

The Regular Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, August 3, 2021, beginning at 6:00 PM in the Board Room of the District Service Center, 2780 West Fourth Street, Williamsport, Pennsylvania.

The President, Lori A Baer, called the meeting to order with the following members:

PRESENT: Lori A. Baer, Cody L. Derr, Jennifer Lake, Lisa M. Nible, Jane L. Penman, Adam C. Welteroth.

ABSENT: Patrick A. Dixon, Star Poole, Barbara D. Reeves.

OPENING EXERCISES were provided by Ms. Lori Baer.

APPROVAL OF MINUTES: Regular Meeting – July 20, 2021

BOARD PRESIDENT’S REPORT – None

A motion was made by Dr. Penman, seconded by Mr. Welteroth for an omnibus to include the agenda, the minutes for the July 20th regular meeting, and the addendum.

FINANCE REPORT

5.1 Approve the following financial reports:

A. Payroll Report for the month of July 2021:

General Fund – Unrestricted	\$4,047,390.96
General Fund – Restricted	320,008.99
Food Service Fund	22,303.43
Earned Income Tax	66,324.86
Student Activities	0.00
TOTAL	<u>\$4,456,028.24</u>

5.2 Authorize payment of invoices and services rendered by the list submitted from July 21, 2021 to August 3, 2021, and direct the officers of the Board of School Directors to execute the same:

General Fund	\$1,561,529.04
Athletic Fund	0.00
EIT Operating Fund	303.24
Food Service Fund	0.00
Payroll Fund	424,607.31
PLGIT Capital Projects Fund	104,102.83
Student Activities Fund	0.00
TOTAL	<u>\$2,090,542.42</u>

FINANCE REPORT CONT'D:

- 5.3 Approve budget transfers for FY21, dated June 16, 2021 to June 30, 2021, as presented in accordance with Section 609 of the Public School Code of 1949, as amended:

BOARD POLICY - None

CURRICULUM REPORT

- 7.1 Approve a 2021-22 tuition agreement with New Story School to provide a student with special education requirements all related services at a rate of \$510.00 per day. Costs will be paid through the Special Education budget.
- 7.2 Approve the purchase of Accelerated Reading/Star Reading (Renaissance Learning) for Grades K-3 at a cost of \$18,908.80, to be paid through the Elementary Curriculum budget.
- 7.3 Approve a letter of agreement with the Lycoming-Clinton MH/MR program and Lycoming County Children & Youth Services for the provision of 2021-22 school-based services, including Student Assistance Program liaison and mental health assessment services. Williamsport Area School District costs for the program total \$30,000, and are included in the Student Services budget.
- 7.4 Approve the purchase of Study Island from Edmentum for elementary level students for the 2021-22 school year at a cost of \$22,283.80, to be paid through the Technology budget.
- 7.5 Approve all district food service employees and substitute food service employees from 8:30 a.m. through 3:30 p.m. on August 11, 2021, for state required mandated professional development training at the Williamsport Area Middle School at their current contract rate.

PERSONNEL REPORT

8.1 RESIGNATIONS

Accept the following resignation(s), effective on the dates and for the purposes indicated:

- A. Jeremy S. Loveland, Director of Technology for the District, for other employment, effective August 13, 2021.
- B. Marianne J. Beane, full-time Business, Computer and Information Technology (CTE) at the high school, for other employment, effective August 25, 2021.
- C. Manuel S. Baez, Jr., full-time Paraprofessional/Intervention Specialist at Cochran Primary School, for other employment, effective July 26, 2021.

8.2* LEAVE OF ABSENCE – None

8.3* ELECTION OF STAFF

Elect the following staff, for the purpose and on the date indicated:

- A. Sarah M. Jones as a temporary professional employee, effective with the 2021-2022 school term (tentative date is August 26, 2021), to be currently assigned to teach Kindergarten at Hepburn-Lycoming Primary School, at a salary rate of Step 1, bachelor's, \$52,582 (replacing Terrie Campana, retired). Ms. Jones will also be scheduled to participate in Induction Program activities before the start of the 2021-2022 school term.
- B. Elizabeth A. Manetta as a temporary professional employee, effective with the 2021-2022 school term (tentative date is August 26, 2021), to be currently assigned to teach CTE Electro-Mechanical Technology at the high school, at a salary rate of Step 1, bachelor's, \$52,582, pending receipt of appropriate PDE certification (replacing Clark Sarge, resigned). Ms. Manetta will also be scheduled to participate in Induction Program activities before the start of the 2021-2022 school term.
- C. Katherine J. Nicholson as a temporary professional employee, effective with the 2021-2022 school term (tentative date is August 26, 2021), to be currently assigned to teach English/Language Arts at the middle school, at a salary rate of Step 1, master's, \$55,645, pending receipt of updated clearances and all required documentation (replacing Brooke Rowles, resigned). Ms. Nicholson will also be scheduled to participate in Induction Program activities before the start of the 2021-2022 school term.
- D. Michelle M. Wheeler as a temporary professional employee, effective with the 2021-2022 school term (tentative date is August 26, 2021), to be currently assigned to teach Special Education at Hepburn-Lycoming Primary School, at a salary rate of Step 1, bachelor's, \$52,582 (+ \$200) (replacing Laura Eck, resigned). Ms. Wheeler will also be scheduled to participate in Induction Program activities before the start of the 2021-2022 school term.
- E. Stephanie C. Toner to be currently assigned to full-time Administrative Support II (up to 245 days per year, prorated; 7.5 hours per day) in the Special Education Department at the DSC, with a base wage rate of \$34,545, prorated (\$18.80 per hour), effective August 4, 2021, pending receipt of all required documentation (replacing Dawn Staggert, retired).
- F. Mary Beth Lingle to be currently assigned to part-time Administrative Support I (up to 225 days per year, prorated; 5 hours per day) in the Student Services Department at the DSC, with a base wage rate of \$13.75 per hour, effective August 9, 2021, pending receipt of all required documentation including updated clearances (replacing Wendy O'Malley, transferred).

8.3* ELECTION OF STAFF CONT'D:

- G. Rebecca A. Brocious to be currently assigned to a part-time Aide (Special Education; up to 185 days per year; up to 5 hours per day) at Jackson Primary School, with a base wage rate of \$15.12 per hour (with degree rate), effective August 27, 2021 (new position).
- H. Kathryn L. Laudenslager-Clark to be currently assigned to a part-time Aide (Special Education; up to 185 days per year; up to 5 hours per day) at Curtin Intermediate School, with a base wage rate of \$13.87 per hour (without degree rate), effective August 27, 2021 (replacing Clara Sponhouse, resigned).
- I. Victoria J. Tupper to be currently assigned to a part-time Aide (Special Education; up to 185 days per year; up to 5 hours per day) at Lycoming Valley Intermediate School, with a base wage rate of \$15.12 per hour (with degree rate), effective August 27, 2021 (replacing Rebecca Harding, transferred).
- J. Madison E. Walz to be currently assigned to a part-time Aide (Special Education; up to 185 days per year; up to 5 hours per day) at Jackson Primary School, with a base wage rate of \$13.87 per hour (without degree rate), effective August 27, 2021 (new position).
- K. The following fall sports coaches at the respective schools for the 2021-2022 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork*).

Williamsport Area High School

Football

Ninth Grade Assistant: Jeremy J. Sennett (5) \$3,200

- L. The following substitute food service worker(s), at the salary rate of \$9.00 per hour, for the actual number of hours worked, effective date as indicated:

Allison J. Reeder (effective 08/11/21)

Kelly L. Allen (effective 08/11/21)

- M. The following substitute administrative support only, subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (\$9.00/hr.; up to a maximum of 180 days per year) and only for the actual number of hours assigned and worked:

Dawn M. Staggert (effective 08/09/21)

Kathryn E. Tharp (effective 08/04/21)

8.3* ELECTION OF STAFF CONT'D:

- N. The following substitute teacher(s), subject to assignment by the Superintendent of Schools, at the salary and/or daily rates as established by Board policy (\$120 per day for first 45 days; \$130 per day for days beyond the 45th day; up to a maximum of 180 days/year) and only for the actual number of hours assigned and worked:

Beckham B. Sibiski (effective 08/26/21)

8.4* POSITION CHANGES - Approve the following position change(s):

- A. Michelle P. Beggs a part-time Aide (Special Education; 185 day, 5 hours per day) at Hepburn-Lycoming Primary School to be currently assigned to full-time Aide (Special Education; 185 days, 7 hours per day) at Hepburn-Lycoming Primary School, with a base wage rate of \$22,909 (\$17.69 per hour; with degree rate), effective August 27, 2021 (replacing Jill Yaple, transferred).
- B. Valorie Taylor from a full-time Aide (Special Education) at the middle school to be currently assigned to full-time Aide (Special Education; 185 days, 7 hours per day) at the high school, with a base wage rate of \$26,276 (\$20.29 per hour, with degree rate), effective August 27, 2021 (new position).

PROFESSIONAL DEVELOPMENT

9.1 RELEASED TIME/TRAINING PROGRAMS

Approve released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

STUDENT/COMMUNITY ACTIVITIES – None

BIDS/CONTRACTS

- 11.1 Approve a 60-day extension to the SILOT Agreement with UPMC that expired on June 30, 2021.
- 11.2 Approve the following low bids for the Curtin Secure Vestibule and Renovation project: ESSER II funds will be used for this project.

General Contractor – Hepco Construction, Inc., Selinsgrove, PA \$867,929.00 and alternate bid for corridor flooring of \$40,992.00.

Plumbing Contractor – Silvertip Inc., Lewisburg, PA \$80,700.00

HVAC Contractor – Silvertip Inc., Lewisburg, PA \$268,500.00

Electrical Contractor - Lecce Electric, Inc., Williamsport, PA \$264,850.00

BIDS/CONTRACTS CONT'D:

- 11.3 Approve the purchase of two (2) T-350 Stand-On Scrubbers from Clarkson Chemical, Williamsport, PA at a cost of \$13,625.43 each, under COSTARS. Three quotes were obtained and this is the lowest quote. Funding will come from ESSER II funds.

TAX ITEMS – None

TRANSPORTATION

- 13.1 Approve the following drivers/monitors/mechanics for STA, Inc. for the 2021-22 school year:

Peggy	Applegate	CDL Driver
Mark	Beard	CDL Driver
Robert	Bower	CDL Driver
Ruth	Brink-Robinson	CDL Driver
Vicky	Brown	CDL Driver
Scott	Brown	CDL Driver
Jon	Buck	CDL Driver
David	Caputo	CDL Driver
Sheila	Chaapel	CDL Driver
Stella	Clark	Non CDL Driver
Donald	Confer	Mechanic
Amber	Creasey	CDL Driver
Maryalice	Crist	Non CDL Driver
James	Dawes	CDL Driver
Larry	Deremer	CDL Driver
Nicole	Dimassimo	Non CDL Driver
Robert	D'ottavio	Monitor/Aide
Brenda	D'ottavio	Non CDL Driver
Holly	Eck	CDL Driver
Ronda	Edwards	CDL Driver
Monika	Eisley	Monitor/Aide
Kim	Englert	Non CDL Driver
Stephanie	Evelhair	CDL Driver
Louise	Ferguson	Non CDL Driver
Sean	Ferry	CDL Driver
Beverly	Fishel	Monitor/Aide
Helena	Floyd	CDL Driver
Kade	Gardner	CDL Driver
Louis	Gatti	Non CDL Driver
Crystal	Hartsock	Non CDL Driver
Cody	Heintzelman	CDL Driver
Mindy	Hill	Monitor/Aide

TRANSPORTATION CONT'D:

13.1 Approve the following drivers/monitors/mechanics for STA, Inc. for the 2021-22 school year:

Colleen	Hughes	CDL Driver
Dianna	Jett	Monitor/Aide
Michael	Jones	CDL Driver
Michelle	Jones	Non CDL Driver
Clayton	Keefer	CDL Driver
Terry	Kennedy	Non CDL Driver
Lester	Kline	Non CDL Driver
Holly	Koch	CDL Driver
Joyce	Krause	CDL Driver
John	Krause	Non CDL Driver
Jeffrey	Legge	Non CDL Driver
Dale	Levan	CDL Driver
Richard	McDonald	CDL Driver
Stephanie	McKee	Monitor/Aide
Robert	McQuillen	CDL Driver
Angela	Medo	CDL Driver
Darlene	Melfi	CDL Driver
Monica	Metzger	CDL Driver
Nathan	Michaels	CDL Driver
Brandy	Mills	CDL Driver
Connie	Mills	CDL Driver
William	Mills	Non CDL Driver
Brian	Nasdeo	CDL Driver
Kenneth	Nuttle	CDL Driver
Ronald	Poorman	CDL Driver
Dorian	Rochester	CDL Driver
Tiffany	Schaefer	Monitor/Aide
Shirley	Schiele	CDL Driver
Luke	Sherman	CDL Driver
Frank	Sherman	CDL Driver
Nathan	Shipman	CDL Driver
Ronald	Thomas	Monitor/Aide
Sue	Villella	CDL Driver
Anne	Walters	CDL Driver
Pete	Wingo	Mechanic
Ellen	Yost	CDL Driver
Katelyn	Yost	CDL Driver
Betsy	Yost	Non CDL Driver
Kevin	Zechman	CDL Driver

The motion carried by a unanimous vote.

SUPERINTENDENT’S REPORT – Timothy S. Bowers, Ed.D.

Dr. Bowers reported that the following are the open house dates and times:

WAMS	August 24, 2021	5:30 – 7:30 p.m.
Intermediate Schools		
Curtin	August 25, 2021	5:30 – 7:30 p.m.
Lycoming Valley	August 25, 2021	5:30 – 6:30 p.m. 4 th Grade
Lycoming Valley	August 25, 2021	6:30 – 7:30 p.m. 5 th & 6 th Grades
Primary School	August 26, 2021	5:30 – 7:00 p.m.
WAHS	August 26, 2021	7:00 p.m. 9 th Grade and new students
	August 26, 2021	7:30 – 8:30 p.m. All other students

We currently have 25 new teachers scheduled to go through the Induction Program and 5 from last year. We have 3 other new hires who will not need to attend induction as they previously completed the program while employed as a long-term substitute.

We have 28 new professional hires and 6 administrative hires for the 21-22 school year to date.

We are almost fully staffed on the professional side but always have a few late resignations or retirements to fill.

Dr. Bowers recognized Jeremy Loveland in the audience. We accepted his resignation this evening. Dr. Bowers publicly thanked Jeremy for his leadership and wished him well in his new role of CIO at a municipality in New York State.

All teachers will report on August 26 and the first day of school for students is August 30.

Playground project at Cochran is moving forward.

The custodial/maintenance department has done a great job getting everything ready for the new school year. Many projects have been completed this summer including the replacement of carpet with a tile type flooring in the Jackson and Cochran hallways.

ITEMS FROM BOARD MEMBERS

Mr. Welteroth thanked Jeremy for his assistance and noted that he is sorry to see him leave.

ITEMS FROM PUBLIC

Jonathan Scholnick, district resident, parent of two children in the district who are not old enough to be fully vaccinated, and is also a member of the “Let’s End COVID” committee addressed the Board regarding the Health and Safety Plan. He expressed concerns about the

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ITEMS FROM PUBLIC CONT'D:

masking requirements being left to the discretion of the staff and students and not adhering to the CDC and American Academy of Pediatrics recommendations. He urged the district to offer and support pop-up vaccination clinics and to follow CDC recommendations and require masks on Day 1.

President Baer thanked Mr. Scholnick.

Upon motion made by Dr. Penman, seconded by Mr. Welteroth and carried the meeting adjourned at 6:18 p.m.

Wanda M. Erb, Board Secretary