

The Regular Meeting of the Board of School Directors of the Williamsport Area School District of which all members were duly notified and of which due public notice was given as required by Act 84 of 1986, was held on Tuesday evening, October 19, 2021, beginning at 6:10 PM in the Auditorium of the Williamsport Area High School, 2990 West Fourth Street, Williamsport, Pennsylvania.

The President, Lori A Baer, called the meeting to order with the following members:

PRESENT: Lori A. Baer, Cody L. Derr, Patrick A. Dixon, Jennifer Lake, Lisa M. Nible, Jane L. Penman, Barbara D. Reeves, Adam C. Welteroth.

ABSENT: Star Poole.

OPENING EXERCISES were provided by Mr. Patrick Dixon

President Baer announced that an executive session was held prior to the meeting for legal and personnel matters.

A motion was made by Dr. Penman, seconded by Mrs. Derr, for an omnibus to include the agenda, the addendum, and the minutes for the October 5, 2021 meeting. They also approved appointing Brett A. Leinbach as secretary pro tempore for this meeting only, due to the absence of Board Secretary Wanda M. Erb.

APPROVAL OF MINUTES: Regular Meeting – October 5, 2021

BOARD PRESIDENT’S REPORT – Ms. Lori A. Baer

- A. October 1, 2021 Enrollment Report - Dr. Bowers reviewed the enrollment numbers. He noted that our cyber number for the 21-22 school year of 282 is consistent with the prior year but up from the 19-20 school year. We will need to keep an eye on the kindergarten number but otherwise the numbers stayed flat. Enrollment numbers will be important for the feasibility study.

Mrs. Derr asked why our cyber numbers are so high and what are we doing to get the students back. Dr. Bigger responded that the district has its own cyber program and that it is doing really well.

FINANCE REPORT

5.1 Approve the following financial reports:

- A. Treasurer’s Report for the month of September 2021:

FINANCE REPORT CONT'D:

5.2 Authorize payment of invoices and services rendered by the list submitted from October 6, 2021 to October 19, 2021 and direct the officers of the Board of School Directors to execute the same:

General Fund	\$1,521,262.90
Athletic Fund	3,944.00
EIT Operating Fund	145.00
Food Service Fund	159,426.83
Payroll Fund	821,793.04
PLGIT Capital Projects Fund	0.00
Student Activities Fund	0.00
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TOTAL	\$2,506,571.77

BOARD POLICY

- 6.1 Direct administration to prepare revisions to Policy 903 “Public Participation in Board Meetings” to allow “parents/guardians of students in district programs, and district employees” to make public comments as well as residents and taxpayers.
- 6.2 Approve the first reading of Policy 903 “Public Participation in Board Meetings” of the Williamsport Area School District Board policy.

CURRICULUM REPORT

7.1 Approve n2y, LLC to provide Unique Learning System professional development for 12 special education teachers to be held on two half days. The tentative dates for the interactive webinars are January 17, 2022 and February 18, 2022. The cost is \$3,250 and will be funded through ESSERS III.

Mrs. Derr questioned what are we doing for learning loss.

Dr. Bigger stated that there is an Academic Recovery Plan. RTII, small group instruction, 5th Marking Period, W.I.N. Time, doing it during the day instead of afterschool.

Mrs. Nible asked if there was both math and reading interventions. Dr. Bigger responded with yes.

PERSONNEL REPORT

8.1 MEMORIAL RESOLUTION – Andrea L. McEntire

Adopt the following memorial resolution:

WHEREAS, the Board of School Directors of the Williamsport Area School District observes with profound sorrow the untimely passing from this life of Andrea L. McEntire who for over 25 years was a dedicated administrative support employee for the School District,

WHEREAS, the Board recognizes with respect and appreciation the devotion and time she gave to the School District,

WHEREAS, the tragic loss of Andrea will be felt by many for a long time; now, there it be

RESOLVED: that the Board of School Directors of the Williamsport Area School District tenders its deepest sympathy to her family in their bereavement, with the comforting knowledge that her life was well spent for the good of her fellow man

FURTHER RESOLVED: that the members of this School Board direct that this resolution be spread upon the official minutes of this body and that a copy be presented to Ms. McEntire's family.

8.2 RESIGNATIONS

Accept the following resignation(s), effective on the dates and for the purposes indicated:

- A. Allan K. Bartlett, full-time Assistant Supervisor of Maintenance/Facility Operations for the District, for the purpose of retirement, effective May 27, 2022.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Allan K. Bartlett from service in the Williamsport Area Schools and expresses its sincere appreciation for his 37 years of dedicated service to our school system as an administrator, maintenance worker and custodian. It further expresses the hope that his years of retirement will be many and richly rewarding.

- B. James E. Crumady, full-time Custodian at the high school, for the purpose of retirement, effective June 9, 2022.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of James E. Crumady from service in the Williamsport Area Schools and expresses its sincere appreciation for his 11½ years of dedicated service to our school system as a custodian. It further expresses the hope that his years of retirement will be many and richly rewarding.

8.2 RESIGNATIONS CONT'D:

- C. Dianne L. Ferguson, full-time Administrative Support I at the high school, for the purpose of retirement, effective December 2, 2021.

RESOLVED: that the Board of School Directors of the Williamsport Area School District acknowledges with profound regret the retirement of Dianne L. Ferguson from service in the Williamsport Area Schools and expresses its sincere appreciation for her 10 years of dedicated service to our school system as administrative support and an aide. It further expresses the hope that her years of retirement will be many and richly rewarding.

- D. Christine Nau declined position as part-time Administrative Support I (225 days) in the Student Services Department at the DSC, for other employment, effective October 13, 2021.
- E. Rescind the resignation of Jody J. Schefsky originally approved at the September 21, 2021 Board Meeting. Ms. Schefsky will remain in her position of full-time Special Education teacher at the high school.

8.3* LEAVE OF ABSENCE

Approve the following leave(s) of absence:

- A. Robyn L. Andrews*, full-time Food Service Worker at the high school, for an unpaid leave effective September 16, 2021, through October 1, 2021.
- B. Zoie Cipriani, part-time Aide (Special Education) at Cochran Primary School, an extension of an unpaid leave effective October 8, 2021, through December 3, 2021.
- C. Teresa S. Gansel, part-time Food Service Worker at Stevens Primary School, for an extension of an unpaid leave effective October 12, 2021, through November 4, 2021.
- D. Theodore C. Paul, full-time Custodian at the high school, for an unpaid leave effective September 7, 2021, through November 1, 2021.
- E. Deirdre J. Tran, part-time Library Aide at the high school, for an unpaid leave effective October 7, 2021, through November 12, 2021.
- F. Jenna L. Fisher, full-time Speech and Language Support teacher at Lycoming Valley Intermediate School, for an unpaid child rearing leave, effective November 5, 2021, through June 9, 2022.

8.4* ELECTION OF STAFF

Elect the following staff, for the purpose and on the date indicated:

- A. Loriann E. Rose as a long-term substitute teacher effective October 20, 2021, through the remainder of the 2021-2022 school year (tentative ending date of June 9, 2022), unless terminated sooner, as a 6th Grade teacher at Curtin Intermediate School, at a salary rate of Step 1, master’s, \$55,645, prorated (replacing Kendra Cook, on leave).
- B. The following employee(s) for extra work at their current rate as Event Student Intervention Staff at the middle school as needed for the 2021-2022 school year:

Tammi L. Laurenson
- C. Approve school district staff, when applicable, for service in our intramural programs at the rate of \$16.34 per hour (2021-22 rate), for the actual number of hours worked.
- D. The following winter sport coaches at the respective schools for the 2021-2022 school year at the salary rate in accordance with the agreement by and between the Board of School Directors of the Williamsport Area School District and the Williamsport Education Association (pending completion of all appropriate paperwork*):

Williamsport Area High School

Boys Basketball

Head Coach:	Allen V. Taylor (5)	\$8,858
Varsity Assistant:	TBA	
Ninth Grade Coach:	Nyric L. Gosley (1)	\$3,060
Ninth Grade Coach:	Ethan S. Lee (5)	\$3,600

Girls Basketball

Head Coach:	Terrill A. Seward (5)	\$8,000
Varsity Assistant:	Samantha M. Lee (5)	\$4,000
Ninth Grade Coach:	Dominique N. Thomas (4)	\$3,420
Volunteer:	Lawrence J. Manikowski	---
Volunteer:	Dana L. Smith	---

Wrestling

Head Coach:	Brian J. Nasdeo (5)	\$8,858
Varsity Assistant:	Drew E. Dickey (5)	\$3,600
Volunteer:	James M. Hockenberry	---
Volunteer:	Benjamin H. Laurenson III	---
Volunteer:	Keith B. Batkowski	---
Volunteer:	Jared M. Mahon	---
Volunteer:	Brian J. Nasdeo, Sr.	---

8.4* ELECTION OF STAFF CONT'D:

<u>Wrestling</u>		
Volunteer:	Ryan J. Piselli	---
Volunteer:	Tristan D. Sponseller	---
<u>Boys and Girls Swimming & Diving</u>		
Head Coach:	Brett L. Johnson (1)	\$4,080
Assistant Varsity:	TBA	
Assistant Varsity:	Beverly J. Nuttle (2)	\$2,040
Diving Assistant Varsity:	Jeffrey P. Beattie (5)	\$2,800
Volunteer:	Nathan J. Witmer	---
Volunteer:	Cara S. Zortman	---
Volunteer:	Susan A. Smith	---

Williamsport Area Middle School

<u>Boys Basketball</u>		
8 th Grade Head Coach:	Brandon M. Lusk (5)	\$2,914
8 th Grade Head Coach:	Jeremy D. Rall (3)	\$2,660
7 th Grade Head Coach:	TBA	
7 th Grade Head Coach:	TBA	

<u>Girls Basketball</u>		
7 th Grade Head Coach:	Bryce W. Wright (0) *	\$2,240

<u>Wrestling</u>		
MS Lead Coach:	Keith E. Segraves (5)	\$3,200
MS Assistant Coach:	Sean A. Andrews (3)	\$2,660
MS Assistant Coach:	TBA	
Volunteer:	David A. Becker, Elementary Coordinator	---

- E. The following substitute administrative support/aide(s), subject to assignment by the Superintendent of Schools, at the hourly rates established by Board policy (\$9.00 per hour; up to a maximum of 180 days per year) and only for the actual number of hours assigned and worked:

Andrew S. McCann (effective 10/20/21)
 Brittny N. Reese (effective 10/20/21)

- F. The following person(s) as non-certified substitute teacher(s) with receipt of an emergency permit, subject to assignment by the Superintendent of Schools, at the salary and/or rates as established by Board policy (\$90 per day for first 45 days; \$110 per day for days beyond the 45th day; up to a maximum of 180 days/year) and only for the actual number of hours assigned and worked during the 2021-2022 school year:

Rachel Brady (effective 10/20/21)
 Lindsey A. Tawney (effective 10/20/21)

8.4* ELECTION OF STAFF CONT'D:

- G. Approve the employment contract of Anne M. Logue as Director of Human Resources for the Williamsport Area School District effective July 1, 2022, according to the terms and benefits provided in her employment contract (for a term of 5 years).

PROFESSIONAL DEVELOPMENT

9.1 RELEASED TIME/TRAINING PROGRAMS

Approve released time for staff members to participate in professional development activities in accordance with the Professional Development Plan of the Williamsport Area School District and consider approving training programs. All expenditures proposed are within local, state and federal budget categories approved as noted.

STUDENT/COMMUNITY ACTIVITIES - None

BIDS/CONTRACTS

- 11.1 Authorize the Solicitor to enter into a Stipulation to settle the Assessment Appeal described below:

Appeal filed on behalf of Williamsport Family Associates, which will reduce the assessed value on Lycoming County Tax Parcel 64-003-120 (known as 700-750 West Edwin Street, Williamsport, PA). The settlement will be based upon a 2021 Market Value of \$1,850,000.00 for the property and a 2022 Market Value of \$1,875,000.00 for the property. When the appropriate common level ratios for those years are applied, the Assessed Value for the property shall be \$1,202,500.00 for 2021, and \$1,143,750.00 for 2022 and thereafter.

- 11.2 Approve the use of Williamsport Area High School Football Stadium and locker rooms by Milton Area School District on October 22, 2022 for their final home football game at a fee of \$1,000.

TAX ITEMS - None

TRANSPORTATION - None

The motion carried with President Baer abstaining from Item 8.4D.

SUPERINTENDENT'S REPORT – Timothy S. Bowers, Ed.D.

Feasibility Study Group had a meeting last Wednesday. Group was brought up to speed since COVID break. The major question is what to do with Stevens Primary School. Do we renovate it, build a new building or close it? We definitely need community input. Please go to our webpage for more details.

SUPERINTENDENT’S REPORT – Timothy S. Bowers, Ed.D.

The Curtin Vestibule Project is underway and progressing well.

Dr. Bowers stated that presently field trips we are only sending students to competitions. He asked the Board if we can expand to allow more trips in the near future?

ITEMS FROM BOARD MEMBERS

Mr. Welteroth stated that he was still mildly disappointed about Item 6.1, but still voted for it. He hopes to have more discussion in the future. He also read a statement from PSBA regarding them severing ties with the National School Boards Association. He applauds their decision. Mr. Welteroth wanted to acknowledge our student athletes about the way they handle themselves.

President Baer talked to our PSBA representative and they said it was a unanimous decision to sever ties. She wanted to remind everyone that the PSBA virtual conference is coming up next week and that board members may want to register and attend some classes.

President Baer announced that an executive session would immediately following the meeting for legal and personnel matters.

ITEMS FROM PUBLIC - None

Upon motion made by Dr. Penman, seconded by Mrs. Nible and carried the meeting adjourned at 6:37 PM.

Brett A. Leinbach, Secretary Pro-Tempore