

July 19, 2016

The Regular Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, July 19, 2016, beginning at 6:00 PM in the Board Room of the District Service Center, 2780 West Fourth Street, Williamsport, Pennsylvania.

The President, Lori A. Baer, called the meeting to order with the following members:

PRESENT: Lori A. Baer, Jennifer Lake, Jane L. Penman, Nancy Story Somers, Scott R. Williams.

ABSENT: Patrick A. Dixon, Robin J. Knauth, Jerene A. Milliken, Spencer E. Sweeting.

Mr. Fred Holland, Board Solicitor, introduced the Honorable Joy Reynolds McCoy who administered the oath of office to Dr. Timothy S. Bowers.

OPENING EXERCISES were provided by Mrs. Jennifer Lake.

APPROVAL OF MINUTES: Regular Meeting – June 21, 2016

BOARD PRESIDENT’S REPORT – Ms. Lori A. Baer

- A. Due to the absence of four board members, no additional delegate was appointed. This will be done at the August 2nd meeting. Consider appointing one additional Voting Delegate for the PSBA 2016 Delegate Assembly meeting on Saturday, October 15, 2016.
- B. Authorize Dr. Timothy S. Bowers, as the District Superintendent, to sign any and all contracts, agreements, grants and/or licenses through the Department of Education with the use of e-signatures. This is part of the Department of Education’s ongoing efforts to improve operational efficiency and reduce costs by eliminating the need for copying and mailing for both LEA’s and the Department.

Committee Reports by Board Members - None

Construction Projects - None

A motion was made by Dr. Penman and seconded by Dr. Story Somers to approve the minutes, agenda, and addendum. President Baer abstained from voting on Item 8.6 A. transfer of Dana L. Smith.

The motion carried by a unanimous roll call.

FINANCE REPORT

5.1 Approve the following financial reports:

- A. Treasurer’s Report for the month of June 2016:

5.1 Approve the following financial reports cont'd:

B. Payroll Report for the month of June 2016:

General Fund – Unrestricted	\$2,969,881.00
General Fund – Restricted	157,849.65
Food Service Fund	83,619.50
Earned Income Tax	43,606.72
Student Activities	<u>3,200.00</u>
TOTAL	\$3,258,156.87

5.2* Authorize payment of invoices and services rendered by the list submitted and direct the officers of the Board of School Directors to execute the same:

Order Number	Amount	Order Number	Amount
07/19/16	\$958,575.83	07/19/16A	172,426.89
07/19/16B	23,649.89	07/19/16C	18,177.80
07/19/16D	15,294.30	07/15/16E	2,000.00
07/19/16D	1,515,573.37	07/19/16E	114,057.11
07/19/16F	12,985.08	07/19/16G	825,944.52
07/19/16H	11,058.60	07/19/16I	390,623.59
07/19/16J	3,869.82	07/19/16K	1,521,099.07
07/19/16L	95,530.97	07/19/16M	33,748.08

5.3 Direct that the ring bequeathed by Martha O’Neil to the District be given to the WASD Education Foundation with the direction that the Foundation sells it and adds the proceeds to the William H. O’Neil Memorial Award Fund.

BOARD POLICY

6.1 Approve the second reading and Board adoption of Policy 609 “Investment of District Funds” of the Williamsport Area School District Board Policy.

CURRICULUM REPORT

7.1 Approve one (1) speech/language therapist for up to 30 hours at their hourly rate for conducting evaluations for Early Intervention students.

7.2 Approve one (1) speech/language therapist for up to four (4) days at the curriculum rate of \$90.00 per day for ER/IEP development for Early Intervention students.

7.3 Approve the 2016-17 contract with the Children’s Service Center to provide student(s) from the school district with educational services through the Therapeutic Education Program at a rate of \$165.00 per day.

CURRICULUM REPORT CONT'D:

- 7.4 Approve the 2016-17 Partial Agreement with the Children's Service Center to provide student(s) from the school district with emotional and behavioral health services at a rate of \$125.00 per day.
- 7.5 Approve an agreement with Meadows Psychiatric Center to provide educational services to Williamsport Area School District students hospitalized there. The per diem educational service cost is \$60.00 for two hours of service. The Meadows is one of a limited number of regional inpatient facilities offering adolescent psychiatric services. This is a continuation of service agreements in place for several years.
- 7.6 Approve the renewal of Gaggle Net for email archiving at a quantity of 1,800 at \$10.00 each for a cost of \$18,000, and the Gaggle Learning Management System at a quantity of 5,000 at \$5.60 each for a cost of \$28,000. The total cost would be \$46,000.00 for the term of July 1, 2016 through June 30, 2017.
- 7.7 Approve Foundations of Literacy professional development to be provided by Wilson Language Training & AIMS Academy on August 22-23, 2016 and November 21, 2016 for Stevens Primary faculty. All costs associated with training, materials, and faculty participation at \$90.00 per day for before school year dates will be funded through KTO.
- 7.8 Approve the Williamsport Area High School course *Global Studies (10560)* for the start of the 2016-2017 school year. The course is a twelfth grade course selection and is a 1.0 credit course with a Difficulty Level of 1.4.
- 7.9 Approve the new textbook Geography (Hybrid Upgrade to 2019) published by Houghton Mifflin Harcourt for use in the Williamsport Area High School's new course Global Studies. The cost of the required number of textbooks will be \$8,170.00 for 100 copies. The purchase includes a six-year subscription to the premium interactive online student edition.
- 7.10 Approve the purchase of ten (10) TI84-Plus EZ-Spot Graphing Calculator Teacher Packs (includes 10 calculators, cables, batteries, and materials) for use at the Williamsport Area Middle School and the Williamsport Area High School at a cost of \$10,370.30 (plus shipping). Pricing is per the PEPPM price list.
- 7.11 Approve the renewal of Blackboard the Web Hosting Power for Schoolwires for nine (9) sites. This contract runs from July 1, 2016 through June 30, 2017 at a cost of \$15,252.59.
- 7.12 Approve a three (3) year agreement with Tebron Company Inc. for antivirus software at the rate of \$9,170 per year. The costs will be funded from the Technology Department budget.
- 7.13 Approve a contract with Renaissance Learning in the amount of \$32,456.00 for reading and math software used district wide. This is a renewal and runs from July 1, 2016 through June 30, 2017.

CURRICULUM REPORT CONT'D:

- 7.14 Approve a 20-hour coaching block from OnHand Schools at a cost of \$3,950.00. The coaching block is a combination of onsite work and remote delivery (via webinar) to enhance the training of building level data teams in curriculum mapping and assessment builder functions of our EdInsight Student Data Management system. The hours will be shared by building data teams to improve our data-based instructional decisions. Funding is from the Assistant Superintendent's budget.
- 7.15 Approve a three-week summer remediation program for students who did not score proficient on the 2016 Keystone Algebra exam. The course would be offered via COMPASS learning module and be held August 1 through August 19, 2016. Tuition is \$100 per student and would be the parents' responsibility.
- 7.16 Approve an agreement with JusticeWorks Youth Care that will enable the District to place students referred to alternative education in that agency's PDE licensed local alternative education program. The agreement is for 5 years from the 2016-2017 school year through the 2020-2021 school year. Costs for placements for the 2016-2017 year are \$73 per day for regular education students and \$81 per day for special education students. Referrals and payments are managed by Student Services.

PERSONNEL REPORT

8.1 RESIGNATIONS

Accept the following resignation(s), effective on the dates and for the purposes indicated:

- A. Diane S. Kozen, full-time Administrative Support I in the Tax Office, for the purpose of retirement, effective September 9, 2016.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Diane S. Kozen from service in the Williamsport Area Schools and expresses its sincere appreciation for her over 25½ years of dedicated service to our school system as administrative support, aide and food service worker. It further expresses the hope that her years of retirement will be many and richly rewarding.

- B. Laura B. Barondeau, full-time Special Education (LS) and English teacher at the middle school, for personal reasons, effective July 20, 2016.
- C. Barbara A. Davis, full-time 2nd Grade teacher at Cochran Primary School, for other employment, effective August 19, 2016.
- D. Kaitlin E. Huggins, full-time Band and Choral Music teacher at the middle school and Lycoming Valley and Curtin Intermediate Schools, for other employment, effective June 29, 2016.

8.1 RESIGNATIONS CONT'D:

- E. Kevin C. Mowrey, full-time Guidance Counselor in the Alternative Education Program at the high school, for other employment, effective June 27, 2016.
- F. Michelle E. Simpson, full-time 5th Grade teacher at Lycoming Valley Intermediate School, for other employment, effective July 13, 2016.
- G. Cody L. Umstead, part-time Instructional Support Aide/Autistic Support at Lycoming Valley Intermediate School, for personal reasons, effective July 6, 2016.
- H. Tommy L. Wilborn, part-time Instructional Support Aide at the middle school, for other employment, effective June 28, 2016.
- I. Lori A. Martin, full-time Administrative Support I at the high school, for the purpose of retirement, effective August 19, 2016.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Lori A. Martin from service in the Williamsport Area Schools and expresses its sincere appreciation for her 22 years of dedicated service to our school system as an administrative support. It further expresses the hope that her years of retirement will be many and richly rewarding.

8.2 TERMINATION

- A. Acknowledge the termination of Amie L. Palmer from her employment with the Williamsport Area School District effective June 29, 2015, in accordance with provisions of the Collective Bargaining Agreement between the District and Williamsport Area Education Support Personnel.

8.3 LEAVES OF ABSENCE - Approve the following leave(s) of absence:

- A. Harry R. Boring, Jr., part-time Custodian at the high school, for an unpaid leave, effective June 28, 2016, through August 8, 2016.

8.4* ELECTION OF STAFF

Elect the following staff, for the purpose and on the date indicated:

- A. Tyra J. Crews, 51 Berkley Ave., Lansdowne, as a professional employee, effective with the 2016-2017 school term (tentative date is August 25, 2016), to teach 6th Grade at Curtin Intermediate School, at a salary rate of Step 3, master's, \$51,533 (replacing Greg Kinley, transferred to 8th Grade Science at the middle school, replacing Tracy Showers, resigned). Ms. Crews will also be scheduled to participate in Induction Program activities before the start of the 2016-2017 school term.

8.4* ELECTION OF STAFF CONT'D:

- B. Casey M. Murtagh, 1252 Skyline Dr., Blandburg 16619, as a temporary professional employee, effective with the 2016-2017 school term (tentative date is August 25, 2016), to teach Special Education (LS) at Jackson Primary School, at a salary rate of Step 1, bachelor's, \$46,147 (+ \$200) (replacing Patricia Alexander, resigned). Ms. Murtagh will also be scheduled to participate in Induction Program activities before the start of the 2016-2017 school term.
- C. Cody A. Daldo, 72 Hillcrest Dr., Cogan Station, as full-time Tax Examiner (245 days, 7½ hours per day) in the Tax Office at the District Service Center, with a base wage rate of \$37,761, prorated, (\$20.55 per hour), effective August 2, 2016 (replacing Lynell Whitnack, retired; position has been revised from an administrative support position).
- D. The following as paid interns in the Tax Office, effective August 1, 2016, at the rate of \$7.25 per hour (no benefits), pending receipt of all necessary information:

Jessica Brown	3022 Canoe Run Rd., Jersey Shore
Desmond Faison	5320 Diamond St., Philadelphia
Daniel W. Yoder	1741 Tallman Hollow Rd., Montoursville
- E. The following fall sports coaches at the respective schools for the 2016-2017 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork*):

Williamsport Area High School

Football

Head Coach:	Charles D. Crews (5)	\$8,858
Varsity Assistants:	Kevin J. Brown (4)	\$3,807
	TBA	
	Patrick J. Ross (5) ++	\$4,000
	[++Booster Funded Position]	
Junior Varsity Assistants:	Benjamin Z. Mayer (5)	\$3,600
	Keith R. McCabe (5)	\$3,747
Volunteer:	Tony C. Birch	---
Ninth Grade Head Coach:	Joshua A. Rogers (3)	\$3,420
Ninth Grade Assistants:	Dominique D. Hill (2)	\$2,762
	TBA	

Boys Soccer

Head Coach:	Lee W. Kaar (5)	\$5,600
Assistant Coach:	Philip J. Marrie III (5)	\$2,800
Volunteer:	David Confair	---
Volunteer:	David R. Ferry	---

E. The following fall sports coaches at the respective schools for the 2016-2017 cont'd:

Williamsport Area High School

Girls Soccer

Head Coach:	J. Scott McNeill (5)	\$5,600
Assistant Coach:	TBA	
Volunteer:	Katurah M. Shaner	---

Girls Tennis

Head Coach:	John F. Dorner (5)	\$4,000
Volunteer:	Karen Hooker (2)	---

Golf

Head Coach:	David R. Heller (5)	\$3,200
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Cheerleading

Head Coach:	TBA	
Assistant Coach:	Rodney W. Sones (5)	\$2,400
Volunteer:	Michelle M. Derrick	---

Cross Country (Boys & Girls)

Head Coach:	Jeremy S. Steppe (5)	\$4,800
Assistant Coach:	Susan A. Smith (1)	\$2,040

Williamsport Area Middle School

Football

MS Head Coaches:	William L. Cuebas, Jr. (5)	\$3,200
	Mark F. Nye (5)	\$3,200
MS Assistant Coaches:	Drew E. Dickey (5)	\$2,800
	Michael A. Alston, Jr. (3)	\$2,660
	Philip Fagnano (1)	\$2,380
	Ronald E. Sahn (5)	\$2,800
	Volunteer:	Randall G. Laird

Cross Country (Boys & Girls)

MS Head Coach:	Lindsey A. Neuhard (4)	\$2,280
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Softball - Cherry

MS Head Coach:	TBA	
MS Assistant Coach:	Bo E. Hornberger (3) *	\$1,520
Volunteer:	Patricia A. Bower	---

Softball - White

MS Head Coach:	Steve L. Reed (5)	\$2,400
MS Assistant Coach:	Valerie Waldman (1)	\$1,360
Volunteer:	Quintan T. Bower	---

Cheerleading

MS Head Coach:	Laura K. Haldeman (1)	\$1,700
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8.4* ELECTION OF STAFF CONT'D:

- F. The following substitute custodian(s) and/or event staff, with a base wage rate of \$9.00 and/or \$10.00 per hour, for the actual number of hours worked, effective date as indicated:

Theodore C. Scaife 1017 Walnut St., Williamsport (effective 07/11/16)

- G. The following substitute administrative support/aide(s), subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (\$9.00/hr.; up to a maximum of 180 days per year) and only for the actual number of hours assigned and worked:

Christine R. Neuffer 152 Chad Lee Dr., Williamsport

- H. The Williamsport Area School District extends a conditioned offer of employment to Derrick S. Hicks, 411 N. Washington St., Montoursville, as a temporary professional employee, effective with the 2016-2017 school term (scheduled date is August 25, 2016), to teacher Special Education and Mathematics at the high school, at a salary rate of Step 1, bachelor's, \$46,147 (+ \$200 for Spec. Ed.), provided Mr. Hicks obtains Pennsylvania Department of Education emergency certification and all appropriate documentation by August 5, 2016 (replacing Stephanie Williams, resigned). Mr. Hicks will also be scheduled to participate in Induction Program activities before the start of the 2016-2017 school term.

8.5* POSITION CHANGES - Approve the following position change(s):

- A. Approve the transfer of William G. Emery, 1215 Market St., Williamsport, from full-time Principal of Alternative Schools at the high school to full-time Assistant Principal (205 day) at the Lycoming Valley Intermediate School, effective August 11, 2016, at a salary of \$93,000 and benefits as provided in the Act 93 Compensation Plan. This transfer is being made at the request and with the consent of Mr. Emery (replacing Michele Kunkle, transferred).
- B. Thomas P. Bartholomew, 529 Fairmont Ave., Williamsport, from a full-time Social Studies teacher at the middle school to full-time Assistant Principal (205 day) at Cochran Primary School, effective August 11, 2016, at a salary rate of \$80,000 and benefits as provided in the Act 93 Administrative Compensation Plan (new position; Sheila Shull reassigned to full-time Assistant Principal at Jackson).
- C. Charles D. Crews, Jr., 51 Berkley Ave., Lansdowne 19050, from a Special Education (ES) and Social Studies teacher to Learning Center Coordinator at the high school, effective August 25, 2016, at a salary rate of Step 13, master's, \$77,247 (replacing Jesse Simcox, transferred to Cochran replacing Jordan Yohn, transferred to the high school replacing Wynn Kutz, retired).

8.5* POSITION CHANGES CONT'D:

- D. Richard A. McDonald, 1142 Exchange Rd., Muncy, from full-time Auxiliary Custodian for the District to full-time General Maintenance Worker for the District (250 days, 8 hours per day), with a base wage rate of \$40,480, prorated, (\$20.24 per hour), effective July 25, 2016 (replacing Steven S. Davenport, retired).
- E. Nicole M. Scocchera, 1611 Blair St., Williamsport, from a part-time Administrative Support I (245 days, 5 hours per day) in the Tax Office to a full-time Administrative Support I (245 day, 7½ hr.) in the Business Office at the District Service Center, with a base wage rate of \$30,503, prorated, (\$16.60 per hour), effective July 20, 2016 (replacing Christine Neuffer, retired).
- F. Gregory R. Fair, 2023 New Lawn Ave., Williamsport, from part-time custodian at Jackson Primary School to temporary full-time General Maintenance Worker for the District (8 hours per day, 5 days per week) with a base wage rate of \$37,980, prorated, (\$18.99 per hour). This temporary position will be extended from July 1, 2016, through August 12, 2016, possibly to end sooner (replacing Jerry DeRemer; temporary position is without benefits; temporary position was previously filled by Stephen Dannelley).
- G. Jennifer A. Douglass, 2631 Route 973 E, Cogan Station, from a full-time Custodian/ Groundskeeper Class 2 at the middle school to a full-time Auxiliary Custodian (up to 250 day, up to 8 hours per day) for the District, with a base wage rate of \$40,700, prorated, (\$20.35 per hour), effective July 25, 2016 (replacing Richard McDonald, transferred).
- H. Austin W. Reidy, 1031 Arnold St., Williamsport, from a substitute custodian to a part-time Weekend/Holiday Security Guard (1st shift; up to 8 hours per day, Saturdays and Sundays during school year and holidays) at the high school, with a base wage rate of \$13.20 per hour, effective July 20, 2016 (replacing Ethan Robbins, resigned).

8.6 OTHER

- A. The following teacher transfers will be effective with the start of the 2016-2017 school year:

<u>STAFF MEMBER</u>	<u>PREVIOUS LOCATION</u>	<u>NEW LOCATION</u>	<u>NEW ASSIGNMENT</u>
Kimberly A. Cassidy	Lyc0 Valley	Hepburn-Lyc.	1 st Grade
Lindsay R. Clark	Cochran	Hepburn-Lyc.	3 rd Grade
Charles D. Crews	WAHS	WAHS	Learning Center Coor.
Tara A. Gonzales	Jackson	Cochran	1 st Grade
Amy E. Harpster	Curtin	Cochran	2 nd Grade

8.6 OTHER CONT'D:

- A. The following teacher transfers will be effective with the start of the 2016-2017 school year:

<u>STAFF MEMBER</u>	<u>PREVIOUS LOCATION</u>	<u>NEW LOCATION</u>	<u>NEW ASSIGNMENT</u>
Veronica R. Hine	Jackson	Curtin	4 th Grade
Gregory P. Kinley	Curtin	WAMS	Science (8 th)
Lindsey E. Lapp	Lycy Valley	Lycy Valley	Spec. Ed. (LS)
Brandon M. Lusk	WAHS	WAMS	English/LA (8 th)
Meldon L. Mitstifer III	WAHS	WAHS	Science (9 th)
Jesse A. Simcox	WAHS	Cochran	Health & Phys. Ed.
Chase D. Smith	WAHS	WAHS	Chemistry
Dana L. Smith	WAHS	WAMS	Social Studies (7 th)
Stephanie J. Wolfanger	Curtin	Lycy Valley	Reading Specialist
Jordan C. Yohn	Cochran	WAHS	Health & Phys. Ed.
Paula E. Bower	WAHS	WAHS	Special Ed. VLN & Alternative Placement
Andrew W. Wagner	Lycy Valley	Lycy Valley	6 th Grade
Christopher P. Yoder	WAHS	WAHS	Virtual Learning

- B. Adopt the following Non-Discrimination Policy Statement as recommended by the Pennsylvania Department of Education Review Term, under Title VI, Title IX, Section 504, and ADA (said policy to be adopted annually).

The Williamsport Area School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, and handicap, in its activities, programs, or employment practices as required by Title VI of the Civil Rights Act of 1964, Title IX Ed. Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990. For information regarding civil rights or grievance procedures, services, activities, and facilities that are accessible to and usable by handicapped individuals contact:

Anne M. Logue, Director of Human Resources
 Williamsport Area School District
 2780 W. Fourth Street
 Williamsport, PA 17701
 Phone (570) 327-5500, ext. 33541

- C. Authorize Kimberly A. Whittington, 883 Park Avenue, Williamsport, full-time Instructional Support Aide – Water Safety Aide at the high school, to be paid at her regular contract rate for one hour a day for one week to assist Jeremy Steppe who is teaching swimming in Summer School Physical Education, effective July 11 through July 15, 2016.

PROFESSIONAL DEVELOPMENT

9.1 RELEASED TIME/TRAINING PROGRAMS

Approve released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

STUDENT/COMMUNITY ACTIVITIES

10.1* Approve the following student trips:

All students must be in compliance with the school's field trip disciplinary requirements in order to participate.

A. Approximately 200 eighth grade students from the Williamsport Area Middle School, accompanied by their teachers and support staff, to travel to the Williamsport Area High School on two dates during May 2017 as part of their transition. District transportation is requested.

10.2 Approve the filing of an application for participation in the National School Lunch and Breakfast Program for the fiscal year ending June 30, 2017.

10.3 Approve the following request for facility use:

A. West Branch Susquehanna Builders Association/Randy Williamson to use room T-14 at the Williamsport Area High School, on the third Monday of every month beginning July 18, 2016 through July 17, 2017, from 6:30 p.m. until 9:30 p.m. to hold monthly board meetings. The West Branch Susquehanna Builders Association is requesting relief of the occupancy fee of \$650.00 to be replaced with in-kind services. Certificate of Insurance to be received.

BIDS/CONTRACTS

11.1 Reject the bid received for the Williamsport Area High School Natatorium Upgrades – Phase 1: Summer 2016 Project.

11.2 Approve the proposal to purchase used Dynasty drums at a cost of \$10,000.00 from EPIC Percussion for the High School band.

11.3 Authorize an agreement with the Pennsylvania Trust to provide actuarial services accounting for long-term post-employment benefit liabilities, to meet the mandates of GASB 45/75 at a cost not to exceed \$8,300.00. This service will be provided by Conrad Siegel Actuaries according to the terms and conditions of a bid conducted by the Central Susquehanna Intermediate Unit.

BIDS/CONTRACTS CONT'D:

- 11.4 Approve the bid from Weatherproofing Technologies, Inc., a Subsidiary of Tremco Incorporated, from Beachwood, OH for roof replacement over C-Pod at Williamsport Area High School at a total cost of \$449,387.71. Scope of work includes: replacement of built-up roof and insulation with new insulation, gypsum-fiber roof coverboard, and fully adhered polyester fleece backed 80 mil White Tri-Polymer Alloy roof membrane with a 30 year warranty. Bid was obtained through the Keystone Purchasing Network. Cost of the project is funded by the Capital Reserve Fund.

TAX ITEMS

- 12.1 Approve the following tax summaries:

SUPERINTENDENT'S REPORT – Timothy S. Bowers, Ed.D.

Dr. Bowers reported that he is here and moving forward. The staff has been very helpful.

An Administrator Retreat will be held on August 18th and an Administrator/Board Retreat on July 26th.

ITEMS FROM BOARD MEMBERS - None

President Baer announced that an Executive Session for personnel and legal advice was held prior to tonight's meeting.

ITEMS FROM PUBLIC

David Keene, a district resident and alumnus, has lost his diploma and has not been able to obtain a replacement. He would like the district to make provision for alumni to obtain replacement diplomas.

David Palmer, a district resident, alumnus, and father-in-law of Amie Palmer whose employment with the district was terminated under Item 8.2 A., claimed that the charges against Mrs. Palmer were fictitious and asked the board to revisit the issue.

Mark Palmer, husband of Amie Palmer, stated that they are not going to rest until her name is cleared. He would like her to get her job back.

Upon motion made by Dr. Penman, seconded by Dr. Story Somers and carried, the meeting adjourned at 6:48 PM.

Jeffrey L. Richards, Board Secretary