The Regular Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, September 1, 2020, beginning at 6:06 PM. President Baer welcomed everyone to our zoom meeting and noted the following:

1) The meeting is being recorded.
2) The microphones are all muted.
3) Board members will need to unmute their microphones to speak.
4) Under the Open Forum section of the meeting, anyone wishing to address the Board will need to use the raise hand feature to have their microphone unmuted.
5) Board members making and seconding motions will need to state their name for the record.
6) All votes will be roll call.

PRESENT: Lori A. Baer, Patrick A. Dixon, Jennifer Lake, Jane L. Penman, Barbara D. Reeves, Marc Schefsky, Nancy Somers, Adam C. Welteroth.

ABSENT: Star Poole

President Baer announced that an executive session was held prior to tonight's meeting for personnel and attorney advisement.

OPENING EXERCISES – were provided by Mrs. Jennifer Lake.

A motion for an omnibus was made by Dr. Somers, seconded by Dr. Penman, to include the minutes from August 18, 2020, and the addendum. The omnibus also includes waiving of the second reading and adopting of the policies items 6.1 through 6.7.

APPROVAL OF MINUTES: Regular Meeting – August 18, 2020

BOARD PRESIDENT'S REPORT – Ms. Lori A. Baer

FINANCE REPORT

5.1 Approve the following financial reports:

A. Payroll Report for the month of August 2020:

General Fund – Unrestricted	$2,623,836.95
General Fund – Restricted	182,589.84
Food Service Fund	11,792.80
Earned Income Tax	42,031.80
Student Activities	.00
TOTAL	$2,860,251.39

FINANCE REPORT CONT'D:

5.2 Authorize payment of invoices and services rendered by the list submitted from August 19, 2020 to September 1, 2020 and direct the officers of the Board of School Directors to execute the same:

General Fund	$1,988,339.39
EIT Operating Fund	137.86
Food Service Fund	5,833.96
Payroll Fund	1,373,993.54
PLGIT Capital Projects Fund	0.00
Student Activities Fund	0.00
TOTAL	$3,368,304.75

BOARD POLICY

6.1 Approve the first reading of policy 103 "Discrimination/Title IX Sexual Harassment Affecting Students" of the Williamsport Area School District Board Policy.

6.2 Approve the first reading of policy 104 "Discrimination/Title IX Sexual Harassment Affecting Staff" of the Williamsport Area School District Board Policy.

6.3 Approve the first reading of policy 247 "Hazing" of the Williamsport Area School District Board Policy.

6.4 Approve the first reading of policy 249 "Bullying/Cyberbulling" of the Williamsport Area School District Board Policy.

6.5 Approve the first reading of policy 252 "Dating Violence" of the Williamsport Area School District Board Policy.

6.6 Approve the first reading of policy 317.1 "Educator Misconduct" of the Williamsport Area School District Board Policy.

6.7 Approve the first reading of policy 824 "Maintaining Professional Adult/Student Boundaries" of the Williamsport Area School District Board Policy.

CURRICULUM REPORT

7.1 Renew the Vmware-Academic Licensing from GovConnection for the 2020-2021 school year. The cost of $3,262.42 will be covered by the Technology budget.

7.2 Approve a contract with the Western Pennsylvania School for the Deaf to provide off-campus interpreting services for Williamsport Area School District student(s) during the 2020-21 school year at a cost of $20,000.00. The cost of the service is separate from the cost of basic education and will be billed in ten (10) equal installments beginning in September 2020. Costs will be paid through the Special Education budget.

CURRICULUM REPORT CONT'D:

7.3 Renew the standard support subscription for iBoss Technology for the 2020-21 school year at a cost of $9,969.85. Costs will be paid through the Technology budget.

7.4 Approve the Fall 2020 Sports Schedules.

7.5 Approve a letter of agreement with the Lycoming-Clinton MH/MR program and Lycoming County Children & Youth Services for the provision of 2020-21 school-based services, including Student Assistance Program liaison and mental health assessment services. Williamsport Area School District costs for the program total $30,000 and are included in the Student Services budget.

PERSONNEL REPORT

8.1 RESIGNATIONS

Accept the following resignation(s), effective on the dates and for the purposes indicated:

A. Wendy R. Corey, part-time Aide (Special Education) at the high school, for personal reasons, effective August 27, 2020.

B. Coleen Genovese, full-time time Secondary Special Educational Supervisor (245 day) for the District, for other employment, effective October 2, 2020.

C. Kendra J. Lorson, full-time time Special Educational teacher at Jackson Primary School, for other employment, effective September 11, 2020.

8.2* LEAVE OF ABSENCE - Approve the following leave(s) of absence:

A. Jeffrey R. Marshall*, full-time Head Custodian at the high school, for an unpaid leave, effective August 6, 2020, through August 19, 2020.

B. Mary Jane Spangler, part-time Custodian at the high school, for an extension of an unpaid leave, effective September 1, 2020, through September 30, 2020.

8.3* ELECTION OF STAFF

Elect of the following staff, for the purpose and on the date indicated:

A. The following fall sports coaches at the respective schools for the 2020-2021 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork*) **Payment of stipends for these positions may be modified or withheld in the event that the activities do not occur due to the pandemic or other conditions beyond the District's control**:

8.3* ELECTION OF STAFF CONT'D:

A. The following fall sports coaches at the respective schools cont'd:

Williamsport Area High School

Golf

Volunteer:	Seth H. Decker	---

B. The following persons as Supplemental Teachers for Help Desk Support for Remote Learning Students for after school and evening hours, effective for the 2020-2021 school year, as needed, at the contract rate of $31.20 per hour:

Adam J. Allison	Kristiann McQuown
Michelle L. Boyles	Kelley A. Milton
Dustin B. Brouse	Meldon L. Mitstifer
Heather M. Buffington	Ashley V. Muchler
Kaleena M. Dietterick	Nathan E. Pish
Baleigh L. Dunkleberger	Robert P. Rook
Donald J. Fisher	Elizabeth A. Sauers
Molly P. Forney	Bailey L. Snyder
Marcy L. Garrison	Carey A. Taddeo
Amy E. Harpster	Kelly M. Titus
Lindsay M. Hart	Bobbi Jean Walls
Christine R. Krajnyak	Lisa A. Walter
Derreck M. Lanzer	Diane E. Welch
Brandon M. Lusk	Daniel M. Woleslagle
Marcia L. McCann	Nicholas E. Yevics

C. The following person(s) as non-certified substitute teacher(s) with receipt of an emergency permit, subject to assignment by the Superintendent of Schools, at the salary and/or rates as established by Board policy ($90 per day for first 45 days; $110 per day for days beyond the 45th day; up to a maximum of 180 days/year) and only for the actual number of hours assigned and worked during the 2020-2021 school year:

Elizabeth A. Haldeman
Mitchell D. Floyd (effective 09/02/20)
Joel M. Poritsky (effective 09/02/20)

D. The following substitute administrative support/aide(s), subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy ($9.00 per hour; up to a maximum of 180 days per year) and only for the actual number of hours assigned and worked:

Wendy R. Corey (effective 09/02/20)
Madison E. Walz (effective 09/02/20)
Laura J. Kittle (effective 09/02/20)
Amy B. Rutherford (effective 09/02/20)

8.3* ELECTION OF STAFF CONT'D:

E. The following substitute custodian(s) and/or event staff, with a base wage rate of $9.00 and/or $10.00 per hour, for the actual number of hours worked, effective date as indicated:

Michael A. Laudenslager (effective 09/02/20)

F. The following persons for substitute Temporary Traffic Control and Public Safety Services, with a base wage rate of $10.00 per hour (same rate as Weekend Security substitutes), for the actual number of hours worked, effective date as indicated:

Charles M. Goodmond, Jr. (effective 09/01/20)
Corbett H. Henrickson (effective 09/01/20)
Michael A. Laudenslager (effective 09/01/20)
Laura J. Kittle (effective 09/01/20) [pending additional information]
Stephen J. Andrade (effective 09/01/20) [pending additional information]

G. The following substitute health room technician(s), subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (LPN--$20.00 per hour; RN--$32.00 per hour; up to a maximum of 180 days per year) and only for the actual number of hours assigned and worked:

Rachael L. Reitz (RN)	(effective 09/02/20)
Amy L. Doebler Heckman (RN)	(effective 09/02/20)

H. The following substitute teacher(s), subject to assignment by the Superintendent of Schools, at the salary and/or daily rates as established by Board policy ($120 per day for first 45 days; $130 per day for days beyond the 45th day; up to a maximum of 180 days/year) and only for the actual number of hours assigned and worked:

Patricia L. Klinger (effective 09/02/20)

I. Quin R. Webb to be currently assigned to part-time Custodian Floater position (2nd shift, up to 250 days per year, prorated; 5 hours per day) for the District, with a base wage rate of $13.14 per hour, effective September 2, 2020 (custodial staffing realignment of vacant positions).

J. Jeffrey W. Moore as a Pandemic Response Facilitator for the District at the rate of $350 per day, for up to 175 days as needed, effective August 31, 2020.

8.4* POSITION CHANGES - Approve the following position change(s):

A. Christine F. Heim from full-time Food Service Worker-Cook (up to 180 days, 6.75 hours per day) at Lycoming Valley Intermediate School to full-time Food Service Production Manager (up to 180 days, 7¼ hours per day) at Lycoming Valley Intermediate School, with a base wage rate of $18.30 per hour, effective September 1, 2020 (replacing Mary Masden, retired).

8.4* POSITION CHANGES CONT'D:

B. Kelly S. Grassmyer from part-time Custodian (2nd shift; 250 days, 5 hours per day) at the high school, to be currently assigned to a full-time Custodian (2nd shift; 250 day, 8 hours per day) at the high school, with a base wage rate of $36,960, prorated ($18.48 per hour), effective September 2, 2020 (replacing Jennifer Snyder, transferred).

C. Renee D. Risbon, from full-time Custodian (3rd shift) at the high school, to be currently assigned to a full-time Custodian (2nd shift; 250 day, 8 hours per day) at the high school, with a base wage rate of $42,320, prorated ($21.16 per hour), effective September 2, 2020 (replacing Austin Reidy, resigned).

D. The following Aides are being reassigned at their current salary rates to open positions across the District due to students choosing the remote option for the 2020-2021 school year:

1. Mary A. Kimble (FT) to be currently assigned to WAHS as Special Education Aide-Inclusion (replacing Sandra Bodle, resigned)

2. Edward L. Hare (PT) to be currently assigned to WAHS as Non-Special Education Aide-Behavior Support (replacing Selena Lopez, resigned)

3. Valorie Taylor (FT) to be currently assigned to WAMS as Special Education Aide-Inclusion (replacing Monica Gillespie, resigned)

4. Illiana Kalamofani (PT) to be currently assigned to Jackson as Special Education Aide-Autistic Support (New Position)

5. Cindy L. Ryder (FT) to be currently assigned to Jackson as Special Education Aide-Autistic Support (New Position)

6. Susan L. Green (FT) to be currently assigned to Hepburn-Lycoming as Special Education Aide-Life Skill Support (replacing Jill Yaple, transferred)

7. Ilene Butler (FT) to be currently assigned to Hepburn-Lycoming as Special Education Aide-Life Skills (New Position)

8. Greg Ousley (FT) to be currently assigned to WAHS as Special Education Aide-Inclusion (replacing Wendy Corey, resigned)

E. Valaquenta S. Anderson administratively transferred from a full-time Special Education (LS) teacher at Curtin Intermediate School to be currently assigned to a full-time Special Education teacher at the high school, at the 2020-2021 school year contract salary rate, effective September 2, 2020 (transfer due to reassignment of two Special Education teachers at the high school to remote status).

8.4* POSITION CHANGES CONT'D:

F. Madison E. Myers from a part-time Food Service Worker (up to 180 days; 3 hours per day) at the high school to be currently assigned to part-time Food Service Worker (up to 180 days; 4½ hours per day) at the high school, with a base wage rate of $12.83 per hour, effective September 2, 2020 (replacing Shirley Belle, retired).

8.5 CONTRACTED SERVICES

A. Approve Paige Trottier, interpreter of American Sign Language (ASL) and Pidgin Sign English (PSE) to provide day-to-day substitute interpreter services (as needed) to eligible students at the rate of $30.49 per hour ($8.00 for each quarter hour) for hours worked and travel time (not to exceed two hours each day), effective August 31, 2020, through June 30, 2021.

PROFESSIONAL DEVELOPMENT

9.1 RELEASED TIME/TRAINING PROGRAMS

Approve released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

STUDENT/COMMUNITY ACTIVITIES

10.1 Approve up to four buses to transport athletes on hybrid remote days from key locations across the district to the middle school and/or high school for athletic practices and/or games at an estimated cost of $1,204 per week depending on the number of days per week.

BIDS/CONTRACTS – None

TAX ITEMS – None

TRANSPORTATION – None

13.1 Approve the following drivers/monitors/mechanics for STA, Inc. for the 2020-21 school year:

Michael Morse CDL Driver

The motion carried by unanimous 8-0 vote.

SUPERINTENDENT'S REPORT – Timothy S. Bowers, Ed.D.

Dr. Bowers thanked everyone for a very successful first day. We kicked off our hybrid and remote programs and our 1:1 program. He thanked the community for their patience.

Currently we have 1,076 full-time remote students and 3,766 hybrid students. We are running two very robust programs.

Dr. Bowers publically thanked Camp Susque and all their partners. These learning sites also launched today. These community groups and the County Commissioners have all come together to fill a need for our families.

Dr. Bowers noted that families and the public need to be prepared for quick changes. Many scenarios can cause disruptions. He spoke at the last meeting about our community being in the moderate transmission phase. If our community should move to substantial transmission phase, the District would need to move to fully remote.

If we have multiple faculty or students with COVID or quarantining, random shutdown of buildings or classes could occur. We may need to move entirely to remote or we could have rolling shutdowns. As a district, we will communicate as quickly as we are able.

Today was a good day. Tomorrow we look forward to another good day as we welcome our Hybrid A students back.

ITEMS FROM BOARD MEMBERS

President Baer thanked the administration team, teachers, support staff, bus drivers, community groups and parents for their efforts and endeavors.

ITEMS FROM PUBLIC

Kristie Tawney a district resident, addressed the Board with concerns regarding the availability of transportation for her grandchild. Dr. Bowers advised Ms. Tawney that someone from the transportation department would contact her to get specifics regarding the situation.

Upon motion made by Mr. Schefsky, seconded by Dr. Penman, and carried the meeting adjourned at 6:30 PM.

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Wanda M. Erb, Board Secretary