

July 11, 2023

The Regular Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, July 11, 2023, beginning at 6:02 PM in the Board Room of the District Service Center, 2780 West Fourth Street, Williamsport, Pennsylvania.

The Superintendent, called the meeting to order due to the absence of both President Lori Baer and Vice President Barbara Reeves.

Motion made by Mr. Sanders, seconded by Mr. Welteroth to nominate Mrs. Jennifer Lake as the Board President for this meeting only due to the absence of Ms. Baer and Mrs. Reeves.

Voice vote. Motion carried unanimously.

President Lake called the meeting to order with the following members present:

PRESENT: Michelle L. Deavor, Cody L. Derr, Patrick A. Dixon, Jennifer Lake
Jamie L. Sanders, Adam C. Welteroth, Scott R. Williams.

ABSENT: Lori A. Baer, Barbara D. Reeves.

OPENING EXERCISES were provided by Mr. Jamie L. Sanders.

Motion was made by Mr. Sanders, seconded by Mr. Williams, to appoint Brett A. Leinbach as secretary pro-tempore for this meeting only, due to the absence of Board Secretary Wanda M. Erb.

Voice vote. Motion carried unanimously.

APPROVAL OF MINUTES: Motion was made by Mr. Welteroth, seconded by Mr. Sanders, to approve the regular meeting minutes of June 13, 2023.

Voice vote. Motion carried unanimously.

A motion for an omnibus to include the president's report, agenda and addendum was made by Mr. Welteroth, seconded by Mrs. Deavor.

Mr. Sanders abstained from Item 8.3 (P) Cross Country Coach.

BOARD PRESIDENT'S REPORT

- A. Approve the revised 2023-2024 Williamsport Area School District calendar.
- B. Lycoming Valley Intermediate School construction project update presented by Ben Mike from Fidevia.

4.2 CONSTRUCTION PROJECTS:

[Please note: Change order numbers may have changed after Board meeting. Amounts did not change]

A. Approve the following change orders and/or retroactive change orders for the Curtin Intermediate School carpet and window projects:

Contractor	Dollar Amount	Reason
Penoco CO#1	\$28,423	For the removal and disposal of floor tile and associated mastic found when carpeting was being removed (Carpet/Tile Project).
	(\$5,300)	No longer having to temporarily re-caulk window units. (Window Project).
Penoco CO#2	\$11,369	Removal of lead-containing wooden frames on 50 window units.
Penoco CO#3	\$23,994.14	Removal of lead-containing wooden frames on 103 window units and waste/disposal costs.
Lobar CO#1	\$905.32	Remove glass in hollow metal frame and replace with two louvers.
Lobar CO#2	\$1,838.20	Supply and install 40 Matt Black brakemetal sheet behind spandrel glass.
Lobar CO#3	\$7,347.36	Supply and install four mullion mates (partition closers) with clear anodized finish in principal, asst. principal, counselor's, trauma offices, etc.
Lobar CO#4	\$4,481.94	Additional stock lengths needed to adjust rough openings measuring larger than the sizes indicated.
Shaw CO#1	\$17,973.08	Additional underlayment and primer due to mastic being found.

B. Approve the following change orders and/or retroactive change orders for the Lycoming Valley Intermediate School renovation and field projects:

Lobar CO#1	\$16,973.04	Increase scoreboard footing diameter & depth and revise size & length of steel support columns; add one column per scoreboard.
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4.2 CONSTRUCTION PROJECTS CONT'D:

- B. Approve the following change orders and/or retroactive change orders for the Lycoming Valley Intermediate School renovation and field projects:

Lobar CO#2	\$10,476.02	Provide modifications to new Gym Storage C220 including removal of portion of wood gym floor, install vented rubber base and add 1/4" plywood underlayment over FRT sheathing.
Lobar CO#3 Retroactive	\$8,260.06	Provide furring & GWB to conceal existing unforeseen gap between the top of wall and roof deck in both music rooms.
Lobar CO#4 Retroactive	\$20,780.88	Modify hollow metal door frames and provide partial wall infills to meet building codes.
Lobar CO#5 Retroactive	\$3,965.35	Provide wall modifications to Toilet Rooms B135 & B136.
Lobar CO#6 Retroactive	\$980.23	Revise the CMU below the stage from 8" to 12" to allow support of the concrete slab and deck, and then continue with 8" CMU above slab bearing.
Lobar CO#7	\$177,163.45	Grading, storm piping and structures for the baseball and softball fields.
Musco Lighting CO#1	\$14,150.00	Rock drilling/coring for scoreboards.
Mycos Mechanical CO#1	\$24,750.63	Add plumbing piping, fixtures and equipment to the concession stand, as they were not identified on the contract drawings.
Mycos Mechanical CO#2 Retroactive	\$854.19	Add a faucet for fixture SK-3, which was not indicated on the plumbing documents.
Mycos Mechanical CO#3 Retroactive	\$9,830.78	Upgrade the model type of water cooler EWC-1.
Field Turf USA CO#1	\$142,648.67	Additional 2,594 tons of stone between the baseball and softball fields.

4.2 CONSTRUCTION PROJECTS CONT'D:

B. Approve the following change orders and/or retroactive change orders for the Lycoming Valley Intermediate School renovation and field projects:

Turnkey Electric CO#1	\$6,000.00	Provide conduit rough in to ballfield control panel to light poles and from building to control panel; Musco will credit the same amount
Turnkey Electric CO#2 Retroactive	\$4,680.07	Provide six additional exit signs at the gym area and add an emergency circuit and relay for emergency lighting at the stage.
Turnkey Electric CO#3 Retroactive	\$830.38	Revise light fixtures at the entrance to Band C214 in Corridor C209 due to revising the ceiling to a fire rated assembly.

C. Approve the following change orders for the high school carpet removal and installation of LVT flooring project.

Contractor	Dollar Amount	Reason
Shaw CO #2	\$28,680.88	Demo, grind, floor prep and installation of LVT flooring in health suite at high school
Shaw CO #3	\$10,397.16	Floor prep, and installation of LVT flooring in areas where lockers were removed.

FINANCE REPORT

5.1 Approve the following financial reports:

A. Payroll Report for the month of June 2023:

General Fund – Unrestricted	\$4,472,057.00
General Fund – Restricted	403,291.55
Food Service Fund	105,388.20
Earned Income Tax	69,619.74
Student Activities	0.00
TOTAL	<u>\$5,050,356.49</u>

FINANCE REPORT CONT'D:

- 5.2 Authorize payment of invoices and services rendered by the list submitted from June 14, 2023 to July 11, 2023 and direct the officers of the Board of School Directors to execute the same:

General Fund	\$10,251,183.76
EIT Operating Fund	1,019.33
Food Service Fund	188,523.86
PLGIT Capital Projects Fund (2019 Bond)	872.74
PLGIT Capital Projects Fund (2022 Bond)	897,749.28
Student Activities Fund	2,199.31
TOTAL	\$11,341,548.28

- 5.3 Acknowledge receipt of correspondence from the Pennsylvania Department of Education approving the PlanCon Part J, “Project Accounting Based on Final Costs”, for the Williamsport Area High/Vocational School Project, Project No.: 3686.
- 5.4 Acknowledge receipt of correspondence from the Pennsylvania Department of Education approving the PlanCon Part J, “Project Accounting Based on Final Costs”, for the Williamsport Area Middle School Project, Project No.: 3628.
- 5.5 Acknowledge receipt of correspondence for the Pennsylvania Department of Education approving the PlanCon Part K, “Project Refinancing”, for the issuance of General Obligation Bonds, Series of 2017, to Refund a portion of Series 2013, Lease Number 133628.

BOARD POLICY

- 6.1 Approve the second reading and board adoption of policy 249 “Bullying/Cyberbullying” of the Williamsport Area School District Board Policy.

CURRICULUM REPORT

- 7.1 Approve the purchase of 48 copies of Essentials of Human Anatomy and Physiology textbooks along with digital book access for six (6) years from Savvas. The cost of the textbooks and digital access is \$8,046.36. This purchase will be funded through ESSER grant funds.
- 7.2 Approve an Interdistrict Agreement with Jersey Shore Area School District to provide supplementary Title I services for three educationally disadvantaged children who reside within the Jersey Shore Area School District, but attend St John Neumann Regional Academy located in the Williamsport Area School District. Title I services will be in accordance with the approved Title I equitable nonpublic funding.

CURRICULUM REPORT

- 7.3 Approve an agreement with Susquehanna Community Health and Dental Clinic to provide dental care services to students in the school district for the 2023-24 school year. Services will be provided on-site at the schools within the district via the River Valley Health & Dental mobile care unit and portable equipment.
- 7.4 Approve John P. Czap, DDS, 1303 East Third St, Williamsport, PA as school dentist for the 2023-24 school year. The cost per dental inspection is \$6.00 per student and is a certified reimbursable cost. Costs will be paid through the Student Services budget.
- 7.5 Approve an agreement with the Commonwealth University of Pennsylvania to allow select qualified nursing students to participate in field study, internship, practicum, or student teaching experience in the school district for the 2023-24 school year. Appropriate clearances are obtained by participants, liability insurance is in place, and there is no cost for either institution associated with the process.
- 7.6 Approve the purchase of Study Island licenses for grades 2-6 from Edmentum for the 2023-24 school year at a cost of \$24,144.05. Costs will be paid through the Technology Budget.
- 7.7 Approve the purchase of 10 Mac computers from Apple, Inc. at the cost of \$30,850.00. These devices will be used to replace the computers in the Technology Department. Costs will be paid through the Technology Budget.
- 7.8 Approve the purchase of three (3) Miller ArcReach suitcase feeders with Bernard Pipeworx mig guns at a total cost of \$21,780. This equipment will be utilized to help students gain a thorough understanding of state mandated industry competencies in the Welding program and enables students to perform tasks that align with industry expectations while replacing dated equipment. The equipment purchase is being funded through the 2023-24 Perkins Grant.
- 7.9 Approve the purchase of 21 Mac Studio Apple M2 Max computer processors at a total cost of \$37,779. This equipment will be utilized to help students gain a thorough understanding of state mandated industry competencies in the Commercial Art program and enables students to perform tasks that align with industry expectations while replacing dated equipment. The equipment purchase is being funded through the 2023-24 Perkins Grant.
- 7.10 Approve the purchase of Accelerated Math/Star Math and Accelerated Reading/Star Reading subscriptions (Renaissance Learning) for Grades K-3. The cost of \$39,879.20, is to be paid through Elementary Curriculum and Title I Funds.

CURRICULUM REPORT CONT'D:

- 7.11 Approve of the Pennsylvania College of Technology Course Math 191: Precalculus. The request includes offering 1.0 Williamsport Area High School math credit for the course with a course weight of 1.4, will factor into the grade point average for the student, and will appear on their transcript. This course will count towards class rank if total credits does not exceed eight course credits for the 2023-24 school year. The course description has been reviewed and approved by the high school principal. The cost of the course is the responsibility of the family. The final grade must be reported to the school by June 1, 2024 on an official Pennsylvania College of Technology transcript to be included in GPA.

PERSONNEL REPORT

8.1 RESIGNATIONS:

Accept the following resignation(s), effective on the dates and for the purposes indicated:

- A. Kurtis J. Kunze, Administrative Accountant, at the District Service Center, for the purpose of retirement, effective December 31, 2023.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Kurtis J. Kunze, from service in the Williamsport Area Schools and expresses its sincere appreciation for his over 7 years of dedicated service to our school system as an Administrative Accountant. It further expresses the hope that his years of retirement will be many and richly rewarding.

- B. Rachel G. Brady, 7th Grade Math Teacher at the Williamsport Area Middle School, for other employment, effective June 19, 2023.
- C. Jennifer A. Herlocher, Part-Time Aide at the Lycoming Valley Intermediate School, for personal reasons, effective June 26, 2023.
- D. Tammi L. Laursen, Part-Time Aide at the Curtin Intermediate School, for personal reasons, effective June 19, 2023.
- E. George H. Plowman Jr., Special Education Teacher at the Lycoming County Prison, for personal reasons, effective June 27, 2023.
- F. Hannah M. Werner, 4th Grade Teacher at the Lycoming Valley Intermediate School, for personal reasons, effective June 20, 2023. (Approved as a new hire for 23-24 school year via the April 11, 2023, board agenda).

8.2* LEAVE OF ABSENCE: - Approve the following leave(s) of absence:

- A. Christopher P. Anderson, Full-Time Warehouse Stock Clerk at the Maintenance Complex, for an unpaid leave, effective April 25, 2023 (¾ p.m.) through June 30, 2023.
- B. Lindsey M. Johnson, Full-Time Speech & Language Teacher at the Hepburn-Lycoming & Cochran Primary School, as well as the Lycoming Valley Intermediate School, for an unpaid child rearing leave of absence, effective August 23, 2023, through January 19, 2024.
- C. Kate C. Zelazny, Full-Time Social Worker/Home & School Visitor, at the Primary level, for an unpaid child rearing leave of absence for the 2023-2024 school year, effective date of August 23, 2023, through June 6, 2024.

8.3 ELECTION OF STAFF:

Elect the following staff, for the purpose and on the date indicated:

- A. Donna M. Peterman, as a Temporary Professional Employee, effective with the 2023-2024 school term (tentative effective date of August 23, 2023) to be currently assigned as a Full-Time 7th Grade Mathematics Teacher, at the Williamsport Area Middle School, at a salary of Step 1, Bachelor's, \$54,706, pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork. Ms. Peterman will also be scheduled to participate in Induction Program activities before the start of the 2023-2024 school term (replacing Rachel G. Brady, resigned).
- B. Gwen L. Cebulka, as a Long-Term Substitute Teacher, effective with the 2023-2024 school year (tentative ending date of June 6, 2024), unless terminated sooner, to be primarily assigned at the Williamsport Area Middle School, as a Full-Time Special Education Teacher at a salary rate of Step 1, Bachelor's, \$54,706 (+\$400), tentative effective date of August 23, 2023. Mrs. Cebulka will also be scheduled to participate in Induction Program activities before the start of the 2023-2024 school term (approved Long-Term Substitute Teacher position for the 2023-2024 school year).
- C. Alicia D. Laubscher as a Long-Term Substitute Teacher, effective with the 2023-2024 school year (tentative ending date of June 6, 2024), unless terminated sooner, to be primarily assigned at the district's primary schools, but may be used at any level where there is need and to support a remote platform if needed, at a salary rate of Step 1, Master's, \$57,893, tentative effective date of August 23, 2023. Mrs. Laubscher will also be scheduled to participate in Induction Program activities before the start of the 2023-2024 school term (approved Long-Term Substitute Teacher position for the 2023-2024 school year).

8.3 ELECTION OF STAFF CONT'D:

- D. Alexander M. Peluso as a Long-Term Substitute Teacher, effective with the 2023-2024 school year (tentative ending date of June 6, 2024), unless terminated sooner, to be primarily assigned at the Williamsport Area High School, at a salary rate of Step 1, Bachelor's, \$54,706, tentative effective date of August 23, 2023 (approved Long-Term Substitute Teacher position for the 2023-2024 school year).
- E. Kaylie F. Schans as a Long-Term Substitute Teacher, effective with the 2023-2024 school year (tentative ending date of June 6, 2024), unless terminated sooner, to be primarily assigned at the Williamsport Area Middle School, at a salary rate of Step 1, Bachelor's, \$54,706, tentative effective date of August 23, 2023. Mrs. Schans will also be scheduled to participate in Induction Program activities before the start of the 2023-2024 school term (approved Long-Term Substitute Teacher position for the 2023-2024 school year).
- F. Tanner W. Hostrander, as a Full-Time Groundskeeper/Custodian Class II (250-days, 8 hours per day, 1st shift) at the Williamsport Area Middle School, with a base wage rate of \$41,100 (\$20.55 per hour), prorated, effective July 17, 2023 (replacing Paul S. Carpenter, resigned).
- G. Jennifer A. Keefer, as a Full-Time Health Room Technician (185-days, 7 hours per day) for the district, with a base wage rate of \$27,545 (\$21.27 per hour), pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork, effective August 23, 2023 (replacing Melissa M. Yetter, transferred).
- H. Melanie S. Steinbacher, as a Full-Time Interpreter with Degree (185-days, 7 hours per day) at the Williamsport Area High School (effective with the 2023-2024 school year) with a base wage rate of Tier B, \$49,378 (\$38.13 per hour), pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork, effective August 24, 2023 (new position).
- I. Chase R. Weber, as a Full-Time Computer Technician Tier 2 (245-days, 7.5 hours per day) at the Technology Department/IMC Warehouse Complex, with a base wage rate of \$47,977 (\$26.11 per hour), prorated, pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork, effective July 17, 2023 (replacing Jason S. Morgan, transferred).
- J. Kathleen Beahan, to be currently assigned to a Part-Time Aide (Special Education, 185-days, up to 5 hours per day) at the Hepburn-Lycoming Primary School (effective with the 2023-2024 school year) with a base wage rate of \$17.53 per hour (with degree), pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork, effective date of August 24, 2023 (replacing Brooke A. Stroble, resigned).

8.3 ELECTION OF STAFF CONT'D:

K. Chloe M. Corter, to be currently assigned to a Part-Time Aide (Special Education; 185-days, up to 5 hours per day) at the Williamsport Area Middle School (effective with the 2023-2024 school year) with a base wage rate of \$16.25 per hour (without degree), effective date of August 24, 2023 (replacing Bobbi Mitstifer, resigned).

L. Amber L. Schappell, to be currently assigned as a Part-Time Aide (Special Education; 185-days, up to 5 hours per day) at the Williamsport Area High School (effective with the 2023-2024 school year) with a base wage rate of \$16.25 (without degree), pending receipt of all approved & eligible clearances, mandated reporter training, as well as all required personnel paperwork, effective date of August 24, 2023 (new position).

M. The following person(s) as an extended day-to-day Certified Substitute Teacher(s), subject to assignment as a Special Education Teacher, located at the Cochran Primary School, for the actual number of hours assigned and worked during the 2023-2024 school year:

Faith Silvagni - at the daily rate of \$250

N. The following person(s) as Substitute Aide(s), subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (\$12.00 per hour; up to a maximum of 180-days per year) and only for the actual number of hours assigned and worked:

Jennifer A. Herlocher (Effective: 08/24/2023)

O. The following persons for Summer Kinder Camp In-Person Instruction, effective August 7, 2023, through August 11, 2023 (1 week, 5 days of instruction; 4 hours per day; 8:30 am until 12:30 pm) at a pay rate of \$31.20 per hour (established via the applicable Collective Bargaining Agreement by and between the Board of School Directors and the Williamsport Area Education Support Professionals Association and the Williamsport Area Education Association. Staffing needs will be based upon student enrollment. These individuals also have the opportunity to participate in two (2) paid optional Professional Development days on July 18th & 19th (to develop curriculum for the Kinder Camp) at a pay rate of \$225 per day.

<u>Jackson</u>	
Teacher (1):	Angela M. Meyer
Teacher (2):	Rebecca L. Grove
Teacher (3):	Dawn R. Reeder
Teacher (4):	Marissa M. Hall
Title I, Reading Specialist (1):	Linda S. Snyder
Title I, Reading Specialist (2):	Lynne E. Piotrowski
Special Education Teacher:	Lindsey E. Gallagher

8.3 ELECTION OF STAFF CONT'D:

O. The following persons for Summer Kinder Camp In-Person Instruction cont'd:

<u>Cochran</u>	
Teacher (1):	Kathy J. Miller
Teacher (2):	Lori A. Beiter
Teacher (3):	Kimberly D. Walter
Teacher (4):	Brandi R. Rogers
Title I, Reading Specialist (1):	Michelle S. McClain
Title I, Reading Specialist (2):	Jamie L. Katz
Health Room Technician (location may vary):	MaryLee L. Gordon
Special Education Teacher:	Michelle L. Pierce

<u>Hepburn-Lycoming</u>	
Teacher (1):	Suzanna M. Miller
Teacher (2):	Michelle L. Boyles
Title I, Reading Specialist (1):	Stacey L. Robinson
Special Education Teacher:	Jennifer J. Nork

<u>Jackson, Cochran & Hepburn-Lycoming</u>	
School Social Worker:	Kelsey A. Hope

P. The following Fall Sport Coaches & Volunteers at the respective schools for the 2023-2024 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork*)

WILLIAMSPORT AREA HIGH SCHOOL

<u>FOOTBALL</u>		
Head Coach:	Michael Pearson (5)	\$8,000
Varsity Assistant:	Michael Thompson (1)	\$3,400
	Reese Holmes (1)	\$3,400
Junior Varsity Assistants:	Craig McKimpson (1)	\$3,060
	Marshall Nork (4)	\$3,420
9 th Grade Head Coach:	Jesse Walker (1)	\$3,060
9 th Grade Assistant Coaches:	Shawn Ritchey (0)	\$2,560
	Jacquille Drummond (1)	\$2,720
Volunteer(s):	Scott Naughton	---
	David Becker	---
	Ian A. Perry	---

8.3 ELECTION OF STAFF CONT'D:

P. The following Fall Sport Coaches & Volunteers cont'd:

<u>BOYS SOCCER</u>		
Head Coach:	Lee Kaar (5)	\$5,600
Assistant Coach:	Brett Johnson (3)	\$2,660
Volunteer(s):	David Confair Cole Leshner	--- ---

<u>GIRLS SOCCER</u>		
Head Coach:	Beckham Sibiski (2)	\$4,760
Assistant Coach:	Macy McCarthy (1)	\$2,380
Volunteer(s):	TBD	---

<u>GIRLS TENNIS</u>		
Head Coach:	John Dorner (5)	\$4,000
Assistant Coach:	Karen Hooker	\$1,600
Volunteer(s):	TBD	---

<u>GOLF</u>		
Head Coach:	David R. Heller (5)	\$3,200
Volunteer(s):	Jamie R. (Rockey) Miller	---

<u>CHEERLEADING</u>		
Head Coach:	Stephanie Corter (5)	\$4,800
Assistant Coach:	Kristiana Ferraro (3)	\$2,280
Volunteer(s):	Rodney Sones	---

<u>CROSS COUNTRY (BOYS & GIRLS)</u>		
Head Coach:	Jeremy Steppe (5)	\$4,800
Assistant Coach:	Susan Smith (5)	\$2,400

<u>VOLLEYBALL</u>		
Head Coach:	Patricia A. Jones (4)	\$5,320
Assistant Coach:	Paul H. "Butch" Eberhart (3)	\$2,660

8.3 ELECTION OF STAFF CONT'D:

P. The following Fall Sport Coaches & Volunteers cont'd:

WILLIAMSPORT AREA MIDDLE SCHOOL

<u>FOOTBALL</u>		
Head Coach-Cherry:	Mark F. Nye (5)	\$3,200
Assistant Coach-Cherry:	Alexander M. Peluso (1)	\$2,380
Assistant Coach-Cherry:	TBD	
Head Coach-White:	William L. Cuebas Jr. (5)	\$3,200
Assistant Coach-White:	John M. Nixon (1)	\$2,380
Assistant Coach-White:	TBD	

<u>CHEERLEADING</u>		
Head Coach:	Kasi L. Mitchell (3)	\$1,900
Assistant Coach:	Catherine (Washington) Barnes (0)	\$1,280

<u>CROSS COUNTRY (BOYS & GIRLS)</u>		
Head Coach:	Christine M. Sanders (1)	\$2,040
Assistant Coach:	Paul M. Henry (5)	\$1,600

<u>VOLLEYBALL</u>		
Head Coach:	Mara E. Laird (2)	\$2,040
Assistant Coach:	Bethanny Boyce (0)	\$1,280
Volunteer(s):	Ronald E. Sahn	---

<u>SOFTBALL</u>		
Head Coach:	Gregory J. Hennigan (1)	\$2,040
Assistant Coach:	Mara L. Rhodes (1)	\$1,360
Assistant Coach:	Bo E. Hornberger (2)	\$1,360
Volunteer(s):	Chase D. Smith	---
	Christopher P. Anderson	---
	Steve L. Reed	---

Q. The following person as the Unified Indoor Bocce Head Coach for the District, beginning with the 2023-2024 school year, at the stipend amount below, in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association:

Caitlin M. Clemons	\$1,000
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8.3 ELECTION OF STAFF CONT'D:

- R. Demaar S. Wright, as a Full-Time Paraprofessional/Intervention Specialist (185-days, 7 hours per day) at the Williamsport Area High School (effective with the 2023-2024 school year) with a base wage rate of Tier A, \$25,486 (\$19.68 per hour), effective August 24, 2023 (replacing Nyric L. Gosley, resigned)

8.4 POSITION CHANGES:

Approve the following position change(s):

- A. Jennifer J. Griswold, Full-Time Physical Education Teacher at the Cochran and Jackson Primary Schools, to a Full-Time Physical Education Teacher at the Hepburn-Lycoming Primary School, effective with the 2023-2024 school term (tentative effective date of August 23, 2023) at the 2023-2024 school year contract salary rate (voluntary transfer, replacing Megan Pryor, transferred).
- B. Amy C. Neylon, Full-Time Gifted Education Teacher at the Curtin Intermediate School, to a Title I Reading Specialist at the Cochran Primary School, effective with the 2023-2024 school term (tentative effective date of August 23, 2023) at the 2023-2024 school year contract salary rate (replacing Tammy L. Snyder, retiring).
- C. Megan J. Pryor, Full-Time Physical Education Teacher at the Hepburn-Lycoming Primary School, to a Full-Time Physical Education Teacher at the Jackson Primary School, effective with the 2023-2024 school term (tentative effective date of August 23, 2023) at the 2023-2024 school year contract salary rate (involuntary transfer, replacing Jennifer Rodgers, resigned).
- D. Alexandra C. Sheppard, Full-Time 5th Grade Teacher at the Lycoming Valley Intermediate School, to a Full-Time 4th Grade Teacher at the Lycoming Valley Intermediate School, effective with the 2023-2024 school term (tentative effective date of August 23, 2023) at the 2023-2024 school year contract salary rate (replacing Hannah M. Werner, resigned).
- E. William F. Doebler V, Full-Time 5th Grade Teacher at the Curtin Intermediate School, to a Full-Time 6th Grade Teacher at the Curtin Intermediate School, effective with the 2023-2024 school term (tentative effective date of August 23, 2023) at the 2023-2024 school year contract salary rate (replacing Kaya K. Loehr, resigned).
- F. Claudine Griffin, Full-Time Aide (Special Education;185-days, 7 hours per day) at the Williamsport Area Middle School to a Full-Time Paraprofessional/Intervention Specialist (185-days, 7 hours per day) at the Williamsport Area Middle School, with a base wage rate of Tier A, \$25,486 (\$19.68 per hour), effective August 24, 2023 (replacing Amaris T. Smith, resigned).

8.4 POSITION CHANGES CONT'D:

- G. Kerron R. Dicks, Part-Time Aide (Special Education; up to 185-days, up to 5 hours per day) at the Cochran Primary School to a Full-Time Paraprofessional/Intervention Specialist (185-days per year, 7 hours per day) at the Cochran Primary School, with a base wage rate of Tier A, \$25,486 (\$19.68 per hour, effective August 24, 2023 (replacing Kyle C. Weaver, transferred).
- H. Susan M. Pellegrino, Part-Time Aide (up to 185-days, up to 5 hours per day) at the Williamsport Area High School to a Full-Time Library Aide (185-days, 7 hours per day) at the Hepburn-Lycoming Primary School (effective with the 2023-2024 school year) with a base wage rate of Tier C, \$27,933 (\$21.57 per hour) (with degree), effective date of August 24, 2023 (replacing Michelle L. Dutton, deceased)

8.5 CONTRACTS

- A. Renew an agreement with Frontline Technologies to provide employee absent management services at an annual fee of \$14,890.46. The term of the agreement shall be for the 2023-2024 school year.

8.6 OTHER

- A. Adopt the following Non-Discrimination Policy Statement as recommended by the Pennsylvania Department of Education Review Term, under Title VI, Title IX, Section 504, and ADA (said policy to be adopted annually).

The Williamsport Area School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, and handicap in its activities, programs, or employment practices as required by Title VI of the Civil Rights Act of 1964, Title IX Education Amendment of 2020, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disability Act of 1990. For information regarding civil rights (www2.ed.gov) or grievance procedures, services, training materials, activities, and facilities that are accessible to and usable by handicapped individuals, contact the Title IX coordinator, Mrs. Anne Logue (alogue@wasd.org), Director of Human Resources, for issues related to staff, or Dr. Brandon Pardoe (bpardoe@wasd.org), Director of Student Services, for issues related to students. Both are located at the Williamsport Area School District, 2780 West Fourth Street, Williamsport, PA 17701. Telephone number 570-327-5500, ext. 40210 for Mrs. Logue and ext. 40310 for Dr. Pardoe.

- B. Approve Richard F. Shank, Non-Certified Substitute Teacher, to conduct a **one-day** (up to 8 hours/day) CPR/First-Aid training during the month of August 2023 for up to six (6) Personal Care Aides as is required via state mandates. Mr. Shank will be compensated at his current daily rate of \$250 per day. The Personal Care Aides will be compensated at their current hourly employee rate. The list of attendees will be provided to Payroll by the Special Education Department. The training is provided outside of contractual hours, and costs associated will be paid via the HR professional budget.

8.6 OTHER CONT'D:

- C. Approve the following Administrators responsible for monitoring the Pennsylvania Department of Education’s “Safe to Say” program for the 2023-2024 school year (per the WASA ACT 93 Administrative Compensation Plan) to receive an annual stipend of \$2,500 (payable over two separate installments of \$1,250 each, on the 1st and 13th pay dates of the 2023-2024 school year):

School Location:	Employee(s):
Williamsport Area Middle School	Kirk Felix Kevin Mumbauer
Williamsport Area High School	Tristin Forney Justin Ross
K-6	Brandon Pardoe

- D. **Revision to previously approved May 9, 2023 board agenda item:** Authorize ProCare Therapy (VocoVision), 5550 Peachtree Parkway, Suite 500, Peachtree Corners, GA 30092, to provide substitute tele practice and/or in-person speech services for students as needed, at the rate of up to ~~\$96.00 per hour~~ \$99.00 per hour, for hours worked for the Williamsport Area School District, effective August 28, 2023 **through January 19, 2024** (required to cover an employee leave of absence).
- E. **Revision to previously approved March 21, 2023 board agenda item:** Approve the **revised** Employee Work Schedules for Administrative Staff, Professional Staff and Support Staff employees for the fiscal year 2023-2024.
- F. Approve payment, at their regular hourly rate, to aides identified as being required to participate in Highly Qualified Para Assessment Testing scheduled for August 15, 2023. This training/testing is a requirement to comply with PDE guidelines/regulations and will be located and provided by BLaST IU #17. All costs will be paid through the Human Resources budget.

PROFESSIONAL DEVELOPMENT

9.1 RELEASED TIME/TRAINING PROGRAMS

Approve released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

STUDENT/COMMUNITY ACTIVITIES

10.1 Approve the athletic ticket prices for the for football, boys’ soccer, girls’ soccer, volleyball, boys' basketball, girls' basketball, wrestling, JV Football, Middle School Football, Middle School Basketball, and Middle School Soccer. Season tickets are available for each individual sport as well as an All-Sport pass can also be purchased. Senior citizens can obtain a senior citizen pass that allows free admittance to all home athletic events. All season tickets and passes can be obtained through the Hometown Ticket App.

Varsity Football, JV Football, Volleyball, Soccer, Basketball, and Wrestling

- Adults: \$6.00
- Students: \$2.00

Middle School Basketball, Middle School Football, and Middle School Soccer

- Adults \$2.00
- Students \$1.00

Passes/Season Passes

Season passes for Football, Girls Basketball, Boys Basketball, Volleyball, and Wrestling events are currently on sale in on the Hometown Ticket APP, along with All Sports and Winter passes. Season Passes are good for all home regular season games for its designated sport during the specific school year. The family pass will be good for 2 adult tickets and 4 student tickets. The cost for passes is as follows:

Fall Sports	Winter Sports
<p><u>Football Varsity and JV – (10)</u> Adult: \$35 Family: \$75</p>	<p><u>Boys Basketball (11)</u> Adult: \$60 Family: \$120</p>
<p><u>Volleyball (10)</u> Adult: \$50 Family: \$100</p>	<p><u>Girls’ Basketball (10)</u> Adult: \$50 Family: \$100</p>
<p><u>Boys Soccer (8)</u> Adult: \$40 Family: \$80</p>	<p><u>All Basketball (21)</u> Adult: \$100 Family: \$200</p>
<p><u>Girls Soccer (10)</u> Adult: \$50 Family: \$100</p>	<p><u>Wrestling (3)</u> Adult: \$15 Family: \$30</p>
<p><u>All Soccer (18)</u> Adult: \$75 Family: \$150</p>	

10.1 Approve the athletic ticket prices cont'd:

All Sports Pass

Good for all Varsity, Junior Varsity and Middle School home regular season events during the school year.

Adults - \$150.00

Family – \$325.00 (2 adults & 4 kids)

Middle School Pass

Good for all Middle School home regular season events during all sports season.

Adults - \$40

Family – \$90 (2 adults & 4 kids)

Student All Sport Pass

Good for all home regular season events during all sports season. This pass is for Williamsport Area High School (9-12 grade) students only. There are no reimbursements if a student reaches 6 demerits in a semester of the school year.

WAHS Student Cost - \$25

Fall Sports Pass

Good for all Varsity, Junior Varsity and Middle School home regular season events during the fall sports season.

Adults - \$75

Family – \$175 (2 adults & 4 kids)

Winter Sports Pass

Good for all Varsity, Junior Varsity and Middle School home regular season events during the winter sports season.

Adults - \$50

Family – \$125

11. BIDS/CONTRACTS

- 11.1 Approve the quote from Tanner Furniture, Harrisburg, PA for the purchase of 28 student desks and chairs each for Cochran Primary School, Hepburn-Lycoming Primary School, Jackson Primary School, and Curtin Intermediate School, and 56 student desks and chairs for Williamsport Area High School at a total COSTARS pricing of \$41,466.94. Funding will be through the General Fund.

11. BIDS/CONTRACTS CONT'D:

- 11.2 Approve an agreement for the renewal of AssetMaxx fixed asset software for the period of July 1, 2023 through June 30, 2024 at a cost of \$2,772.00 to be funded through the business office budget.
- 11.3 Approve the purchase of 115 student chairs, for Lycoming Valley’s music education classrooms along with six move and store carts for the chairs, from Wenger Corporation at a cost of \$14,988.00 plus freight, not to exceed a total cost of \$17,991.68. This purchase is being made through an OMNiA Partners contract and is being funded through Bond Proceeds.
- 11.4 Approve the purchase of 115 music stands, for Lycoming Valley’s music education classrooms along with two conductor’s stands, from Robert M. Sides at a cost of \$5,533.50. This purchase is being made through CoStars and is being funded through Bond Proceeds.
- 11.5 Approve the purchase of 38 Konica Minolta Multi-Function Copiers from Marco (to replace older models) at an amount not to exceed \$155,000.00. There is a maintenance contract for 1M black & white copies at a cost per copy of \$.0025. Overages are also billed at \$.0025 per copy. Color copies will be billed at \$.025 per copy. Funds for the purchase will come from the General Fund.

TAX ITEMS

- 12.1 Approve the signing of the Lycoming County Taxing District Repository Sale Acknowledgement for the following parcels (tax amounts owed have been cleared), they now will be placed back on active tax rolls.

60-367-125.G-136	Harvest Moon Park	\$1,000.00
60-367-125.G-144	Harvest Moon Park	\$1,800.00

TRANSPORTATION – None

FOOD SERVICE

- 14.1 Approve the following Aramark employee(s) to be assigned to the WASD:

Michelle Keim Food Service Director

Voice vote. All affirmative. Motion carried.

July 11, 2023

SUPERINTENDENT'S REPORT – Timothy S. Bowers, Ed.D.

Dr. Bowers congratulated Brandon Pardoe for being elected to the state's Pennsylvania Association of Pupil Services Administrators organization Board of Directors.

We have started interviewing for the high school and Jackson principal positions. There is a shortage of teacher and principal candidates.

This summer has been extremely busy with all the projects going on districtwide, but we will continue to keep you updated on the projects especially the Lycoming Valley construction project.

Dr. Poole advised the Board of the Kinder Camp this summer.

ITEMS FROM BOARD MEMBERS - None

ITEMS FROM PUBLIC

David Jacobson, Lewisburg resident and Cliff Rieders, district resident briefly discussed The Rieders Foundation and noted that the Foundation has a Days of Remembrance Essay Contest with a cash prize that they sponsor and that Penn State runs a program with respect to Holocaust Education.

Tom Adams, district resident, addressed the Board. He believes that we should educate students with as much truth as we can and he feels the district should not take students on any more trips to Disney.

President Lake stated that prior to the meeting there was an executive session for attorney advisement, real estate and personnel issues.

A motion for adjournment was made by Mr. Sanders, seconded by Mrs. Derr. The meeting adjourned at 6:53 p.m.

Brett A. Leinbach, Secretary Pro-Tempore