



Williamsport Area School District

Goals for the 2026-2027 School Year

Leadership | Teaching Learning | Technology | Support System | Management

LEADERSHIP

Effective Leaders communicate clarity of purpose, give meaning to the work and decisively lead.

Goal: Continued evaluation and prioritization of the academic and social-emotional needs of all students by identifying and applying effective strategies that enhance the learning experiences of both students and teachers.

- Advance academic achievement and student growth through rigorous, standards-aligned instruction, strategic use of data, district curriculum, technology, K–12 SWPB programs, and the development of innovative learning opportunities that prepare students for an evolving workforce and future career pathways.
- Strengthen leadership effectiveness through ongoing professional growth, staying current with emerging educational trends, research, and best practices, while actively seeking innovative strategies that support continuous improvement across the district.
- Streamline and strengthen student supports through a coordinated, systems-based approach that aligns processes, resources, data, and interventions to ensure students receive timely, consistent, and effective support across all grade levels.
- Enhance instructional leadership and professional growth through effective implementation of Act 13, meaningful walkthroughs, and timely, subject-specific feedback to educators.
- Strengthen PLCs and professional learning by ensuring collaborative and in-service time is purposeful, data-driven, and focused on improving teaching and student learning.
- Improve community engagement and communication through timely, consistent, and transparent communication that highlights K–12 programs, events, achievements, and district initiatives.
- Foster a positive district culture and staff retention by strengthening relationships, recognizing accomplishments, supporting staff well-being, and creating a connected workplace where employees feel valued.

INNOVATIVE TEACHING AND LEARNING

To deliver a high-quality 21st century education to all students.

Goal: Professional learning and coaching using academic data, response to intervention, teaching and learning through PLCs and planned PD days (curriculum and building-based) will be utilized to address student needs.

- District curriculum is standards-based with an emphasis on reteaching, prioritizing skills, and enrichment to address the varied learning needs of our students. District curriculum and resources are used with fidelity, paced appropriately, and align with school and district level plans.
- District Classroom Instruction will continue to be bolstered with the use of an Immersive Professional Development Center with a focus on classroom management and other personalized learning topics.
- District Wide Professional Development will be aligned to the Pennsylvania legislation regarding Structured Literacy.
- An Innovation Committee will continue to research and implement best practices for future educational advancement for our district. In response to current trends and occupational needs, expand innovative course offerings and community partnerships.
- Secondary will begin implementation of AI for teaching and learning, with awareness of digital accessibility and academic integrity.
- Continue to support learners to navigate and succeed in a digital ecosystem, including virtual learning and online assessment.
- Continue to reflect and refine data analysis process and procedures used by administration and instructional staff to shape innovative learning and teaching for students

TECHNOLOGY

Transform teaching and learning through a stronger and more efficient technology infrastructure.

Goal: Transform teaching by implementing technology tools to enhance delivery, content, and student learning to support curriculum-driven technology innovations.

- Advance the district's 1-to-1 platform and integrate Schoology with traditional and digital tools •
- The Instructional Technology Advancement Group aims to further integrate innovative technology practices throughout the district.
- Promote innovative technology use district-wide
- Offer innovative and technology-enhanced environments to improve educational experiences for students and staff
- Continue integrating district data into PowerSchool and EdInsight to furnish more comprehensive reports and data to parents, students, teachers, and administrators.
- Continue integrating district data into PowerSchool and Data Platform to furnish more comprehensive reports and data to parents, students, teachers, and administrators.
- Enhance and maintain a secure, reliable, and fast network infrastructure
- Establish an AI committee to look at promoting innovative and ethical uses of AI across WASD •
- AI committee to continue and promote innovative and ethical uses of AI across WASD
- Continue to improve physical security utilizing the district's Verkada security system and other innovative technologies

STRATEGIC STUDENT SUPPORTS

Maintain safe and supportive schools for effective teaching and learning to take place.

Goal: Enhance equitable opportunities and maximizing the potential of all students within our school district.

- Improved Academic Performance: Enhance student outcomes through targeted interventions, support systems, and curricular resources.
- Reduced Achievement Gaps: Consistent implementation of collaborative student support processes to reduce the gap amongst student subgroups.
- Data-Driven Decision Making: Continuous improvement academically, behaviorally, and socially through consistent data analysis and data-based decision making.
- Professional Development: Providing innovative training and support for educators to enhance their ability to meet the diverse needs of students.
- Graduation and College & Career Readiness: Maintain high school graduation rates and increase opportunities for student success in post-secondary education, workforce, or military.

EFFECTIVE MANAGEMENT OF DISTRICT RESOURCES

Manage and allocate resources for the benefit of students with responsibility and efficiency.

Goal: Effective use of district resources to continually improve student instruction, to maximize building efficiency and to create a more secure environment for students while also building community pride in our district.

- Communicate and prioritize ongoing implementation of the District's Feasibility Capital Projects Plan and effectively strategize the appropriate use of funds.
- Continue to consistently enhance our marketing and communication efforts to effectively highlight district accomplishments.
- Build alumni digital database to highlight past and present at new hilltop facilities to encourage alumni and community participation.
- Collaborate with the foundation to host events and highlight the new hilltop facilities.
- Continue to maintain strong employee retention by analyzing data and targeting strategic programs and initiatives focused on cultivating a positive work environment.
- Continue to scope elementary parking lot, bus loop and playground projects
- Continuously plan for Title 1 funding shifts