

February 7, 2017

The Regular Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, February 7, 2017, beginning at 6:03 PM in the Board Room of the District Service Center, 2780 West Fourth Street, Williamsport, Pennsylvania.

The President, Lori A. Baer, called the meeting to order with the following members:

PRESENT: Lori A. Baer, Patrick A. Dixon, Robin J. Knauth, Jennifer Lake, Jerene A. Milliken, Jane L. Penman, Nancy Story Somers, Spencer E. Sweeting, Scott R. Williams.

ABSENT: None

OPENING EXERCISES were provided by Mr. Patrick A. Dixon

APPROVAL OF MINUTES: Regular Meeting – January 17, 2017;
Special Meeting – January 24, 2017

Student Representatives' Report – Jack Holmes reported on the news at the High School.

President Baer announced that an Executive Session for personnel matters, attorney advisement, and a confidential student matter was held prior to tonight's meeting.

BOARD PRESIDENT'S REPORT – Ms. Lori A. Baer

- A. Jeff Richards, Business Administrator, gave a presentation on the Preliminary Budget for 2017-18. At this time, estimated revenue for next year is \$88,217,398 and estimated expenditures are \$90,802,387 leaving a deficit of \$2,584,989. Richards reported that the majority of the deficit is due to increases in salaries and wages and the increase in the employer's contribution rate to PSERS increasing from 30.03% to 32.57%.

Committee Reports by Board Members

WASD Education Foundation – Mr. Sweeting reported that the Harlem Wizards fund raiser for the foundation was held last night. Estimated profit for the event was \$10,700.

Prior to the omnibus motion, it was announced that Agenda Item 8.3A. was removed from the agenda.

Upon recommendation by the Business Administrator, a motion was made by Mr. Dixon and seconded by Dr. Penman to table Agenda Item. 4.3A.

The motion carried by a unanimous roll call.

A motion was made by Dr. Penman and seconded by Mrs. Milliken to approve the minutes, agenda, and the addendum with the deletion of Agenda Item 6.1, Policy No. 347.

The motion carried by a unanimous roll call.

Construction Projects

- A. TABLED previously in meeting. Consider approving Change Order GC-44 from Lobar, Inc. to remove and replace both sets of existing exterior sub-gym stairs for the Williamsport Area High School Alteration & Additions Project at an increase in cost of \$19,620.03.

FINANCE REPORT

- 5.1 Approve the following financial reports:

- A. Payroll Report for the month of January 2017:

General Fund – Unrestricted	\$2,833,478.46
General Fund – Restricted	148,532.85
Food Service Fund	71,393.44
Earned Income Tax	45,750.49
Student Activities	<u>3,641.20</u>
TOTAL	\$3,102,796.44

- 5.2* Authorize payment of invoices and services rendered by the list submitted and direct the officers of the Board of School Directors to execute the same:

Order Number	Amount	Order Number	Amount
02/07/17	\$631,686.97	02/07/17A	19,916.40
02/07/17B	17,328.41	02/07/17C	2,589.01
02/07/17D	1,677,113.80	02/07/17E	102,302.11
02/07/17F	714,452.44	02/07/17G	63,456.52
02/07/17H	6,567.05	02/07/17I	30.00
02/07/17J	1,407,353.62	02/07/17K	83,264.38
02/07/17L	37,482.17	02/07/17M	1,849.88

- 5.3 Adopt the following resolution relative to a preliminary budget for the 2017-2018 fiscal year:

RESOLVED: That in accordance with the School Laws of Pennsylvania, 1949 as amended, Section 687, the Board of School Directors of the Williamsport Area School District announces a preliminary general fund budget in the amount of funds which will be required by the Williamsport Area School District for the fiscal year beginning July 1, 2017, and

RESOLVED FURTHER: That the administration is hereby authorized to seek Pennsylvania Department of Education approval of exceptions as appropriate, and

- 5.3 Adopt the following resolution relative to a preliminary budget for the 2017-2018 fiscal year cont'd:

RESOLVED FURTHER: That a meeting of the Board of School Directors of the Williamsport Area School District is scheduled to be held at 6:00 p.m. on Tuesday, June 20, 2017, for the purpose of adopting the general fund budget and such other general business as may be brought before the Board, and

The following is a summary of the preliminary General Fund Budget for the fiscal year beginning July 1, 2017:

ESTIMATED BEGINNING UNASSIGNED FUND BALANCE AVAILABLE FOR APPROPRIATION 06/30/17	\$ 7,264,191
FY17-18 UNRESTRICTED REVENUE	82,688,455
FY17-18 RESTRICTED REVENUE	5,528,943
TOTAL ESTIMATED FUND BALANCE AND REVENUE AVAILABLE FOR APPROPRIATION	95,481,589
FY17-18 UNRESTRICTED EXPENDITURES	85,273,444
FY17-18 RESTRICTED EXPENDITURES	5,528,943
TOTAL ESTIMATED EXPENDITURES	90,802,387
ESTIMATED JUNE 30, 2018 UNASSIGNED FUND BALANCE	4,679,202

17/18

Real Property (15.82 mills 16/17) 17.4788 mills

Act 511 Taxes

Earned Income	1.5%
Real Estate Transfer	.5 of 1%

BOARD POLICY

- 6.1 Approve the first reading of Section 300 "Employees" of the Williamsport Area School District Board Policy:

- 301 Creating a Position
- 302 Employment of Superintendent/Assistant Superintendent
- 304 Employment of District Staff
- 304.1 Nepotism
- 305 Employment of Substitutes

BOARD POLICY

6.1 Approve the first reading of Section 300 “Employees” cont’d:

- 306 Employment of Summer School Staff
- 307 Student Teachers/Interns
- 308 Employment Contract/Board Resolution
- 309 Assignment and Transfer
- 311 Suspensions/Furloughs
- 312 Performance Assessment of Superintendent/Assistant Superintendent
- 313 Evaluation of Employees
- 314 Physical Examination
- 314.1 HIV Infection
- 317 Conduct/Disciplinary Procedures
- 317.1 Educator Misconduct
- 318 Penalties for Tardiness
- 319 Outside Activities
- 320 Freedom of Speech in Nonschool Settings
- 321 Political Activities
- 322 Gifts
- 323 Tobacco
- 324 Personnel Files
- 325 Dress and Grooming
- 326 Complaint Process
- 328 Compensation Plans/Salary Schedules
- 330 Overtime
- 331 Job Related Expenses
- 332 Working Periods
- 333 Professional Development
- 334 Sick Leave
- 334.1 Sick Leave Bank
- 335 Family and Medical Leaves
- 338 Sabbatical Leave
- 340 Responsibility for Student Welfare
- 341 Benefits for Part-Time Employees
- 342 Jury Duty
- 343 Paid Holidays
- 345 Employee Identification Badges
- ~~347 Workers’ Compensation Transitional Return to Work Program Delete~~
- 348 Unlawful Harassment
- 349 Employee Exit Interview/Survey
- 351 Drug and Substance Abuse

CURRICULUM REPORT

7.1 Approve the Williamsport Area School District calendar for the 2017-2018 school year.

CURRICULUM REPORT CONT'D:

- 7.2 Approve the 2016-2017 IDEA – Section 619 – EI Pass Through Fund Agreement with BLaST Intermediate Unit #17 in the amount of \$9,919 to be used toward providing special education and related services to students with disabilities enrolled in kindergarten.

PERSONNEL REPORT

8.1 RESIGNATIONS

Accept the following resignation(s), effective on the dates and for the purposes indicated:

- A. Julie A. Bittner, full-time 3rd Grade teacher at Stevens Primary School, for the purpose of retirement, effective at the completion of the 2016-2017 school year (tentative ending date of June 8, 2017).

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Julie A. Bittner from service in the Williamsport Area Schools and expresses its sincere appreciation for her 24 years of dedicated service to our school system as a teacher. It further expresses the hope that her years of retirement will be many and richly rewarding.

- B. Robert J. Buck, full-time Social Studies teacher at the high school, for the purpose of retirement, effective at the completion of the 2016-2017 school year (tentative ending date of June 8, 2017).

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Robert J. Buck from service in the Williamsport Area Schools and expresses its sincere appreciation for his 18 years of dedicated service to our school system as a teacher. It further expresses the hope that his years of retirement will be many and richly rewarding.

- C. Susan C. Crossley, full-time 1st Grade teacher at Jackson Primary School, for the purpose of retirement, effective at the completion of the 2016-2017 school year (tentative ending date of June 8, 2017).

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Susan C. Crossley from service in the Williamsport Area Schools and expresses its sincere appreciation for her 33 years of dedicated service to our school system as a teacher. It further expresses the hope that her years of retirement will be many and richly rewarding.

8.1 RESIGNATIONS CONT'D:

- D. Catherine L. Hanner, full-time 1st Grade Teacher at Stevens Primary School, for the purpose of retirement, effective at the completion of the 2016-2017 school year (tentative ending date of June 8, 2017).

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Catherine L. Hanner from service in the Williamsport Area Schools and expresses its sincere appreciation for her 33 years of dedicated service to our school system as a teacher. It further expresses the hope that her years of retirement will be many and richly rewarding.

- E. Tracy A. Haupt, full-time 3rd Grade teacher at Hepburn-Lycoming Primary School, for the purpose of retirement, effective at the completion of the 2016-2017 school year (tentative ending date of June 8, 2017).

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Tracy A. Haupt from service in the Williamsport Area Schools and expresses its sincere appreciation for her 36 years of dedicated service to our school system as a teacher. It further expresses the hope that her years of retirement will be many and richly rewarding.

- F. Diane L. Konieczny, full-time 2nd Grade teacher at Jackson Primary School, for the purpose of retirement, effective at the completion of the 2016-2017 school year (tentative ending date of June 8, 2017).

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Diane L. Konieczny from service in the Williamsport Area Schools and expresses its sincere appreciation for her 32 years of dedicated service to our school system as a teacher. It further expresses the hope that her years of retirement will be many and richly rewarding.

- G. Paula M. Moore, full-time Title I Reading Specialist at Stevens Primary School, for the purpose of retirement, effective at the completion of the 2016-2017 school year (tentative ending date of June 8, 2017).

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Paula M. Moore from service in the Williamsport Area Schools and expresses its sincere appreciation for her 27 years of dedicated service to our school system as a teacher. It further expresses the hope that her years of retirement will be many and richly rewarding.

8.1 RESIGNATIONS CONT'D:

- H. Seth E. Moser, full-time 4th Grade teacher at Curtin Intermediate School, for the purpose of retirement, effective at the completion of the 2016-2017 school year (tentative ending date of June 8, 2017).

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Seth E. Moser from service in the Williamsport Area Schools and expresses its sincere appreciation for his 30 years of dedicated service to our school system as a teacher. It further expresses the hope that his years of retirement will be many and richly rewarding.

- I. Linda L. Radocaj, full-time 4th Grade teacher at Curtin Intermediate School, for the purpose of retirement, effective at the completion of the 2016-2017 school year (tentative ending date of June 8, 2017).

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Linda L. Radocaj from service in the Williamsport Area Schools and expresses its sincere appreciation for her 19 years of dedicated service to our school system as a teacher. It further expresses the hope that her years of retirement will be many and richly rewarding.

- J. Rhonda Sue Swisher, full-time Kindergarten teacher at Stevens Primary School, for the purpose of retirement, effective at the completion of the 2016-2017 school year (tentative ending date of June 8, 2017).

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Rhonda Sue Swisher from service in the Williamsport Area Schools and expresses its sincere appreciation for her 18 years of dedicated service to our school system as a teacher. It further expresses the hope that her years of retirement will be many and richly rewarding.

- K. Lisa J. Walker, full-time Special Education teacher at Jackson Primary School, for the purpose of retirement, effective at the completion of the 2016-2017 school year (tentative ending date of June 8, 2017).

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Lisa J. Walker from service in the Williamsport Area Schools and expresses its sincere appreciation for her 33 years of dedicated service to our school system as a teacher. It further expresses the hope that her years of retirement will be many and richly rewarding.

8.1 RESIGNATIONS CONT'D:

- L. Rosellen M. Wenzel, full-time Special Education teacher at the high school, for the purpose of retirement, effective at the completion of the 2016-2017 school year (tentative ending date of June 8, 2017).

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Rosellen M. Wenzel from service in the Williamsport Area Schools and expresses its sincere appreciation for her 36 years of dedicated service to our school system as a teacher. It further expresses the hope that her years of retirement will be many and richly rewarding.

- M. Casey M. Sheleman, part-time food service worker at the high school, for personal reasons, effective January 27, 2017.
- N. Autumn G. Sweeting, substitute custodian for the District, for other employment, effective January 22, 2017.
- O. Ashley A. Ayers, part-time food service worker at Cochran Primary School, for personal reasons, effective February 17, 2017.
- P. Toni M. Hennigan, part-time Administrative Support I/Office at Jackson Primary School, for other employment, effective February 3, 2017.

8.2 LEAVES OF ABSENCE

Approve the following leave(s) of absence:

- A. Michelle L. Boyles, full-time 2nd Grade teacher at Cochran Primary School, for an extension of an unpaid leave, effective January 25, 2017, through February 28, 2017.
- B. Nadera F. Hoyt*, full-time 6th Grade teacher at Curtin Intermediate School, for an unpaid leave, effective February 14, 2017, through May 8, 2017.
- C. Crystal T. Maddy*, full-time Administrative Support in the Student Services Department at the DSC, for an unpaid leave, effective December 20, 2016, through January 23, 2017.
- D. Kathleen A. Musheno*, full-time Speech Therapist at Cochran Primary School, for an unpaid leave on an intermittent basis (as needed), effective April 1, 2017, through June 8, 2017.
- E. Betty A. Nicholas*, full-time Instructional Support Aide at Hepburn-Lycoming Primary School, for an unpaid leave on an intermittent basis (as needed), effective January 24, 2017, through June 8, 2017.

8.2 LEAVES OF ABSENCE CONT'D:

- F. Elizabeth W. Stahlnecker, part-time Food Service Worker at Hepburn-Lycoming Primary School, for an extension of an unpaid leave, effective February 1, 2017, through March 31, 2017.

8.3* ELECTION OF STAFF

Elect the following staff, for the purpose and on the date indicated:

- A. REMOVED BY ADMINISTRATION Consider approving the employment contract of Anne M. Logue, 1612 Grampian Blvd., Williamsport, as Director of Human Resources for the Williamsport Area School District at a salary of \$100,000, effective July 1, 2017, according to the terms and benefits provided in her employment contract (for a term of 3 years).
- B. Lisa Ann Giacomini, 190 First Rd., Williamsport, as a part-time Instructional Support Aide/Emotional Support (up to 185 days per year, prorated; up to 5 hours per day) at Lycoming Valley Intermediate School, with a base wage rate of \$14.38 per hour or contract rate, effective February 8, 2017 (replacing Glenn Burgess, resigned).
- C. The following food service workers at their current rate to participate in state required mandated ServSafe Food Protection Manager Certification Course and Exam on April 12, 2017, at the Hampton Inn, 140 Via Bella, Williamsport, from 8:00 a.m. to 4:30 p.m.:

Hep.-Lyc.:	Diane E. Figured	81 Sunset Lane, Cogan Station
Hep.-Lyc.:	Dora A. Marcusky	900 Spook Hollow Rd., Cogan Station
Jackson:	Shannon K. Shipman	2945 Pleasant Valley Rd., Cogan Station
Jackson:	Michelle L. Dutton	715 Glosser Rd., Linden
Curtin:	Beth L. Getgen	2187 Mosser Ave., Williamsport
Curtin:	Lisa L. Lucas	1774 Liberty Dr., Williamsport
WAMS:	Laurie L. Ault	88 S. Grandview Ave., Cogan Station

- D. The following persons for work on the middle school musical production *Shrek, Jr.* to be held on March 24 & 25, 2017, at the rates listed in accordance with the Agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association:

Marisa S. Hickey	\$1,329
Maureen M. Richards	\$1,140

8.3* ELECTION OF STAFF CONT'D:

- E. The following persons for work on the Williamsport Area High School's musical production of *Hairspray* to be held on March 17 & 18, 2017, at the rates in accordance with the Agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association:

Kent C. Weaver	\$3,200
Samuel A. Robinson	\$2,720

- F. The following substitute food service workers(s), at the salary rate of \$9.00 per hour, for the actual number of hours worked, effective February 8, 2017:

Jean M. Reinsel	1244 West Emery Church Rd., Linden
Ashley A. Ayers	1565 Northway Rd., Williamsport
Victoria L. M. Harman	1185 Mount Royal Heights, Williamsport
Sara K. Hunsberger	839 Diamond St., Williamsport

- G. The following person(s) as non-certified substitute teacher(s) with receipt of an emergency permit, subject to assignment by the Superintendent of Schools, at the salary and/or rates as established by Board policy (\$90 per day for first 45 days; \$110 per day for days beyond the 45th day; up to a maximum of 180 days/year) and only for the actual number of hours assigned and worked during the 2016-2017 school year:

Jenny G. Kerns	1225 Louisa St., Williamsport
Anthony P. Miele	470 Fogleman Rd., Muncy

- H. The following substitute teacher(s), subject to assignment by the Superintendent of Schools, at the salary and/or daily rates as established by Board policy (\$90 per day for first 45 days; \$110 per day for days beyond the 45th day; up to a maximum of 180 days/year) and only for the actual number of hours assigned and worked:

Heather F. Rice	770 W. 4 th St., Apt. 106, Williamsport
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- I. The following substitute administrative support/aide(s), subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (\$9.00/hr.; up to a maximum of 180 days per year) and only for the actual number of hours assigned and worked:

Courtney M. Leslie-Sweat	25 S. Montour St., Apt. 205, Montoursville
Karen A. Nutter	1016 Elmira St., Williamsport

8.3* ELECTION OF STAFF CONT'D:

- J. The following substitute health room technician, subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (LPN—\$20.00/hr.; RN—\$32.00/hr.; up to a maximum of 180 days per year) and only for the actual number of hours assigned and worked:

Jenny G. Kerns (RN) 1225 Louisa St., Williamsport

- K. Kendra L. Voyzey, 2018 Station Rd., Warriors Mark 16877, as a paid intern in the Tax Office, effective February 8, 2017, at the rate of \$7.25 per hour (no benefits).

8.4* POSITION CHANGES

Approve the following position change(s):

- A. Suzie L. Marshall, 620 Second Ave., Williamsport, from a full-time Custodian Class II (Pool Maintenance) at the high school to a full-time Head Custodian at Stevens Elementary School (250 days, 8 hours per day), with a base wage rate of \$41,300, prorated (\$20.65 per hour), effective January 26, 2017 (replacing Steven Roles, retired).
- B. Christine F. Heim, 196 Bloomingrove Rd. Annex, Williamsport, from a part-time Food Service Worker at Stevens to a full-time Food Service Worker/Cook (6.75 hours per day; 6:45 a.m. - 2:00 p.m.; 180 days) at Lycoming Valley Intermediate School, with a base wage rate of \$12.98 per hour, effective February 6, 2017 (replacing Laura Kiess, transferred).
- C. Jennifer A. Douglass, 2631 Route 973 E., Cogan Station, from a full-time Custodian/Groundskeeper Class 2 at the middle school to a full-time Custodian Class 2 Pool Maintenance/Groundskeeper (250 day, 8 hours per day) at the high school, with a base wage rate of \$39,620, prorated, (\$19.81 per hour), effective February 13, 2017 (replacing Suzie Marshall, transferred).

PROFESSIONAL DEVELOPMENT

9.1 RELEASED TIME/TRAINING PROGRAMS

Approve released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

STUDENT/COMMUNITY ACTIVITIES

10.1* Approve the following student trips:

All students must be in compliance with the school's field trip disciplinary requirements in order to participate.

- A. Approximately 195 eighth grade students from the Williamsport Area Middle School, accompanied by their teachers, to travel to the Williamsport Area High School on two dates during May 2017 for transition meetings and tours. District transportation is requested and will be paid through the CTE budget.
- B. Nine (9) Williamsport Area Middle School students, accompanied by a staff member, to travel to Stonehouse Pizza during February 2017 as a SWPB reward. Transportation will be provided in the district van. All costs will be paid through SWPB funds.
- C. Approximately 125 second grade students from Cochran Primary School, accompanied by their teachers, to travel to Penn's Cave during May 2017. District transportation is requested. All costs will be paid by the Cochran PTO.
- D. Approximately 200 fifth grade students from Lycoming Valley Intermediate School, accompanied by their teachers, to travel to Penn College during February 2017 to attend a science festival. District transportation is requested. All costs will be paid by the Williamsport-Lycoming Chamber of Commerce.
- E. Approximately 200 fifth grade students from Curtin Intermediate School, accompanied by their teachers, to travel to Penn College during February 2017 to attend a science festival. District transportation is requested. All costs will be paid by the Williamsport-Lycoming Chamber of Commerce.
- F. Approximately 200 fourth grade students from Curtin Intermediate School, accompanied by their teachers, to travel to the Community Arts Center during February 2017 to attend a performance of Illuminate. District transportation is requested. All costs will be provided by a CAC grant.
- G. Approximately 200 fourth grade students from Lycoming Valley Intermediate School, accompanied by their teachers, to travel to Penn's Cave during June 2017. District transportation is requested. All costs will be paid by the Lycoming Valley PTO.
- H. Twelve (12) Williamsport Area Middle School students, accompanied by several staff members, to travel to Sojourners Truth on a date to be determined to help prepare and serve food to community members. The students will be transported by the staff members. Substitutes will be required.

10.1* Approve the following student trips cont'd:

- I. Four (4) Williamsport Area High School choral students, accepted by competitive audition, to travel to Hughesville High School for three days during February 2017 to participate in the in PMEA regional choir festival. The students will be transported by their teacher. One substitute will be required for three days.
- J. Approximately 35 Williamsport Area High School students, accompanied by two teachers, to travel to Lycoming College during April 2017 to participate in a Model UN Convention. District transportation is requested and will be paid through the social studies budget. Two substitutes will be required for the day.
- K. Forty-five (45) Williamsport Area High School students, accompanied by five teachers, to travel to Fallingwater during May 2017 to learn more about the architecture of Frank Lloyd Wright. Transportation will be provided by contract carrier. All costs will be paid by the participating students. Five substitutes will be required for the day.
- L. Eight (8) Williamsport Area High School students, accompanied by their teacher, to travel to Penn College during March 2017 to participate in the WVIA Regional Scholastic Scrimmage competition. The students will transport themselves to Penn College. One substitute will be required for the day.
- M. Approximately 35 Williamsport Area High School students, accompanied by two teachers, to travel to Bloomsburg University during April 2017 to participate in a Model UN Competition. District transportation is requested and will be paid through the social studies budget. Two substitutes will be required for the day.
- N. Six (6) welding students from the Williamsport Area High School, accompanied by their teacher, to travel to Penn College during February 2017 to participate in a welding competition. District transportation is requested. All costs will be paid by the CTE budget.
- O. Seven (7) Williamsport Area High School band students, accepted by competitive audition, to travel to Danville High School for three days during February 2017 to participate in the PMEA District 8 Honors Band Festival. The students will be transported by their teacher. One substitute is required for two days.
- P. Approximately 130 third grade students from Cochran Primary School, accompanied by their teachers and parent volunteers, to travel to Camp Susque during May 2017 to participate in a variety of outdoor activities. District transportation is requested. All costs will be paid by the Cochran PTO.
- R. Approximately 200 fourth grade students from Lycoming Valley Intermediate School, accompanied by their teachers, to travel to the Community Arts Center during February 2017 to see a performance of iLuminate. District transportation is requested. All costs will be paid by the First Community Foundation.

10.1* Approve the following student trips cont'd:

- S. Seven (7) Williamsport Area Middle School band students, accepted by competitive audition, to travel to Danville High School for three days during February 2017 to participate in the PMEA District 8 Honors Band Festival. The students will be transported by their teacher. One substitute is required for two days.
- T. Ten (10) members of the Williamsport Area High School's Jazz Combo, accompanied by their teacher, to travel to the Genetti Hotel during February 2017 to participate in the Soup and Bowl fundraiser. The students will be transported in the District van.
- U. Four (4) Williamsport Area High School students, accompanied by a district social worker, to travel to Lock Haven University during February 2017 to learn more about career options. The students will be transported by the social worker.

- 10.2 Approve one shuttle bus to provide transportation from C-Lot to the Williamsport Area High School on February 6, 2017 for the Harlem Wizards Game. Costs will be paid by the WASD Education Foundation.

BIDS/CONTRACTS

- 11.1 Postpone the bidding of the Reconstruction of Millionaire Drive Project until we receive the results of grant applications that have been submitted.
- 11.2 Approve the bid for a Tennant T5 Walk-Behind 24" Disk Scrubber for Stevens Primary School and a Tennant T3 Orbital 20" Scrubber for Cochran Primary School from Clarkson Chemical Company, Inc. of South Williamsport, PA at a total cost of \$14,100.00. Both are demo units and are replacements for equipment no longer functioning or repairable. Bid was obtained through the state COSTARS program.
- 11.3 Approve a lease agreement between the Williamsport Area School District and Old Lycoming Township to lease the township premises known at 2029 Green Avenue for the purposes of junior varsity baseball.

TAX ITEMS

- 12.1 Consider approving the attached tax summaries.

SUPERINTENDENT'S REPORT – Timothy S. Bowers, Ed.D.

Acknowledged those who retired and thanked them for their years of service.

Thanked Greg Hayes, Susie Bigger, and all of the volunteers for making the Harlem Wizards fund raiser a success. Through Dr. Bigger's efforts, 433 books were given to individuals.

SUPERINTENDENT'S REPORT CONT'D: – Timothy S. Bowers, Ed.D.

Welcomed Bernadette Boerckel and Jeremy Loveland to the district. He reported that both have “hit the ground running.”

Regarding the 2017-18 budget deficit, daily meetings are being held to work on balancing the budget. Today's meeting involved food service staffing with input from The Nutrition Group.

Reported that reducing the size of kindergarten classes is a priority for next year and the leadership team has made this one of their goals.

Reported that he is paying close attention to the political scene both with our Governor's proposed budget and the new federal Secretary of Education.

ITEMS FROM BOARD MEMBERS

President Baer presented to Dr. Bowers a book entitled What Do You Do With An Idea that she received from the IU.

Mrs. Milliken reported that she received a mailing from Andrea McDonough Varner about the art awards coming up next month at the DSC. She suggested that each board member contribute \$20 to go toward an award or awards from the school board.

Mr. Sweeting said the he remembered many of the retirees' names from when he was in school and that they will be creating a void and will be missed. He appreciated their service to the district.

Mrs. Milliken asked when “Dr. Seuss's Read Across America” will occur because she would like to read in our schools. Mr. Killian said that it will be in March.

ITEMS FROM PUBLIC - None

Upon motion made by Mr. Sweeting, seconded by Mrs. Milliken and carried, the meeting adjourned at 6:41 PM.

Jeffrey L. Richards, Board Secretary