

2025-2026 Goals

GOAL AREAS

LEADERSHIP

INNOVATIVE TEACHING & LEARNING

1. LEADERSHIP

Effective Leaders communicate clarity of purpose, give meaning to the work and decisively lead.

- Goal: Resetting and prioritizing the academic and social/emotional needs of all students by identifying best-practice strategies that improve the student and teacher learning experience

2. INNOVATIVE TEACHING & LEARNING

To deliver a high-quality 21st century education to all students

- Goal: Professional learning and coaching using academic data, response to intervention, teaching and learning through PLCs and planned PD days (curriculum and building-based) will be utilized to address student needs.

3. TECHNOLOGY

Transform teaching and learning through a stronger and more efficient technology infrastructure

- Goal: Transform teaching by implementing technology tools to enhance delivery, content, and student learning to support curriculum-driven technology innovations

4. STRATEGIC STUDENT SUPPORTS

To create safe and supportive schools for effective teaching and learning to take place

- Goal: Continuation and enhancement of student supports with a focus on analysis and discussion of academic and behavioral data.

5. EFFECTIVE MANAGEMENT OF DISTRICT RESOURCES

Manage and allocate resources for the benefit of students with responsibility and efficiency.

- Goal: Effective use of district resources to continually improve student instruction, to maximize building efficiency and to create a more secure environment for students while also building community pride in our district

- Engaging our school community in fostering rigorous academic learning and growth by prioritizing the use of data, technology, district curriculum, and comprehensive K-12 SWPB programs.
- Provide specialized services and supports that address our students' needs by designing interventions that promote academic success while also supporting their social, emotional, and physical well-being.
- Continue professional development on the Act 13 supervision model, with an ongoing focus on walkthroughs that provide subject-specific, explicit feedback to assist teachers with professional growth.
- Maintain a strong focus on PLC and in-service days, ensuring they are well-structured and organized to prioritize academics and student learning at the district, building, classroom, and individual student levels.
- Ensure effective communication with all community stakeholders through social media and other multimedia outlets, focus will be on ensuring all K-12 WASD events are shared with the community in a timely manner.
- Administrative exploration on the use of AI and how it can be utilized to enhance teaching and learning, all while ensuring ethical standards.
- Foster a culture of celebration and connection that strengthens relationships, supports staff well-being, and promotes long-term retention.

- District curriculum is standards-based with an emphasis on reteaching, prioritizing skills, and enrichment to address the varied learning needs of our students. District curriculum and resources are used with fidelity and paced appropriately
- District Classroom Instruction will be bolstered with the use of an Immersive Professional Development Center with a focus on classroom management and other personalized learning topics.
- An Innovation Committee will continue to research and implement best practices for future educational advancement for our district. In response to current trends and occupational needs, expand innovative course offerings and community partnerships.
- Research the use of AI for teaching and learning, with awareness of digital accessibility and academic integrity.
- Prepare learners to navigate and succeed in a digital ecosystem, including virtual learning and online assessment.
- Effective data analysis by administration and instructional staff is used to shape innovative learning and teaching for students.
- Teacher collaboration focuses on common, planned, and written curriculum.



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TECHNOLOGY

- Advance the district's 1-to-1 platform and integrate Schoology with traditional and digital tools
- The Instructional Technology Advancement Group aims to further integrate innovative technology practices throughout the district.
- Promote innovative technology use district-wide
- Offer innovative and technology-enhanced environments to improve educational experiences for students and staff
- Continue integrating district data into PowerSchool and EdInsight to furnish more comprehensive reports and data to parents, students, teachers, and administrators.
- Enhance and maintain a secure, reliable, and fast network infrastructure
- Assure Online testing Infrastructure is place to manage online PSSA and Keystone testing
- Establish an AI committee to look at promoting innovative and ethical uses of AI across WASD
- Continue to improve physical security utilizing the district's Verkada security system

STRATEGIC STUDENT SUPPORTS

- **Improved Academic Performance:** Enhancing student outcomes in core subjects in math, reading, and science through targeted interventions and support systems.
- **Reduced Achievement Gaps:** Closing the gap in academic achievement between different student demographic groups.
- **Data-Driven Decision Making:** Continued use of all available data sources in conjunction with specific student feedback to identify student needs, monitor progress, and adjust interventions accordingly to ensure continuous improvement academically, behaviorally, and socially.
- **Professional Development:** Providing innovative training and support for educators to enhance their ability to meet the diverse needs of students.
- **Graduation and College & Career Readiness:** Continue to increase high school graduation rates and prepare students for success in post-secondary education, workforce, or military.

EFFECTIVE MANAGEMENT OF DISTRICT RESOURCES

- Communicate and prioritize ongoing implementation of the District's Feasibility Capital Projects Plan, and effectively strategize the appropriate use of funds
- Ensure the successful onboarding of a new Business Administrator
- Continue to consistently enhance our marketing and communication efforts to effectively highlight district accomplishments, with a targeted focus on showcasing our scope of programs available to students and the spaces in which they're taught that demonstrates what sets us apart from other districts in the region.
- Continue to maintain strong employee retention by analyzing data and targeting strategic programs and initiatives focused on cultivating a positive work environment, while also continuing to work with our education foundation to provide a night for professional staff to celebrate alongside each other and receive professional development in a casual, off-site setting (i.e. Cherry + White Appreciation Night).
- Ensure successful negotiation of upcoming support staff union contract with a particular focus on improved retention of quality employees in targeted work classifications
- Secure bond financing for high school stadium and athletic facility projects and continue to scope elementary parking lot, bus loop and playground projects
- Study uses of the future of the district's tax office and warehouse spaces
- Successful transition of HSA vendor (i.e. Further to Health Equity)
- Continuously plan for Title 1 funding shifts