONNEL REPORT

## 8.1 RESIGNATIONS:

Accept the following resignation(s), effective on the dates and for the purposes indicated:

A. Lori J. Hoyt, Health Room Technician with the Williamsport Area School District, for the purpose of retirement, effective June 8, 2023.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Lori J. Hoyt from service in the Williamsport Area Schools and expresses its sincere appreciation for her 23 years of dedicated service to our school system as a Health Room Technician. It further expresses the hope that her years of retirement will be many and richly rewarding.

<sup>\*(</sup>Minimum of 10 students for the courses to run, up to a maximum of 40)

## 8.1 RESIGNATIONS CONT'D:

- B. Renee D. Risbon, Full-Time Custodian at the Williamsport Area High School, for the purpose of retirement, effective June 2, 2023.
  - RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Renee D. Risbon from service in the Williamsport Area Schools and expresses its sincere appreciation for her 12 years of dedicated service to our school system as a Custodian. It further expresses the hope that her years of retirement will be many and richly rewarding.
- C. Paul S. Carpenter, Jr., Full-Time Groundskeeper/Custodian Class II (1<sup>st</sup> shift) at the Williamsport Area Middle School, for personal reasons, effective March 16, 2023.
- D. Alena L. Clary, Full-Time Aide (185 day, up to 7 hours per day) at the Williamsport Area High School, for personal reasons, effective March 2, 2023.
- E. Nyric L. Gosley, Full-Time Paraprofessional/Intervention Specialist at the Williamsport Area High School, for personal reasons, effective March 2, 2023.
- F. James V. Poleto, Full-Time Assistant Principal at the Jackson Primary School, for other employment, effective May 8, 2023, or possibly sooner, as the district has determined to hold Mr. Poleto for up to 60 days per PA School Code.
- G. Elizabeth L. Schwenk, Part-Time Food Service Worker at the Curtin Intermediate School, for personal reasons, effective March 6, 2023.
- H. Karissa M. Wells, Part-Time Aide (Special Education; 185 day, 5 hours per day) at the Jackson Primary School, for other employment, effective February 24, 2023.
- I. James DeSantis, Full-Time Elementary Special Education Supervisor for the Williamsport Area School District, for personal reasons, effective June 30, 2023.
- J. Ethan S. Lee, Full-Time Mathematics Teacher, at the Williamsport Area High School, for other employment, effective May 16, 2023, or possibly sooner, as the district has determined to hold Mr. Lee for up to 60 days per PA School Code.

## 8.2\* LEAVE OF ABSENCE

Approve the following leave(s) of absence:

A. Angel R. Bungo, Full-Time Health Room Technician, at the Jackson Primary School, for an unpaid leave, effective date of February 1, 2023, through March 31, 2023.

## 8.2\* LEAVE OF ABSENCE CONT'D:

- B. Kristin C. Cowden\*, Full-Time Math Teacher, at the Williamsport Area High School, for an unpaid leave, effective March 14, 2023 through May 22, 2023.
- C. DaKota L. Gordon\*, Full-Time 4<sup>th</sup> Grade Teacher, at the Lycoming Valley Intermediate School, for an unpaid leave, effective April 27, 2023 through May 5, 2023.
- D. Jennifer A. Herlocher, Part-Time Aide (185-day, up to 5 hours per day), at the Lycoming Valley Intermediate School, for an unpaid leave, effective February 8, 2023, through March 7, 2023.
- E. Connie M. Hess\*, Full-Time Food Service Production Manager, at Hepburn-Lycoming Primary School, for an unpaid leave, on an intermittent basis (as needed), effective March 2, 2023 through April 1, 2023.
- F. Nikki L. Mistretta\*, Full-Time Administrative Support I, in the Tax Office, for an unpaid leave, on an intermittent basis (as needed), effective February 20, 2023, through June 30, 2023.
- G. Sandra S. Ritter, Full-Time 2<sup>nd</sup> Grade Teacher at the Hepburn-Lycoming Primary School, for an extension of sabbatical leave effective for the second semester of the 2022-2023 school year, effective date of February 7, 2023, through June 8, 2023, for the purpose of health restoration.
- 8.3 ELECTION OF STAFF: Elect the following staff, for the purpose and on the date indicated:
  - A. Correction to the effective date of the following previously approved January 10, 2023 board agenda item:
    - Clyde A. Maxson as a full-time General Maintenance worker (250 day, 8 hours per day, 1<sup>st</sup> shift) at the Williamsport Area School District, at the hourly rate and/or annualized salary per the expired WAESPA contract (i.e. 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective with the 2022-2023 school year, effective January 11, 2023 effective January 23, 2023 (replacing Richard McDonald, retired.)
  - B. Correction to the effective date of the following previously approved February 14, 2023 board agenda item:
    - Amanda P. Rowland, Full-Time Custodian Floater (2<sup>nd</sup> shift; 250 day, 8 hours per day) throughout the Williamsport Area School District, at the hourly rate and/or annualized salary per the expired WAESPA contract (i.e., 2021-2022 wage/salary scales) until such time as a successor contract is reached, effective with the 2022-2023 school year, effective February 15, 2023 effective February 20, 2023, (replacing Megan M. Myers, transferred).

## 8.3 ELECTION OF STAFF CONT'D:

- C. Jachelle L. Vitko, as a Professional Employee, effective with the 2023-2024 school term (tentative date is August 23, 2023), to be currently assigned as a Full-Time Speech Therapist at the Curtin Intermediate School, at a salary rate of Step 12, Master's, \$81,740, pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork. Ms. Vitko will also be scheduled to participate in Induction Program activities before the start of the 2023-2024 school term (replacing Donna O' Brien, retired).
- D. The following spring sport coaches at the respective schools for the 2022-2023 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork\*):

## Williamsport Area High School

## **B/G Track & Field**

Volunteer: Conner N. Oldt ----

# Williamsport Area Middle School

## Girls Track & Field

MS Assistant: Jacob T. Anderson (0) \$1,600 (previously board approved 02/14/23 as a Volunteer for Girls T/F)

E. The following staff for after school supervision of the Fitness Center at the high school, at the intramural rate of \$16.34 per hour for the actual number of hours worked:

Caitlyn A. Costa (effective 01/24/23)

F. The following Substitute Aide(s), subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (\$12.00 per hour; up to a maximum of 180 days per year) and only for the actual number of hours assigned and worked:

Hailey G. Fausnaught (effective 03/22/2023) Myla J. Kelley (effective 03/22/2023)

G. The following Substitute Food Service Worker(s), at the salary rate of \$12.00 per hour, for the actual number of hours worked, effective date as indicated:

Megan E. Grove (effective 03/22/2023) Elizabeth L. Schwenk (effective 03/22/2023)

## 8.3 ELECTION OF STAFF CONT'D:

H. The following Substitute Teacher(s), subject to assignment by the Superintendent of Schools, at the salary and/or rates as established by Board policy (\$150 per day, up to a maximum of 180 days/year) and only for the actual number of hours assigned and worked during the 2022-2023 school year:

Jonathon L. Correll (effective 03/06/2023) Noah W. Mason (effective 03/13/2023)

I. The following person(s) as an extended day to day Certified Substitute Teacher(s), subject to assignment as an Autistic Support Special Education Teacher, located at Jackson Primary School, for the actual number of hours assigned and worked during the remainder of the 2022-2023 school year:

Faith Silvagni - at the daily rate of \$250

J. The following Student Teacher(s) as a Substitute Teacher(s), assigned only to his/her Cooperating Teacher, at the salary and/or daily rates as established by Board Policy (\$100 per day while substituting during student teaching experience, only for the actual number of hours assigned and worked). In accordance with PDE guidelines and University Policies, student teacher(s) may only substitute for his/her cooperating teacher for up to 10 days per placement during his/her student teaching experience.

Shane Lau (effective date 03/22/2023) (Student Teacher for Wendy Fowler, Mathematics Teacher at the Williamsport Area High School)

- K. Krissandra F. Downard to be currently assigned to a Part-time Aide (Special Education; 185 days per year; 5 hours per day) at the Williamsport Area High School, with a base wage rate of \$15.06 per hour (without degree), effective March 22, 2023 (replacing Ann R. Russell, position change).
- L. Lauren A. Sauers as a Temporary Part-Time College Intern in the Human Resources Department and/or Mailroom, effective May 22, 2023, through August 4, 2023, at the salary rate of \$16.00 per hour, on an as-needed basis (up to 25 hours per week). Compensation for this temporary staffing position is included in the Human Resources' budget.
- M. Taylor R. Shipman to be currently assigned to a Part-Time Aide (Special Education; 185 days per year; 5 hours per day) at Hepburn-Lycoming Primary School, with a base wage rate of \$15.06 per hour (without degree), pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork, effective March 22, 2023 (replacing Lydia C. Sparks, resigned).

## 8.3 ELECTION OF STAFF CONT'D:

- N. Trevor J. Loehr, as a Full-Time Computer Technician Tier II (AV) (245 Days, 7.5 hours/day) at the Technology Department/IMC Warehouse Complex, with a base wage rate of \$49,374 (prorated), effective date to be determined, pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork (new position).
- O. The following Substitute Custodian(s) and/or Event Staff, with a base wage rate of \$12.00 per hour, for the actual number of hours worked, effective date as indicated:

Joseph E. Signor

(effective 03/22/2023)

#### 8.4 POSITION CHANGES:

Approve the following position change(s):

- A. Janeda M. Molino from a Part-Time Aide (Non-Special Education; 185 days, 5 hours per day) at the Curtin Intermediate School to a Full-Time Aide (185 day, 7 hours per day) at the Curtin Intermediate School, with a base wage rate of \$22,093, prorated, (\$17.06 per hour) (without degree) effective March 22, 2023 (replacing Daykeema E. Sessoms, resigned).
- B. Todd L. Rice, from a Part-Time Custodian (2<sup>nd</sup> shift; 250 days, 5 hours per day) at the Williamsport Area Middle School to be currently assigned to Full-Time Custodian Floater (2<sup>nd</sup> shift, 250 days per year, 8 hours per day) for the District, with a base wage rate of \$44,880, prorated (\$22.44 per hour), effective March 22, 2023 (replacing Theodore C. Paul, terminated).
- C. Amanda J. Wolfe from a Full-Time Special Education Teacher at the Williamsport Area High School to a Full-Time Secondary Special Education Supervisor (245 day) for the District, effective June 12, 2023, at a salary rate of \$84,000, prorated, and benefits as provided in the Act 93 Administrative Compensation Plan (replacing Andra L. Sauers, resigned).

## 8.5 CONTRACTS

A. Approve Sara Mitchell, interpreter of American Sign Language (ASL) and Pidgin Sign English (PSE) to provide day-to-day substitute interpreter services (as needed) to eligible students at the rate of \$40.00 per hour (\$10.00 for each quarter hour) for hours worked and travel time (not to exceed two hours each day), effective date TBD, pending receipt of required clearances and mandated reporter training.

#### 8.6 OTHER

- A. Approve the Employee Work Schedules for Administrative Staff, Professional Staff and Support Staff employees for the fiscal year 2023-2024.
- B. The following teachers in the designated positions to operate the Alternative Education Program at the Lycoming County Prison. Staff are compensated at the homebound instruction rate of \$31.92 per hour. Compensation is paid through the Student Services' budget.

## Mathematics:

Diane E. Welch

(effective 03/22/2023)

## PROFESSIONAL DEVELOPMENT

## 9.1 RELEASED TIME/TRAINING PROGRAMS

Approve released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

## STUDENT/COMMUNITY ACTIVITIES

10.1 Approve the following student trips:

Field trips are being presented for provisional approval in accordance with the District's Health and Safety Plan and may need to change or be canceled. All students must be in compliance with the school's field trip disciplinary requirements in order to participate.

- A. Four (4) Williamsport Area High School students, accompanied by their teacher, to travel to the Kalahari Resort and Convention Center for four (4) days during April 2023 to participate in the PMEA All State Choir Festival. The students will be transported by their teacher. One substitute will be required for three days.
- B. Fifteen (15) members of the Williamsport Area Middle School's History Club, accompanied by their teachers, to travel to Lock Haven University during March 2023 to participate in the National History Day regional competition. The students will be transported in district vans. Two substitutes will be required for the day.
- C. Nine (9) Williamsport Area Middle School band students, accompanied by their teacher, to travel to Shamokin Area High School during April 2023 to participate in the PMEA District 8 Band Fest. The students will be transported in a district van.
- D. Sixteen (16) Williamsport Area High School students, accompanied by two teachers, to travel to Hershey for three days during April 2023 to participate in the SkillsUSA State Conference. Transportation will be provided in district vans. Two substitutes will be needed for two days.

- 10.1 Approve the following student trips:
  - E. Eight (8) Williamsport Area High School students, accompanied by their teacher, to travel to Penn College during May 2023 as part of their course requirement. The students will be transported in a district van. One substitute will be required for the day.
  - F. Three (3) Williamsport Area High School band students, accompanied by their teacher, to travel to Kalahari Resort and Conference Center for three days during April 2023 to participate in the PMEA All-State Band Festival. The students will be transported by their teacher. One substitute will be required for two days.
  - G. One (1) Williamsport Area High School band student, accompanied by his/her teacher, to travel to Mount Carmel High School for two days during April 2023 to participate in the PMEA District Jazz Festival. The student will be transported by the teacher. One substitute will be required for one day.
  - H. Approximately 140 kindergarten students from Jackson Primary School, accompanied by their teachers, to travel to Sunken Springs Farm (Cogan Station) on two dates (80 students and 60 students) during May 2023. District transportation is requested and will be paid by the Jackson PTO.
  - I. Thirty-one (31) students from Cochran and Hepburn-Lycoming Primary Schools and Lycoming Valley Intermediate School, accompanied by their teachers and aides, to travel to Lock Haven University during April 2023 to perform a skit and to interact with other students. District transportation is requested and will be paid through the special education budget.
  - J. Five (5) Williamsport Area High School Key Club members, accompanied by their teacher, to travel to Hershey for one day during April 2023 to participate in the Key Club District Convention. The students will be transported in a district van.
  - K. Approximately 40 accounting students from the Williamsport Area High School, accompanied by two teachers and an aide, to travel to the Covation Center during April 2023 to meet with a variety of business representatives to learn more about the industry. District transportation is requested and will be paid through the CTE budget. Two substitutes will be required for the day.
  - L. Fifteen (15) members of the Williamsport Area High School's Without a Cue group, accompanied by their teacher, to travel to Lycoming Valley Intermediate School during June 2023 to perform. Students will transport themselves or be transported in a district van. One substitute will be required for half a day.
  - M. Fifteen (15) members of the Williamsport Area High School's Without a Cue group, accompanied by their teacher, to travel to Hepburn-Lycoming Primary School during March 2023 to perform. Students will transport themselves or be transported in a district van. One substitute will be required for half a day.

- 10.1 Approve the following student trips:
  - N. Approximately 110 third grade students from Hepburn-Lycoming Primary School, accompanied by their teachers and aides, to travel to Reptiland during May 2023. District transportation is requested. All costs will be paid by the Hepburn PTO.
  - O. Approximately 200 sixth grade students from Curtin Intermediate School, accompanied by their teachers and aides, to travel to Reptiland during May 2023. District transportation is requested. All costs will be paid by the Curtin PTO.
  - P. Approximately 200 fourth grade students from Curtin Intermediate School, accompanied by their teachers and aides, to travel to the Taber Museum during May 2023. District transportation is requested and will be paid through the elementary curriculum budget.
  - Q. Approximately 200 fourth grade students from Lycoming Valley Intermediate School, accompanied by their teachers and aides, to travel to the Taber Museum during May 2023. District transportation is requested and will be paid through the elementary curriculum budget.
  - R. Approximately 95 kindergarten students from Hepburn-Lycoming Primary School, accompanied by their teachers and aides, to travel to Hesbon Park during May 2023. District Transportation is requested and will be paid by the Hepburn PTO.
  - S. Thirteen (13) Williamsport Area High School CTE students, accompanied by two staff members, to travel to Bostley's Preschool (Montoursville) during March 2023. The students will be divided and participate on two separate dates. The students will be transported in a district van.
  - T. Approximately nine (9) Williamsport Area High School students, accompanied by two staff members, to travel to Cochran Primary School during April 2023 to teach the students NME concepts. The students will be transported in district vehicles.
  - U. Approximately 101 second grade students from Hepburn-Lycoming Primary School, accompanied by their teachers and aides, to travel to Heshbon Park during May 2023. District transportation is requested and will be paid by the Hepburn-Lycoming PTO.
- 10.2 Approve a Memorandum of Understanding between the district and the City of Williamsport regarding resurfacing of the Cochran Tennis Courts at no cost to the district.

## **BIDS/CONTRACTS**

- 11.1 Approved earlier in the meeting.
- 11.2 Approved earlier in the meeting.

## **BIDS/CONTRACTS CONT'D:**

11.3 Authorize the District's participation in the Cooperative Purchasing Program of the Keystone Purchasing Network for the procurement of athletic supplies to be used at the middle and high schools.

## **RECOMMENDED AWARDS:**

Sportsman's Inc, Johnstown, PA	\$ 6,286.67
Pyramid School Products Inc., Tampa, FL	2,932.52
Riddell/All American, North Ridgeville, OH	47.80
BSN Passon's, Dallas, TX	1,131.08

## TOTAL RECOMMENDED AWARDS

\$ 10,398.07

11.4 Authorize the District's participation in the Cooperative Purchasing Program of the Keystone Purchasing Network for the procurement of custodial supplies to replenish warehouse stock.

## **RECOMMENDED AWARDS:**

Pennsylvania Paper and Supply Co., Scranton, PA	\$69,113.56
Staples, Bristol, PA	94.98
LJC Distributors, Scranton, PA	468.00
Hassinger & Company, New Cumberland, PA	4,649.00

#### TOTAL RECOMMENDED AWARDS

\$74,325.54

11.5 Approve the agreement with Loyalsock Township for a Stormwater BMP Agreement at the Lycoming Valley Intermediate School.

## TAX ITEMS - None

## TRANSPORTATION - None

Voice vote occurred. All votes are affirmative. The motion carried.

# SUPERINTENDENT'S REPORT – Timothy S. Bowers, Ed.D.

- Thanked the curriculum committee for the presentation this evening and their work on these core program adoptions.
- The building project is a lot of work. He thanked Dale for staying on top of it.
- Senior, Cael Nasdeo, won the PIAA State Wrestling Championship at his 121-pound weight class, in AAA. Cael is the first Millionaire State Champion in 33 years, since Matt Neenan won in 1990. Congratulations, Cael.

## **SUPERINTENDENT'S REPORT CONT'D: – Timothy S. Bowers, Ed.D.**

- Congratulations to the students and staff who were part of the Williamsport Area High School music department musical production of "Little Shop of Horrors," which was held this past weekend. The talent of our students is second to none.
- The Williamsport Area High School SADD Club recently produced PSA won the 2023 Prevent Suicide PA's Contest for Youth Suicide Prevention in the 30-second category! This is the second consecutive year the club has won a first-place spot. They'll be recognized next month during an on-field ceremony prior to the start of a Pittsburgh Pirates game in Pittsburgh! Congratulations.
- SUMMER SCHOOL | Registration is open to enroll in summer courses at Williamsport Area High School. The deadline to enroll is June 8, with classes beginning June 12. The high school is offering two forms of summer courses: credit acceleration and credit recovery to all high school students, including incoming freshmen.
- The Williamsport Area Middle School WAMS is gearing up for its annual musical production! "Beauty and the Beast Jr." opens at 7PM on Friday, March 24, with a matinee performance at 2PM on Saturday, March 25. Advanced tickets are on sale at the WAMS main office during school hours. Tickets also will be available at the door. Prices are \$8 for adults and \$5 students (ages 2-18).
- Congratulations to all three WASD teams advancing to the Odyssey of the Mind State
  Finals! Teams from Andrew G. Curtin Intermediate and Williamsport Area Middle School
   WAMS were represented in the regional tournament at Pennsylvania College of
  Technology each earning first-place wins!
- Hepburn-Lycoming's Blue Ribbon Celebration will be held on Thursday, April 20 from 6:00 8:00 p.m. at Hepburn-Lycoming Primary School.
- Recognize Brett Leinbach, Director of Finance. Brett has just been approved as a
  Pennsylvania Certified School Business Administrator. To be granted the professional
  certification status by PASBO, a school business official must meet high personal, ethical
  and professional standards. These include formal education, school business experience
  and continuing education. Congratulations, Brett.

# ITEMS FROM BOARD MEMBERS

Mrs. Deavor asked about why our calendar always recognizes Martin Luther King Day with a day off of school but we do not have Veteran's Day off. Discussion occurred regarding how our schools recognize our veterans through various programs throughout the day on Veterans Day.

#### ITEMS FROM PUBLIC

Wendy Werner, resident of South Williamsport School District and aunt of a student at Jackson Primary, expressed concerns regarding the lack of fencing around the playground at Jackson and the danger that her nephew has encountered. She also expressed concerns regarding the special needs of her nephew and the supports he receives and what he needs. Dr. Poole asked that Ms. Werner contact him directly.

Tom Adams, district resident, addressed the Board. He enjoys all the art work on display in the Board room. He also spoke about being asked to run for the school board and he has decided to run but he is doing so with fear and intrepidation.

President Baer announced that the Board will meet in an executive session immediately following this meeting for personnel, real estate, and attorney advisement.

A motion was made for adjournment by Mr. Sanders, seconded by Mrs. Deavor. The meeting adjourned at 8:26 p.m.

Wanda M. Erb, Board Secretary