The Regular Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, August 4, 2020, beginning at 6:04 PM. President Baer welcomed everyone to our zoom meeting and noted the following:

- 1) The meeting is being recorded.
- 2) The microphones are all muted.
- 3) Board members will need to unmute their microphones to speak.
- 4) Under the Open Forum section of the meeting, anyone wishing to address the Board will need to use the raise hand feature to have their microphone unmuted.
- 5) Board members making and seconding motions will need to state their name for the record.
- 6) All votes will be roll call.
- PRESENT: Lori A. Baer, Patrick A. Dixon, Jennifer Lake, Jane L. Penman, Star Poole, Marc Schefsky, Nancy Somers, Adam C. Welteroth.
- ABSENT: Barbara D. Reeves

President Baer announced that an executive session was held prior to tonight's meeting for personnel and attorney advisement.

OPENING EXERCISES – Mr. Patrick A. Dixon provided opening exercises.

APPROVAL OF MINUTES: Regular Meeting – July 21, 2020

BOARD PRESIDENT'S REPORT - Ms. Lori A. Baer

A. Motion made by Dr. Penman, seconded by Mr. Welteroth to approve the Board resolution for emergency days due to COVID-19 pandemic and the PDE emergency instructional time template.

WHEREAS, the World Health Organization has declared the current outbreak of COVID-19 a global pandemic; and

WHEREAS, the Pennsylvania Department of Education has determined that the COVID-19 pandemic constitutes an "emergency" within the meaning of Section 520.1 of the Public School Code; and

WHEREAS, the Board of School Directors has determined that the risks COVID-19 presents to our students, faculty, and community requires an extraordinary response;

NOW THEREFORE, the Board finds and declares that the COVID-19 pandemic is an emergency within the meaning of Section 520.1 of the Pennsylvania School Code.

The Board further approves, for the duration of the COVID-19 pandemic but in no event for any period exceeding four years, as temporary provisions, the remote and

BOARD PRESIDENT'S REPORT - Ms. Lori A. Baer

A. Approve the Board resolution for emergency days due to COVID-19 pandemic and the PDE emergency instructional time template cont'd:

hybrid schedules for instruction included in the District's Health and Safety Plan and outlined in the attached PDE template being submitted to the Pennsylvania Department of Education, which ensures a minimum of 180 days of instruction, allowing for a minimum of 900 hours of instruction at the elementary level and 990 hours of instruction at the secondary level, employing combinations of in-person, virtual, and distance learning appropriate to address the health and safety of students, faculty, and community, and the learning needs of students, in compliance with the requirement of Chapter 4 of the regulations of the State Board of Education and with the curriculum standards published in accordance therewith.

B. Approve the revision of the Williamsport Area School District Health and Safety Plan for the 2020-2021 school year.

Dr. Bowers noted that each time the Health and Safety Plan is revised the Board must reapprove the plan and submit it to PA Department of Education. Comments from the Board and the community at the last Board meeting were reviewed and some minor changes to the plan were made.

In her presentation, Dr. Bigger shared the two revisions to the plan. If a confirmed COVID positive case occurs, all parents and staff will be notified district-wide regardless of the building. A new state requirement to address travel procedures for both students and staff who travel to "hot spots" was added to the plan.

Our goals remain clear:

- 1. To keep the safety and health of our students and staff the highest priority.
- 2. To provide the best education possible to our students that does not compromise the health and safety of our students and staff.
- 3. Assess and respond to risk and infection rates within our state and community to determine reopening phases.

There were over 4,549 responses to the Family Survey. Families have split views on which phase they feel most comfortable sending students back to school in: In-Person 40%; Hybrid 33%; Remote 27%.

The following chart summarizes the responses to questions related to what the family would do if the district reopens in either the In-Person or Hybrid Phase.

Phase	Would Send to School	Remote
In-Person - 62%	2,819	1,730
Hybrid – 75%	3,404	1,145

B. Approve the revision of the Williamsport Area School District Health and Safety Plan for the 2020-2021 school year cont'd:

Based on this, more students will attend in person and less will select remote in the hybrid phase. The district will reopen in the hybrid phase.

Dr. Bigger's presentation shared the following reasons for opening in hybrid.

- 1. Reduces building size and class size in our classrooms by approximately 50% that allows social distancing in classrooms
- 2. Present COVID infection rates in the state and community are on the rise (statewide public mask order, restrictions on business operations). There is a high infection risk and community spread of the virus in the community
- 3. Students will still receive in-person instruction in smaller groups with teachers, 2 days a week
- 4. Reduces the number of students on district transportation
- 5. Allows the district and schools to flexibly and quickly pivot to in-person if conditions improve or to remote if risks worsen.

She went on to provide information regarding hybrid schedules and how instruction will be provided.

Dr. Bowers reminded everyone that we are doing our best to educate students during a health pandemic. Of course, in-person five days is best but based on current conditions the hybrid option is the safest for our students and staff.

Dr. Bigger and Dr. Bowers responded to questions and concerns from the Board. President Baer opened the meeting to public comment reminding everyone that we have a policy that allows for 20 minutes of public comment. In an effort to allow everyone the opportunity to address the Board, she asked those who wish to speak to limit their questions to one. The following individuals addressed the Board asking questions and sharing concerns regarding the reopening plan: Thomas Adams, Kendra Thomas, Kelly Jamison-Campbell, Jamie Spencer, Jennifer Thomke, Sarah Crossley, Adam Wright, and Melissa Morrone.

Dr. Bowers explained that the administration is saying that we will be opening in the Hybrid phase, noting that the Hybrid model will continue to evolve. The District is unable to bring students back five days per week and maintain 6 feet of social distancing. To do this would require students and staff wear masks all day with minimal opportunity to have them removed.

A motion was made by Dr. Somers, seconded by Dr. Penman, to approve the revised Health and Safety Plan (4.1B).

The motion carried by a unanimous roll call vote 8-0.

A motion for an omnibus was made by Dr. Penman, seconded by Mr. Welteroth, to include the remaining agenda items, the addendum and the minutes from the July 21, 2020 Board meeting.

FINANCE REPORT

- 5.1 Approve the following financial reports:
 - A. Payroll Report for the month of July 2020:

General Fund – Unrestricted	\$3,938,561.50
General Fund – Restricted	273,449.40
Food Service Fund	5,031.75
Earned Income Tax	61,429.88
Student Activities	.00
TOTAL	\$4,278,472.53

5.2 Authorize payment of invoices and services rendered by the list submitted from July 22, 2020 to August 4, 2020 and direct the officers of the Board of School Directors to execute the same:

General Fund	\$ 446,264.15
EIT Operating Fund	944.32
Food Service Fund	324.43
Payroll Fund	1,384,883.37
PLGIT Capital Projects Fund	0.00
Student Activities Fund	75.00
TOTAL	\$1,832,491.27

5.3 Approve budget transfers for FY20, dated June 24, 2020 to June 30, 2020, as presented in accordance with Section 609 of the Public School Code of 1949, as amended:

BOARD POLICY

6.1 Approve the second reading and board adoption of policy 305 "Employment of Substitutes" of the Williamsport Area School District Board Policy.

CURRICULUM REPORT

- 7.1 Approve a revised 2020-2021 Williamsport Area School District school calendar.
- 7.2 Approve a three-year agreement beginning with the 2020-2021 school year with CodeHS for the Pro Section software license for the Williamsport Area High School's AP Computer Science Course. The costs is \$6,300 and will be funded through Title IV funds.

CURRICULUM REPORT CONT'D:

- 7.3 Approve the purchase and installation of new repeaters and radio equipment at the Shrivers Ridge and Bald Eagle county tower sites at a cost of \$62,387.95 by Keystone Communications (Sole Source quote). The cost will be funded through the School Safety and Security competitive grant the district was awarded during the 2018-2019 school year.
- 7.4 Renew the Frontier Communications contract for a three-year service agreement starting July 30, 2020 through June 30, 2023. The cost is \$44,108.00 to be paid through the Technology Budget.
- 7.5 Renew a contract with Exacq Enterprise Licenses for Mac servers and SYNC for all other servers for the 2020-21 school year. The cost is \$224.65 for (35) new licenses for a total of \$7,862.75. This will provide (78) Exacq enterprise SYNC Licenses for \$90.19 for a total of \$7,034.82 extending the licensing until August 1, 2021. Costs will be paid through the Technology Budget.
- 7.6 Approve the 2020-21 contract with the Children's Service Center to provide student(s) from the Williamsport Area School District with educational services through the Therapeutic Education Program (TEP) at an estimated rate of \$167.00 per day. Costs will be paid through the Special Education budget.
- 7.7 Approve the 2020-21 contract with the Children's Service Center for the Partial Hospital Program (PHP) to provide student(s) from the Williamsport Area School District with emotional and behavioral health services at an estimated rate of \$126.50 per day. Costs will be paid through the Special Education budget.

PERSONNEL REPORT

8.1 **RESIGNATIONS**

Accept the following resignation(s), effective on the dates and for the purposes indicated:

A. Kevin J. Dangle, full-time Spanish teacher at the high school, for the purpose of retirement, effective January 22, 2021.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Kevin J. Dangle from service in the Williamsport Area Schools and expresses its sincere appreciation for his 19¹/₂ years of dedicated service to our school system as a teacher. It further expresses the hope that his years of retirement will be many and richly rewarding.

B. Julia E. Arnold, full-time Kindergarten teacher at Hepburn-Lycoming Primary School, for other employment, effective August 20, 2020.

8.1 **RESIGNATIONS CONT'D**:

- C. Austin W. Reidy, full-time Custodian at the high school, for personal reasons, effective August 10, 2020.
- D. Mary D. Masden, full-time Food Service Production Manager at the Lycoming Valley Intermediate School, for the purpose of retirement, effective June 5, 2020.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Mary D. Masden from service in the Williamsport Area Schools and expresses its sincere appreciation for her 19 years of dedicated service to our school system as a food service cafeteria manager. It further expresses the hope that her years of retirement will be many and richly rewarding.

- E. Adrien M. Crossley, part-time Aide (Special Education) at the middle school, for personal reasons, effective September 5, 2020.
- 8.2* LEAVE OF ABSENCE Approve the following leave(s) of absence:
 - A. Kristin C. Tate Cowden*, full-time Mathematics teacher at the high school, for an unpaid leave, effective September 2, 2020, through November 25, 2020.
 - B. Kristin C. Tate Cowden, full-time Mathematics teacher at the high school, for an unpaid child rearing leave, effective December 1, 2020, through January 22, 2021.
 - C. Laura K Mullins*, full-time 5th Grade teacher at Lycoming Valley Intermediate School, for an unpaid leave, effective September 1, 2020, through October 26, 2020.
 - D. Laura K Mullins, full-time 5th Grade teacher at Lycoming Valley Intermediate School, for an unpaid child rearing leave, effective October 27, 2020, through January 22, 2021.
 - E. Loren M. Perry*, full-time Special Education teacher at the high school, for an unpaid leave, effective September 3, 2020, through November 11, 2020.

8.3* ELECTION OF STAFF

Elect the following staff, for the purpose and on the date indicated:

A. Katlyn M. Koppen as a temporary professional employee, effective with the 2020-2021 school term (tentative date is August 27, 2020), to be currently assigned to teach 4th Grade at Lycoming Valley Intermediate School, at a salary rate of Step 1, bachelor's, \$51,500, pending all required documentation (replacing Jessica Fuschetti, resigned). Ms. Koppen will also be scheduled to participate in Induction Program activities before the start of the 2020-2021 school term.

- B. Rebecca E. Rodgers as a temporary professional employee, effective with the 2020-2021 school term (tentative date is August 27, 2020), to be currently assigned to teach Special Education (AS) at the high school, at a salary rate of Step 1, bachelor's, \$51,500 (+ \$200), pending receipt of appropriate PDE certification and all other required documentation including clearances (replacing Laura Tripoli, retired). Ms. Rodgers will also be scheduled to participate in Induction Program activities before the start of the 2020-2021 school term.
- C. Jeffery L. Robinson, Jr. to be currently assigned to part-time Food Service Worker (up to 180 days; 4 hours per day) at Jackson Primary School, with a base wage rate of \$12.83 per hour, effective August 27, 2020; also required to attend training on August 11, 2020 (replacing Ann Watson, retired).
- D. The following fall sports coaches at the respective schools for the 2020-2021 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork*). Payment of stipends for these positions may be modified or withheld in the event that the activities do not occur due to the pandemic or other conditions beyond the District's control:

Football		
Head Coach:	Charles D. Crews (5)	\$8,858
Varsity Assistants:	Kevin J. Brown (5)	\$4,000
	Douglas A. Thiel (5)	\$4,000
Junior Varsity Assistants:	Keith R. McCabe (5)	\$3,747
	Patrick J. Ross (5)	\$3,600
Football		
Ninth Grade Head Coach:	Joshua A. Rogers (5)	\$3,600
Ninth Grade Assistants:	Jeremy J. Sennett (5)	\$3,200
	Marshall J. Nork (1)	\$2,720
Boys Soccer		
Head Coach:	Lee W. Kaar (5)	\$5,600
Assistant Coach:	Brett L. Johnson (0) *	\$2,240
Volunteer:	David R. Ferry	
Volunteer:	David Confair	
Volunteer:	Philip J. Marrie	
Girls Soccer		
Head Coach:	J. Scott McNeill (5)	\$5,600
Assistant Coach:	TBA	
Volunteer:	Kyle J. Bidelspacher	
Volunteer:	Mackenzie R. Bowman	

Williamsport Area High School

D. The following fall sports coaches at the respective schools cont'd:

Williamsport Area High School			
<u>Girls Tennis</u> Head Coach:	John F. Dorner (5)	\$4,000	
Assistant:	Karen L. Hooker (5)	\$4,000 \$1,600	
Volunteer:	Ruth Taddeo-Hunter	φ 1 ,000	
volunicor.			
<u>Golf</u> Head Coach:	David R. Heller (5)	\$3,200	
Cheerleading			
Head Coach:	Stephanie L. Corter (5)	\$4,800	
Assistant Coach:	Michelle M. Derrick (4)	\$2,280	
Volunteer:	Rodney W. Sones		
Volunteer:	Kristiana Ferraro		
Cross Country (Boys & Girls)		
Head Coach:	Jeremy S. Steppe (5)	\$4,800	
Assistant Coach:	Susan A. Smith (5)	\$2,400	
Volleyball:			
Head Coach:	Patricia A. Jones (1)	\$4,760	
Assistant Coach:	Paul H. "Butch" Eberhart (0) *	\$2,240	
Willia	msport Area Middle School		
Football	insport mea made benoor		
MS Head Coach– Cherry:	Patrick G. Vollman (5)	\$3,200	
MS Assistant – Cherry:	Tariq C. Moore (3)	\$2,660	
MS Assistant – Cherry:	TBA		
MS Head Coach– White:	Michael B. Lundy, Jr.	\$3,200	
MS Assistant – White:	Edward L. Hare (2)	\$2,380	
MS Assistant – White:	TBA		
Cross Country (Boys & Girls)		
MS Head Coach:	Samantha L. Bower (2)	\$2,040	
MS Assistant Coach:	TBA		
Volleyball:			
MS Head Coach:	Gregory W. Forsburg (2)	\$2,040	
MS Assistant Coach:	Crystal L. Harker (1)	\$1,360	
Volunteer:	Anna M. Wetzel		

D. The following fall sports coaches at the respective schools cont'd:

Williamsport Area Middle School		
Softball		
MS Head Coach:	Chase D. Smith (5)	\$2,400
MS Assistant Coach:	Steve L. Reed (5)	\$1,600
MS Assistant Coach:	Dominique N. Thomas (1)	\$1,360
Volunteer:	Alexis M. Bower	
Volunteer:	Lexie E. Diaz	
<u>Cheerleading</u>		
MS Head Coach:	Laura K. Haldeman (4)	\$1,900

E. The following persons to the positions indicated for the 2020-2021 school year at the rates in accordance with the Agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork*). **Payment of stipends for these positions may be modified or withheld in the event that the activities do not occur due to the pandemic or other conditions beyond the District's control:**

WAHS Position	<u>Teacher</u>	Stipend
Marching Band Director	Todd L. Kendall (5)	\$8,858
Marching Band Assistant Director	Laura C. Garside (5)	\$4,429
Percussion Coordinator	TBA	
Color Guard Coordinator	TBA	
Visual Coordinator	Donna L. (Snyder) Rearick (5)	\$2,400
Wind Coordinator	Jeffrey P. Smith (3)	\$2,280
Strolling Strings	Matthew A. Radspinner (5)	\$3,600

F. The following substitute administrative support/aide(s), subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (\$9.00 per hour; up to a maximum of 180 days per year) and only for the actual number of hours assigned and worked:

Deborah J. Keller (effective 08/31/20) Corbin C. Woodling (effective 08/31/20)

G. The following substitute food service worker(s), at the salary rate of \$9.00 per hour, for the actual number of hours worked, effective date as indicated:

Taylor R. Shipman (effective 08/27/20)

- H. Jennifer K. M. Day as a temporary professional employee, effective with the 2020-2021 school term (tentative date is August 27, 2020), to be currently assigned to teach 3rd Grade at Cochran Primary School, at a salary rate of Step 1, bachelor's, \$51,500, pending updated clearances (replacing Amanda Mauchet, resigned). Ms. Day will also be scheduled to participate in Induction Program activities before the start of the 2020-2021 school term.
- I. Brittany T. Naculich as a long-term substitute teacher effective for the first semester of the 2020-2021 school year (tentative dates of August 27, 2020, through January 22, 2021), unless terminated sooner, as a Mathematics teacher at the high school, at a salary rate of Step 1, bachelor's, \$51,500, prorated (replacing Kristin Tate Cowden, on child rearing leave). Ms. Naculich will also be scheduled to participate in Induction Program activities before the start of the 2020-2021 school term.
- J. Manuel S. Baez, Jr., to be currently assigned to a full-time Paraprofessional/ Intervention Specialist (up to 185 days, 7 hours per day) at Cochran Primary School, with a base wage rate of \$23,323 (\$18.01 per hour), effective August 28, 2020 (new position).
- 8.4* POSITION CHANGES Approve the following position change(s):
 - A. Teresa D. Snook from full-time Food Service Worker-Cook (180 days, 7 hours per day) at the middle school to full-time Food Service Production Manager (up to 180 days, 7¼ hours per day) at the middle school, with a base wage rate of \$18.96 per hour, effective August 27, 2020; also required to attend training on August 11, 2020 (replacing Debra Schomburg, retired).
 - B. Mary L. Miles from part-time Food Service Worker (180 days, 4½ hours per day) at the middle school to full-time Food Service Worker-Cook (up to 180 days, 7 hours per day) at the middle school, with a base wage rate of \$15.42 per hour, effective August 27, 2020; also required to attend training on August 11, 2020 (replacing Teresa Snook, transferred).
 - C. Jennifer A. Snyder, from a full-time Custodian (2nd shift) at the high school to be currently assigned to a full-time Head Custodian Class IV (2nd shift; 250 days, 8 hours per day), location to be determined with initial assignment at the high school, with a base wage rate of \$44,820, prorated (\$22.41 per hour), effective August 5, 2020 (replacing Kimberly Kaiser, retired).
 - D. Jill P. Yaple from a full-time Aide (Special Education; 185 days, 7 hours per day) at Hepburn-Lycoming Primary School to be currently assigned to a full-time Library Aide (up to 185 days, up to 7 hours per day) at Hepburn-Lycoming Primary School, with a base wage rate of \$25,576 (\$19.75 per hour; with degree rate) effective August 28, 2020 (replacing Deborah Keller, retired).

8.5 OTHER

A. Approve payment to recently hired Aides who are required to complete state mandated Highly Qualified Paraprofessional Training. The training will be conducted on August 19, 2020 (up to 6 hours) and all participants will be paid at their current contract rate.

PROFESSIONAL DEVELOPMENT

9.1 RELEASED TIME/TRAINING PROGRAMS

Approve released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

STUDENT/COMMUNITY ACTIVITIES - None

BIDS/CONTRACTS

- 11.1 Approve the agreement with the Old Lycoming Township Volunteer Fire Company to provide ambulance service for all home football games at the rate of \$55.00 per hour for the 2020 season.
- 11.2 Renew the Memorandum of Understanding between the Williamsport Area School District and the South Williamsport Area School District to provide career and technical programming to senior high students. The Memorandum of Understanding shall be in effect, beginning with the 2020-21 school year and ending with the 2024-25 school year.
- 11.3 Authorize the Business Administrator to award the Career and Technology Education supply bids for the 2020-21 school year at a cost not to exceed \$26,500, with retroactive Board approval on August 18th.
- 11.4 Authorize the purchase of Go Guardian Suite software licenses for chromebooks, from Firefly Computers, St. Paul, MN under the NCPA Contract, not to exceed \$154,850 for up to 5 years. This will be paid through ESSERS/CARES Grant.

TAX ITEMS

12.1 Approve the following tax summaries:

A. MISCELLANEOUS

TRANSPORTATION

13.1 Approve the following drivers/monitors/mechanics/trainees for STA, Inc. for the 2020-21 school year:

-		
Peggy	Applegate	CDL Driver
Mark	Beard	CDL Driver
Robert	Bower	CDL Driver
Ruth	Brink-Robinson	CDL Driver
Vicky	Brown	CDL Driver
Scott	Brown	CDL Driver
Shirley	Buck	CDL Driver
David	Caputo	CDL Driver
Sheila	Chaapel	CDL Driver
Stella	Clark	Non CDL Driver
Donald	Confer	Mechanic
Amber	Creasey	CDL Driver
Maryalice	Crist	Non CDL Driver
Larry	Deremer	CDL Driver
Nicole	Dimassimo	Non CDL Driver
Robert	D'ottavio	Monitor/Aide
Holly	Eck	Trainee
Monika	Eisley	Monitor/Aide
Kim	Englert	Non CDL Driver
Stephanie	Evelhair	CDL Driver
Louise	Ferguson	Non CDL Driver
Helena	Floyd	CDL Driver
Kade	Gardner	CDL Driver
Louis	Gatti	Non CDL Driver
Cody	Heintzelman	CDL Driver
Mindy	Hill	Monitor/Aide
Colleen	Hughes	CDL Driver
Dianna	Jett	Monitor/Aide
Michael	Jones	Non Driver
Clayton	Keefer	CDL Driver
Terry	Kennedy	Non CDL Driver
Lester	Kline	Non CDL Driver
Judith	Kline	Non CDL Driver
Holly	Koch	CDL Driver
Joyce	Krause	CDL Driver
John	Krause	Non CDL Driver
Dale	Levan	CDL Driver
Richard	McDonald	CDL Driver

TRANSPORTATION CONT'D:

13.1 Approve the following drivers/monitors/mechanics/trainees for STA, Inc. for the 2020-21 school year cont'd:

Stephanie	McKee	Monitor/Aide
Angela	Medo	CDL Driver
Darlene	Melfi	CDL Driver
Lathan	Meredith	CDL Driver
Monica	Metzger	CDL Driver
Nathan	Michaels	CDL Driver
William	Miller	CDL Driver
Brandy	Mills	CDL Driver
William	Mills	Non CDL Driver
Erica	Morse	Monitor/Aide
Brian	Nasdeo	Trainee
Ronald	Poorman	CDL Driver
Tiffany	Schaefer	Monitor/Aide
Jonathan	Schreyer	CDL Driver
Frank	Sherman	CDL Driver
Luke	Sherman	CDL Driver
Nathan	Shipman	CDL Driver
Latifah	Temple Henderson	Monitor/Aide
Ronald	Thomas	Monitor/Aide
Bonnie	Van Allen	CDL Driver
Anne	Walters	CDL Driver
Pete	Wingo	Mechanic
Ellen	Yost	CDL Driver
Katelyn	Yost	CDL Driver
Betsy	Yost	Non CDL Driver
Kevin	Zechman	CDL Driver

The motion carried by a unanimous roll call.

SUPERINTENDENT'S REPORT – Timothy S. Bowers, Ed.D.

Dr. Bowers acknowledged the community and faculty for their support of the district. March 2020 was a game changer for all districts in the Commonwealth. We are still in this COVID situation, which continues to change and has created a heavy workload for everyone. In our community, COVID-19 is not on a decline. We are doing what we can to provide some resemblance of a school day while providing a safe environment for our students and staff. Our biggest asset is our awesome faculty and staff.

SUPERINTENDENT'S REPORT CONT'D: - Timothy S. Bowers, Ed.D.

Dr. Bowers expressed appreciation for the dialog, debate and comments tonight. He stated that he believes that public education has been changed forever, in many ways for the good. Districts will have a robust education program. We will weather the storm and come out on the other side stronger and better. He thanked the administration for hard work and dedication.

Dr. Bowers asked the community to continue to be patient and to believe in us. We have a lot of great teachers and administrators and we will do our best to educate our students.

ITEMS FROM BOARD MEMBERS

The Board asked a few questions regarding field trips and the athletics.

ITEMS FROM PUBLIC

President Baer opened up the public comment section reminding everyone of the limit of 20 minutes for this section. Dr. Bowers and Dr. Bigger responded to questions from the following district residents: Gwenda Forker, Erin Smith, Thomas Forker, Sue Kelly, and Tasha Monique Puckey.

Upon motion made by Mr. Schefsky, seconded by Dr. Penman, and carried the meeting adjourned at 8:17 PM.

Wanda M. Erb, Board Secretary